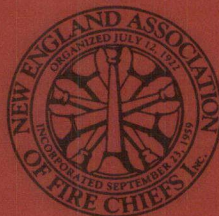


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Annual Conference

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Exposition



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Annual Conference & Exposition

June 17 - 21, 1994

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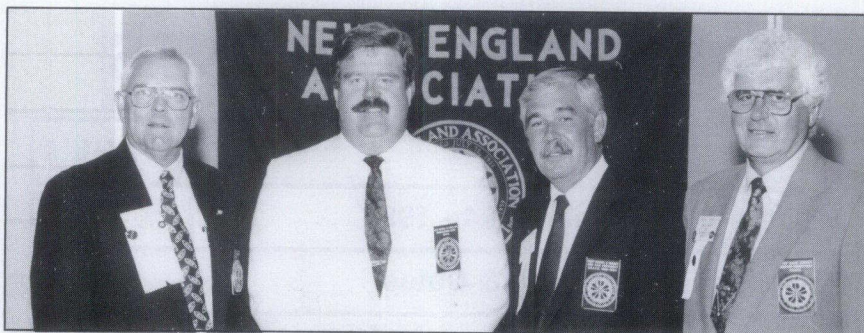
72nd Annual Conference



**Chief Robert J. Nunes
Chicopee, Massachusetts
1993-1994**

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OFFICERS 1994

(L-R) Chief Richard K. Wehter, Secretary/Treasurer; Chief Russell B. Lacaille, President, 1994-1995; Chief Michael D. Mooney, 1st Vice President and Chief Dave Jorsey, 2nd Vice President.

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Seventy Third Annual Conference

Royal Plaza Hotel and Trade Center

Marlborough, Massachusetts

Saturday June 24th to Wednesday June 28th, 1995

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 - BRIDGEPORT, CT., JUNE 20,21,22, 1923
PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 - BOSTON, MA., JUNE 24,25,26, 1994
PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 - PITTSFIELD, MA.; JUNE 23,24,25, 1925
PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 - MANCHESTER, NH.; JUNE 23,24,25, 1926
PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 - PORTLAND, ME.; JUNE 21,22,23, 1927
PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 - BURLINGTON, VT.; JUNE 26,27,28,29, 1928
PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 - NEW HAVEN, CT.; JUNE 25,26,27, 1929
PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 - RUTLAND, VT.; JUNE 24,25,26,27, 1930
PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 - BOSTON, MA.; JUNE 23,24,25,26, 1931
PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 - NEWPORT, RI.; JUNE 21,22,23,24, 1932
PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 - LEWISTON, ME.; JUNE 20,21,22, 1933
PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 - BURLINGTON, VT.; JUNE 26,27,28,29, 1934
PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 - NEW BEDFORD, MA.; JUNE 25,26,27, 1935
PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 - HARTFORD, CT.; JUNE 23,24,25, 1936
PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 - THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 - BURLINGTON, VT.; JUNE 21,22,23, 1938
PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 - PROVIDENCE, RI.; JUNE 20,21,22, 1939
PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 - THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940
PRESIDENT - CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 - BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941
PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 - RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 - THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 - THE WENTWORTH, PORTSMOUTH, NH. JUNE 25,26,27, 1946
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PRESIDENT - CHIEF FRANK J. CALLAHAN, CENTRAL FALLS, RI.
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- NO. 32 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954
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PRESIDENT - CHIEF GEORGE A. BULGER, RAMFORD, ME.
- NO. 48 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 - 25, 1970
PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 - 17, 1971
PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 - ,22, 1972
PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
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PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27,'77
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PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
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PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978
PRESIDENT - CHIEF MERTON S. DYER, PETERBOROUGH, NH.
- NO. 57 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
PRESIDENT CHIEF CARL P. SAWYER, GROTON, VT.
- NO. 58 - DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980
PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 1, 1981
PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.
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PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
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PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
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- NO. 63 - DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985
PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 - MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986
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- NO. 65 - TARA DUNFEY, HYANNIS, MA.; JUNE 28 - JULY 1, 1987
PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 - TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989
PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 - SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
PRESIDENT - CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993
PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 - SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994
PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.

**The 73rd Annual Conference
will be held at
The Royal Plaza Hotel & Trade Center
Marlborough, Massachusetts
June 24 - 28, 1995**



Sunday, June 19, 1994
5:00 p.m.
Old First Church
Court Square
Springfield, Massachusetts



72nd ANNIVERSARY

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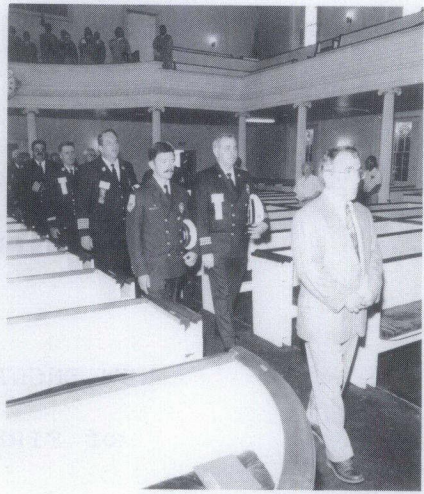
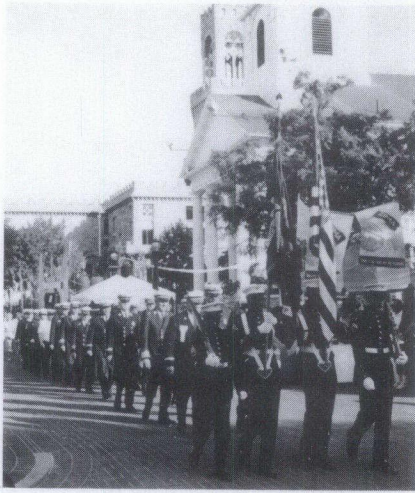
Seventy-Second
ANNUAL CONFERENCE & EXPOSITION
of the
NEW ENGLAND ASSOCIATION
of FIRE CHIEFS, INC.

- - - - -
MEMORIAL SERVICE
- - - - -

Presiding: Chief Robert J. Nunes, President

- - - - -
Old First Church
Court Square
Springfield, MA
Sunday, June 19, 1994
5:02 p.m.

ANNETTE NAHUGYAN
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Members march from the hotel to the Old First Church led by U.S. Marine Color Guard (top left & below). (Above right) Rev. Richard T. Fornier, Pastor, leads members into the church.



Springfield, Massachusetts
June 19, 1994

P R O C E E D I N G S

Memorial Service

[United States Marines color guard entered the church followed by the Procession.]

[The color guard left the church.]

[The choir sang Alleluia, Praise Ye The Lord.]

PRESIDENT ROBERT J. NUNES: Ladies and gentlemen, we'll say the pledge of allegiance to the flag of America.

[The pledge said.]

[My Country, 'Tis of Thee sung.]

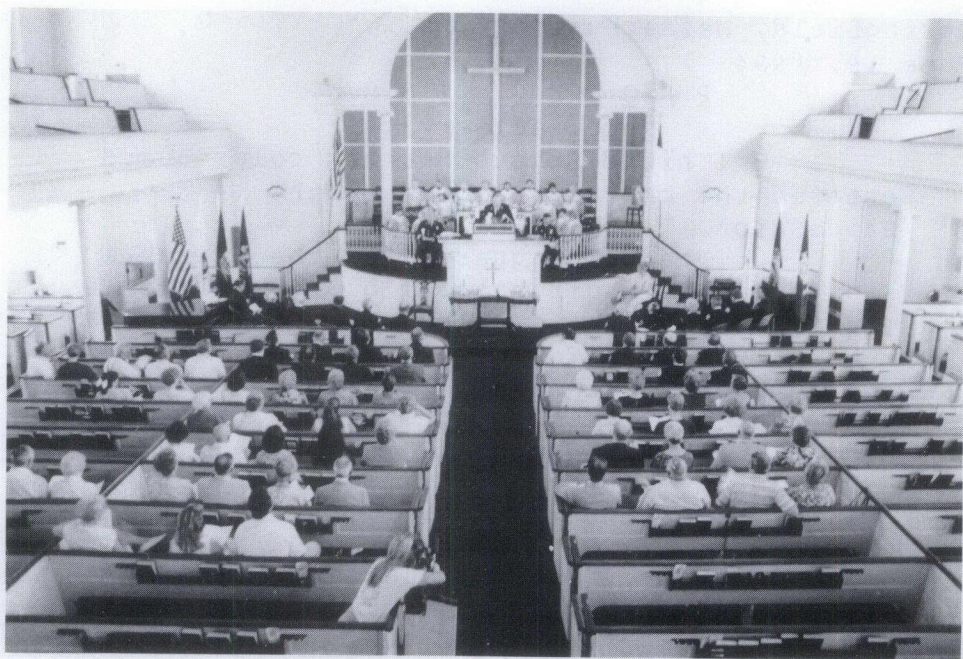
[The choir entered the church from the loft.]

PRESIDENT NUNES: Please be seated.

REVEREND RICHARD T. FOURNIER: To the Fire Chiefs and Firefighters and families, friends, and my colleagues in the ministry, on behalf of all the members of the Old First Church, and particularly in behalf of our Minister of Music Charles Page, the organist today, and our choir members, I would like to welcome you here to the Old First Church. We're very honored that you chose this site for your Memorial Service.

I feel a profound respect for what you do and how you serve the whole community and the way you do it. I know that Springfield itself and the second minister of this church back in the 1600s suffered the loss of this parsonage and his life by fire in 1674, I believe. And I have a vivid memory as a six-year-old, being roused out of my house in Boston at night at about two in the morning. My parents are blind and my older brother, my older sister, and a firefighter with his arm around me, calming me down and keeping me company. I thank you all for that and I thank you for your presence here today and for the friends of those people not here physically but whom we honor.

PRESIDENT NUNES: Good evening, ladies and gentlemen. On behalf of the officers and members of the Board of Directors



Congregation listens as Host Chief Gary G. Cassanelli delivers address of welcome.



of the New England Fire Chiefs Association, I welcome you to the 72d Annual Memorial Service. We're gathered here this evening to honor those fire chiefs who have gone to their eternal rewards. Thank you for assisting them.

CHIEF GARY G. CASSANELLI: Welcome everyone and thank you, Reverend Fournier, for inviting us into the beautiful Old First Church. I think that this Memorial Service is a time for reflection. If we think about all those individuals who have gone before us in the fire service, that passage should inspire us here today to continue the work for which they dedicated their lives. On behalf of all the members of the Springfield Fire Department, I would like to take this opportunity to dedicate this Memorial Service to the memory of Springfield Firefighter James Daniel Tetro, who was tragically killed on his way to work on Thanksgiving Day 1993. James' dream in life was to become a Springfield firefighter. He realized that dream and was an inspiration to us all. He's sadly missed by all.

In the near future the, Springfield Fire Department will dedicate our aerial ladder Number 1 to James Daniel Tetro. That was his last duty assignment. Like all those we honor today, the name of Dan Tetro will not be forgotten. Thank you very much.

[The choir sang The Heavens Are Telling.]

REVEREND CHARLES L. CHALK: We will stand together for the call to worship.

Give thanks to the Lord for He is good,

His kind endures forever.

PEOPLE: Happy are they who observe what is right,

Who do always what is just.

REVEREND CHALK: Remember us, O Lord, in time of need.

PEOPLE: Visit us with your saving help.

REVEREND CHALK: You may be seated.

REVEREND STEPHEN C. FOLEY: Our



(Above) Chief John P. Jenkins of West Barnstable, MA leads in the singing of the Battle Hymn of the Republic. (Below) Rev. Stephen C. Foley, Chaplain delivers the sermon.



scripture selection is taken from Ephesians, Chapter 3, verses 14 through 21.

I kneel before the Father from whom every family in heaven and on earth takes its name; and I pray that he'll bestow on you gifts in keeping with the riches of his glory. May he strengthen you inwardly through the working of his spirit. May Christ dwell in your hearts through faith, and may charity be the root and foundation of your life. Thus you will be able to grasp fully with all the holy ones, the breadth and length and height and depth of Christ's love, and experience this love which surpasses all knowledge, so that you may attain to the fullness of God himself.

To him whose power now at work in us can do immeasurably more than we can ask or imagine -- to him glory in the church and in Christ Jesus through all generations, world without end. Amen.

May God add his blessing to our understanding of his holy word.

We sing now the Battle Hymn of the Republic, hymn Number 443 in the Hymnal. And I call to your attention that the third verse will be a solo sung by our unofficial soloist Chief John Jenkins from West Barnstable, Mass. Please stand.

[Chief John P. Jenkins led the singing of the Battle Hymn of the Republic.]

REVEREND FOLEY: I don't usually bring notes with me for a sermon but I was invited here this morning to worship with the congregation of this church at 10 o'clock and Pastor Fournier reminded me on this hot day that originally in the meeting house, regardless whether it was 50 below zero or 102 in the shade, the sermons lasted three hours. So sit back and relax. [Laughter]

I begin on a note of thanksgiving. Thanks first of all to Pastor Fournier for inviting us to share the beauty of this historic spot as we honor those who have gone on before us. And an equally great note to Charles Page, the Minister of Music and organist, for this afternoon's performance.

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Well-respected, I might add, to all musical circles in all New England and the east coast.

A color guard of the United States Marine Corps led by Sergeant Jones, who has lent great dignity and distinction to our march here this afternoon.

To all who have made this ceremony a reality, the obviously capable choir.

A great deal of work goes into making any Memorial Service or any undertaking a success and the cooperation of this entire church has been nothing short of outstanding.

To the Pastor, Charles, and the choir, we thank all of you for the kindness you have displayed to us in preparing for this sermon.

You might title my remarks this afternoon and the reason I brought notes on a serious vein is I threw away the sermon because it was much longer than the heat of the day would call for. And at 2:30 this afternoon, I put together a few thoughts in outline form for something that has been bothering me for a long time, something that is very much on your minds as chief officers as well. What I am about to tell you is a very true story. I won't tell you where it took place or who the characters are that are involved. But as you listen to this tale, which we are going to call A Tale of Two Cities, please understand that I approach it not from the viewpoint of the IAFC, not from the viewpoint of the National Fire Organization, not from the viewpoint of the New England Fire Chiefs, not from the viewpoint of the NFA, not from the viewpoint of health and safety, even though all of these are paramount considerations, but the remarks I share with you this afternoon come from the vision of faith and from the courage of conviction which all of us must have in these difficult and trying times of the fire service. Time in which the Fire Chief gets to use a police cruiser when the cops are no longer needed.

And the Tale of Two Cities unfolds thus. It was a weak Chief and a strong Chief

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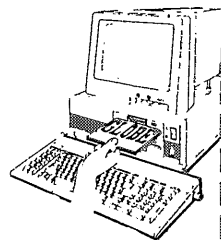
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and in the week Chief's department the city manager said, "Chief, we're going to lay off 16 men and close the firehouse."

"Yes, sir," said the Chief, "yes, sir." Case closed. Case closed. He didn't stand up for the Fire Department and sold it down the river. He didn't even make an effort or an attempt.

But then there was a strong Chief. And both these cities, by the way, were similar in size, population. And at the present time, the strong Chief said, when the mayor called him in, "Chief your overtime is much too high and there's no money left in the budget. You're going to drop down your minimum strength from 30 to 20 tomorrow."

And the Chief said, "No, I'm not. You might, but I'm not."

Now, this Chief was a man of faith. And whatever else you bring to your job, you've got to bring faith. I don't care whether you are Catholic, Protestant or Jew, you have to bring faith to that job in this day and age. And then I'll share with you a few scriptural selections that this strong Chief undoubtedly used as a backdrop for the battle that he launched and won. And in a minute or two I'll tell you how finely he won that battle. He took his Bible and he went to Mark, The Gospel of Mark, Chapter 11 and he read the following: I solemnly assure you, whoever says to this Mountain, be lifted up and thrown into the sea, and has no doubt but so believes it will happen, I give you my word if you are ready to believe, that what you ask for in prayer will be done to you, so it shall be done.

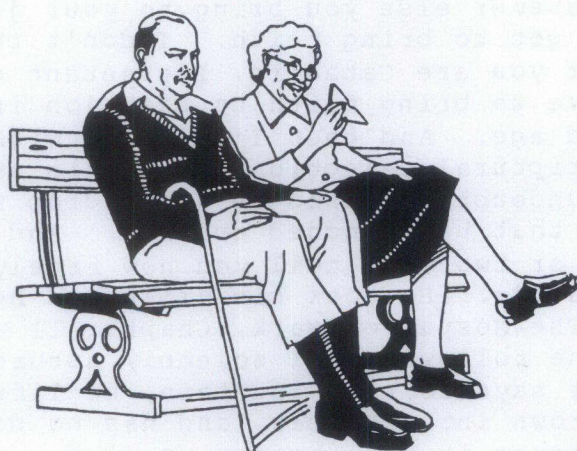
Maybe he read also in the Book of Ephesians, what we read as your scriptural selection today and from which I take the following excerpt:

To him, to God whose power now at work in us can do immeasurably more than we ask or even imagine -- to him be glory and praise and thanks giving for all generations.

And in Philipians, Chapter 1, Verse 6. I am sure of this much: That God who has

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begun the good work and you will carry it through to completion right up to the day of Jesus Christ.

And again in Philipppians, Chapter 2, Verse 13. It is God -- let's hear that part again -- It is God who, in his good will toward you, begets in you any measure of accomplishment or desire.

And of course, in today's gospel from the gospel of Mark, as we are in the year of Mark: "Where is your faith? Why are you so afraid?"

Now, here's the conclusion briefly to that story, one department is presently in turmoil. Fighting a terrible battle amongst themselves with the politicians with the Chief, the department worked diligently, labored tirelessly, and they built in their case.

And guess what happened -- and again I emphasize that this is a true story -- starting tomorrow morning, the strong Chief is going to have 27 new firefighters in the fire academy and his strength is going to go up to 35 from 30 instead of 20. He has faith and he practiced what he preached. "I'll stand up for my men," he said, "and God will be my guard." It can be done. It can be done.

The weak Chief said to the City Manager, "Well, I'm sorry."

To his department, "I might have stood behind you men, but I was afraid what the manager would say to me. He might have gotten mad."

Again, a true story. I won't tell you where. It was in the United States of America, that's all I will tell you, not pointing the finger at anybody, that's not my style, it's not for me.

Isaiah:

The Lord God is my help,
and therefore I am not
disgraced;

I have set my face like flint,
knowing that I shall not be put
to shame.

How about Jeremiah, 33, 3:

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Call to me," says the Lord, "and I will answer you. I will tell you marvelous things, even which will defy your wildest knowledge."

We've got some good stuff here in this Bible for the fire service men, Chiefs.

And how about Philippians, 4, 13:

I can do all things through Him who strengthens me.

That strong Chief went home the night of the good news and he went full bore with full organ and full orchestra, electric horns and he read Psalm 150 and I can tell you that's the last psalm of the psalm book and the greatest of all psalms and the most magnificent:

Praise the Lord, praise the
sanctuary,

praise him in the fullness of his
strength.

Praise him for His mighty deeds,
praise him for his sovereign
majesty.

Praise him with the blast of the
trumpet,

praise him with lyre and harp.

Praise him with timbrel and dance.

praise him with strings pipe.

Praise him with sound and organ,

praise him clanging cymbals.

Let everything that has breath

praise the Lord. Alleluia. Amen.

[The Lord's Prayer sung by Bruce
Johnson.]

CHIEF ANTHONY JARVIS: Will you join
in the Firefighter's Prayer.

When I am called to duty, God

Wherever flames may rage,

Give me strength to save some life

Whatever be its age.

Help me embrace a little child

Before it is too late

Or save an older person from

The horror of that fate.

Enable me to be alert



Chief Richard K. Wehter, Secretary/Treasurer reads the Honor Roll of departed members.

~ IN MEMORIAM ~

**Chief William McCarthy, Sr.
Marlborough, Ma.**

**Chief Norman Herrin
East Holden, Me.**

**Chief Thomas J. Hayes
North Branford, Ct.**

**Chief Robert H. Burdick
Groton, Ct.**

**Commissioner Robert W. Taylor
Westwood, Ma.**

**Paul S. Conway, Jr.
Groveland, Ma.**

**Chief Allyn Carmello
Johnston, RI**

**Chief Raymond Potter, Jr.
Suffield, Ct.**

` IN MEMORIAM `

**Chief George C. Hanna
Holiday, Fl**

**Chief V. Paul Leddy
Hamden, Ct.**

**Chief Leno Hank Vescovi
Mystic, Ct.**

**Chief John H. Tweed
Branford, Ct.**

**Chief George Skene, Jr.
East Berlin, Ct.**

and for

All Deceased Members

MAY THEY REST IN PEACE

And hear the weakest shout
And quickly and efficiently
To put the fire out.

I want to fill my calling and
To give the best in me,
To guard my every neighbor
And protect his property.

And if according to my fate
I am to lose my life,
Please bless with your protecting
hand
My family, my children and my wife.

CHIEF RICHARD K. WEHTER: During the
past year, the following members of our
Association have answered their last alarm.

[The fire bell was sounded after each
name.]

Chief William McCarthy, Sr.
Marlborough, Massachusetts

Chief Norman Herrin
East Holden, Maine

Chief Thomas J. Hayes
North Branford, Connecticut

Chief Robert H. Burdick
Groton, Connecticut

Commissioner Robert W. Taylor
Westwood, Massachusetts

Paul S. Conway, Jr.
Groveland, Massachusetts

Chief Allyn Carmello
Johnston, Rhode Island

Chief Raymond Potter, Jr.
Suffield, Connecticut

Chief George C. Hanna
Holiday, Florida



Ceremony concludes with the singing of the National Anthem.

Chief V. Paul Leddy
Hamden, Connecticut

Chief Leno Hank Vescovi
Mystic, Connecticut

Chief John H. Tweed
Branford, Connecticut

Chief George Skene, Jr.
East Berlin, Connecticut

And may we remember all of our
deceased members.

[The Choir sang The Lord is My
Shepherd]

PRESIDENT NUNES: Reverend Chalk and
Father Foley, on behalf of the New England
Fire Chiefs Association and all here gathered,
thank you very much for an inspirational
service.

To Reverend Fournier, members of the
Old First Church, and the First Church choir,
a very sincere thank you for welcoming us into
your church and participating into our
services.

To the members of the United States
Marine Corps Color Guard, Sergeant Jones, on
behalf of the Association, I add my personal
thanks for a job well done.

And finally, to all of you gathered
here this evening, thank you for attending and
participating in the 72d Annual Memorial
Service. Thank you.

REVEREND FOLEY: I ask that you
please be sure to take the hymnal for the
National Anthem. A little known fact is there
is a second verse. How many of you know it by
heart?

The Color Guard is now posting the
colors so please let us stand and sing the
National Anthem as soon as they are placed.
And again, please be sure to take a hymnal.

[The Marine Corps Color Guard entered
the church with the colors and the National
Anthem was sung.]



Recessional led by President Nunes and Host Chief Gary G. Cassanelli of the Springfield Fire Department.

REVEREND CHALK: Remain standing for the benediction. Our Heavenly Father, we thank that we can come tonight and thank you for this time of honor for our brothers who have fallen.

We thank you for the privilege we have together in this beautiful location. Thank you for the city that has taken care of us. Bless the Chief and his department here.

And we pray the Lord blesses this place and we continue to the conference and then go back to our homes and the cities and provide the protection we have called upon ourselves to perform. That you will bless each and every Chief, each and every firefighter, and each and every wife that is represented here tonight. Thank you for what you have given to us in Jesus' name. Amen.

[The choir sang The Lord Bless You and Keep You.]

[The Marine Color Guard led the Processional out of the church as Gaudeamus was played.]

[The 72d Annual Memorial
Service concluded at
5:56 p.m.]

* * * * *

MEMBERS PROGRAM OF EVENTS

SPRINGFIELD 1994

THURSDAY JUNE 16

7:00 PM Joint Members/Ladies Committee meeting.

FRIDAY JUNE 17

8:00 AM - 8:15 AM Reading of proposed Bylaw changes.

8:30 AM Annual Golf Classic participants meet Chief Flaherty in the Main Lobby.

8:30 AM Combat Challenge Tower set-up in East Court St. parking lot.

9:00 AM - 4:30 PM Vendor registration & display set up in the Civic Center & on East Court St.

9:30 AM - 12:00 PM Member registration in Room# 410 in the hotel.

1:30 PM - 3:30 PM Member registration in Room# 410 in the hotel.

3:00 PM NEAFC Hospitality Suite open in Room #410.

THE EVENING IS OPEN - ENJOY THE HOSPITALITY OF SPRINGFIELD

SATURDAY JUNE 18

7:30 AM - 9:00 AM Sunrise Breakfast Seminar "Time Management" - Chief Jack Snook - Hotel

9:00 AM - 4:00 PM 2nd Annual Firefighter Combat Challenge in the East Court St. parking lot.

9:30 AM - 4:00 PM Registration open for members & vendors in the Civic Center Main entrance.

9:30 AM - 4:30 PM Exhibits open all day in the Civic Center.

VISIT YOUR VENDORS AT THE CIVIC CENTER AND THE COMBAT CHALLENGE
IN THE EAST COURT STREET PARKING LOT.

4:00 PM Combat Challenge Awards Ceremony at the drill tower.

5:30 PM Catholic Mass at St. Michaels Cathedral.

6:00 PM - 8:30 PM Poolside Cocktail Party - Appetizers & two free drinks per person.

THE EVENING IS OPEN TO ENJOY THE "TASTE OF SPRINGFIELD" IN THE
COURT STREET COMMON OPPOSITE THE CIVIC CENTER.

SUNDAY JUNE 19

7:30 AM - 9:00 AM Sunrise Breakfast Seminar "Where Do I Go From Here" - Chief Snook - Hotel

9:00 AM - 9:30 AM State Caucus Meetings in the Hotel.

9:30 AM - 4:00 PM Registration open at the Civic Center - Main Entrance

9:30 AM - 4:30 PM Exhibits open in the Civic Center

9:30 AM -12:30 PM Seminar - "Implementation of NFPA 1583" - Dr. Paul O. Davis - Civic Center

5:00 PM - 5:45 PM Memorial Service at the Old First Church located in the Court St common.

7:00 PM - 11:00 PM Theme Night at the Basketball Hall of Fame.

MONDAY JUNE 20

7:30 AM - 9:00 AM Sunrise Breakfast Seminar "Arson Investigation" - Lt. Corry , Marshals Off.

9:30 AM - 4:00 PM Registration open in the Civic Center - Main Entrance

9:30 AM - 4:30 PM Exhibits open in the Civic Center

9:30 AM - 12:30PM Seminar - "A Lightforce in the Workforce" - Katherine Bridge - Civic Center

PM Last chance to visit the Exhibits

2:00 PM Annual Meeting in the Civic Center.

7:00 PM Annual Banquet

TUESDAY JUNE 21

THE OFFICERS & DIRECTORS SINCERELY THANK YOU FOR YOUR
PARTICIPATION IN THE "SPRINGFIELD 200". HAVE A SAFE TRIP HOME!

**LADIES PROGRAM OF EVENTS
SPRINGFIELD 1994**

THURSDAY JUNE 16

7:00 PM Joint Members/Ladies Committee Meeting.

FRIDAY JUNE 17

9:30 AM - 12:00 PM Registration in Room 410 in the hotel.

1:30 PM - 3:30 PM Registration in Room 410 in the hotel.

3:00 PM NEAFC Hospitality Suite open (Room 410)

THE EVENING IS OPEN - ENJOY THE HOSPITALITY OF SPRINGFIELD

SATURDAY JUNE 18

9:00 AM - 4:00 PM 2nd Annual Firefighter Combat Challenge at the SIS, East Court St. parking lot.

9:30 AM - 4:00 PM Registration open at the Civic Center Main Entrance.

9:30 AM - 4:30 PM Exhibits open in the Civic Center. Visit the Exhibits & Challenge.

1:30 PM - 3:30 PM Ice Cream Social in the Hotel.

5:30 PM Catholic Mass at St. Michaels Cathedral. Bus will be available for multiple trips.

6:00 PM - 8:30 PM NEAFC COCKTAIL PARTY (Casual Dress) - Poolside veranda on the 4th floor.
Appetizers and two free drinks per registered person.

**THE REST OF THE EVENING IS FREE TO ENJOY YOURSELVES AT
"THE TASTE OF SPRINGFIELD" IN THE COURT SQUARE COMMON**

SUNDAY JUNE 19

7:30 AM - 9:00 AM Sunrise Breakfast Seminar - "Where Do I Go From Here" - Chief Jack Snook of the Tualatin Valley Fire Rescue, Oregon, relates his own real life health experience which results in an unanticipated heart transplant. Jack offers and shares new found views on relationships, priorities & quality of life.

9:30 AM - 4:00 PM Registration in the Civic Center Main Entrance.

9:30 AM - 4:30 PM Exhibits open in the Civic Center.

11:30 AM - 2:00 PM Ladies luncheon and cooking class on the banquet hall foyer (3rd floor). This class will be given by the hotels Executive Chef. Pre-registration a must as this event is limited to the first 50 who sign up. This low fat cooking class will include salad, appetizer, entree, dessert preparation and tasting, topped off with a buffet lunch.

5:00 PM Memorial Service at the Old First Church in the Court St common.

7:00 PM - 11:00 PM THEME NIGHT at the BASKETBALL HALL OF FAME. Enjoy a variety of foods and entertainment. Pre-registration is a MUST

MONDAY JUNE 20

9:00 AM - 3:00 PM Bus trip (1 hour) to Historic Deerfield & the Yankee Candle Factory (box lunch inc.)

9:00 AM - 4:00 PM Registration in the Civic Center Main Entrance.

9:00 AM - Chestnut Tree Salon & Spa - hair & facial appointments available.

9:30 AM - 12:30 Seminar - "A Lightforce in the Workforce" - Katherine Bridge - Civic Center

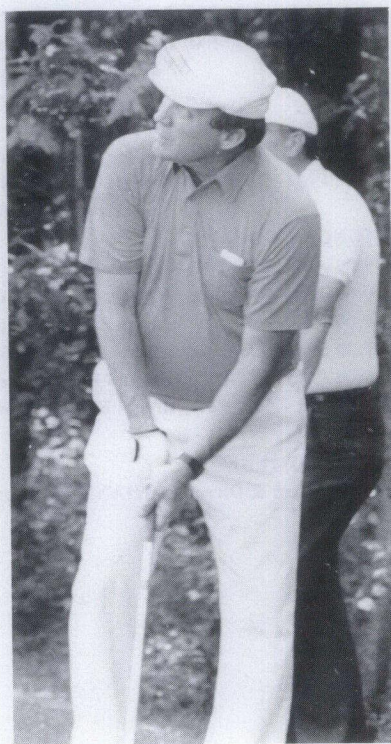
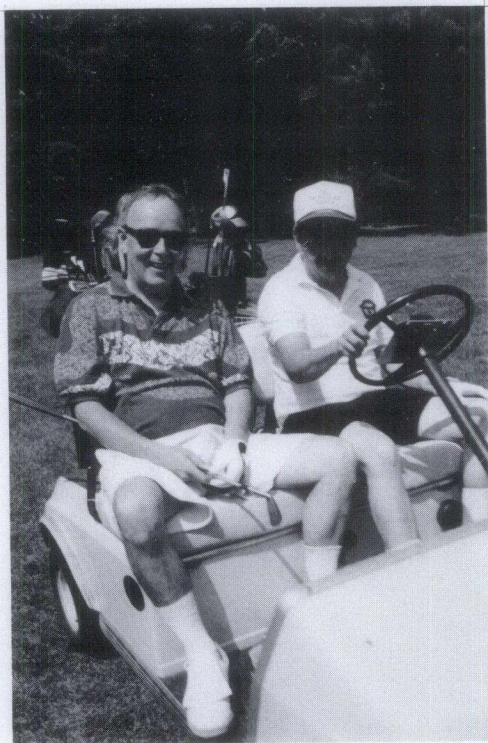
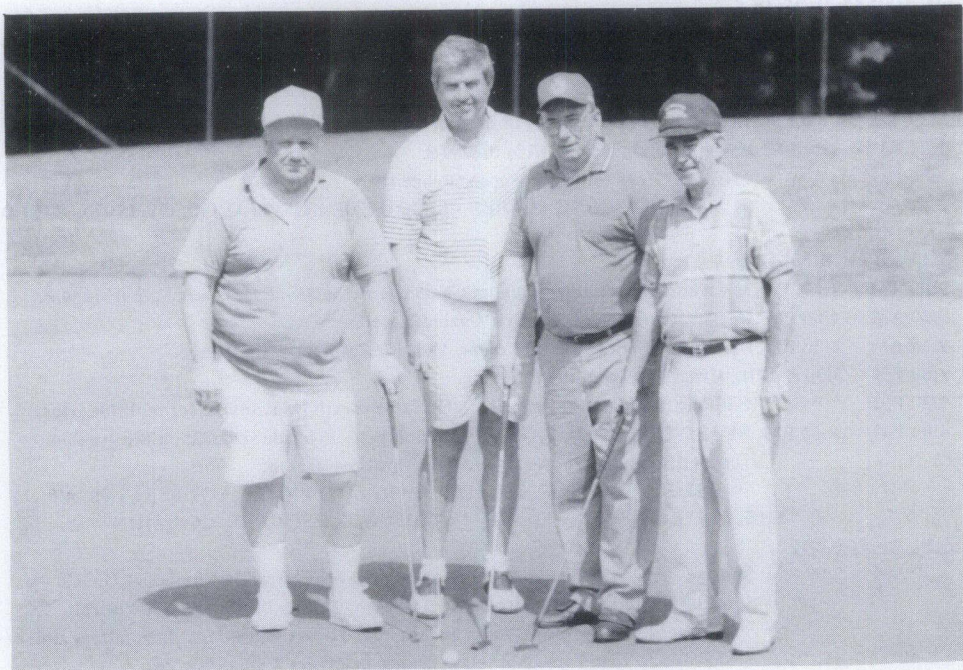
6:00 PM - 7:00 PM Cocktail Hour at the Grand Ballroom Foyer

7:00 PM - 9:00 PM Annual Banquet, Awards Ceremony & Installation of Officers

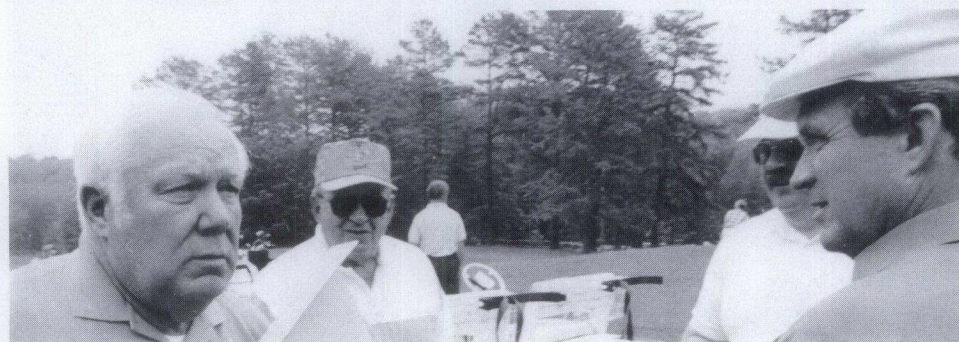
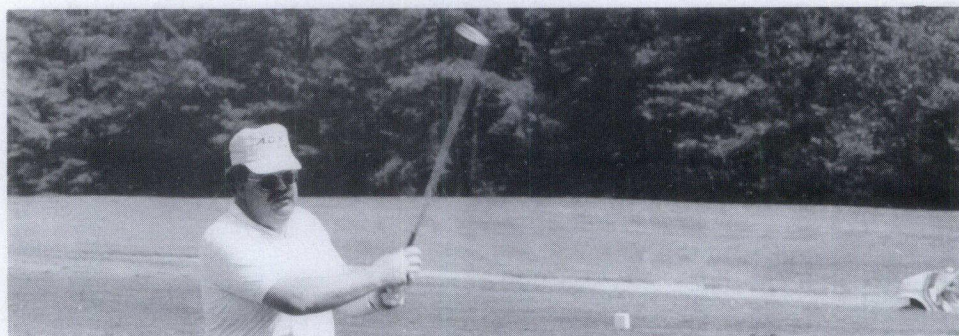
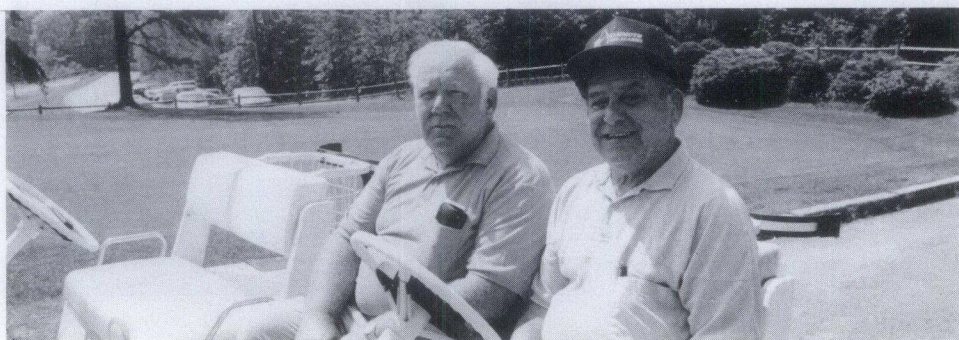
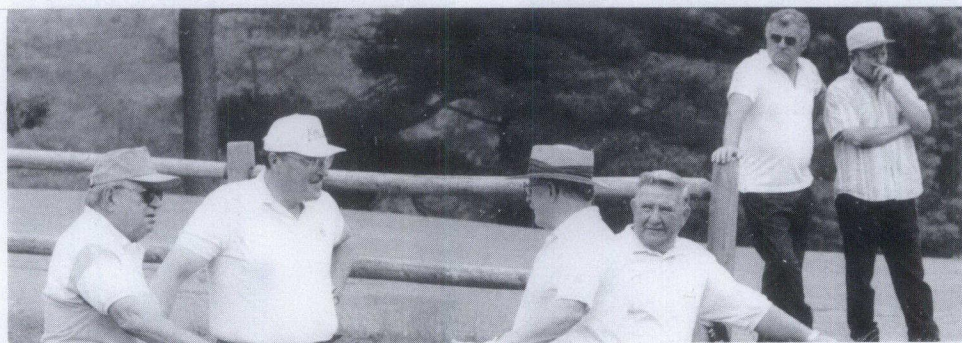
TUESDAY JUNE 21

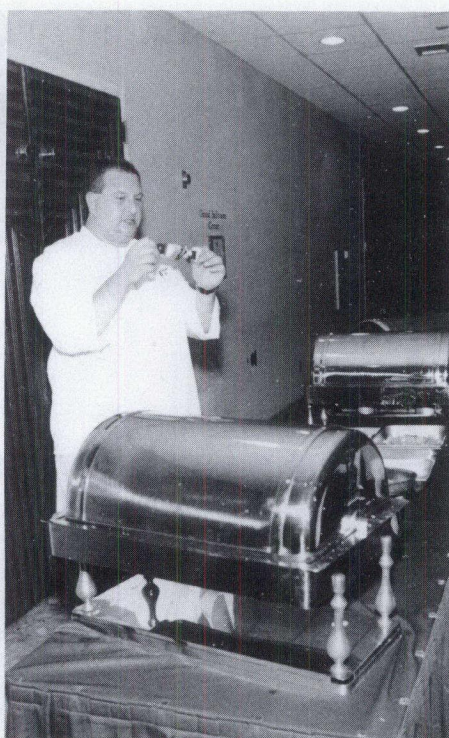
The Officers & Directors THANK YOU for your support of the Springfield 200. Have a safe trip home.

4th Annual Golf Classic



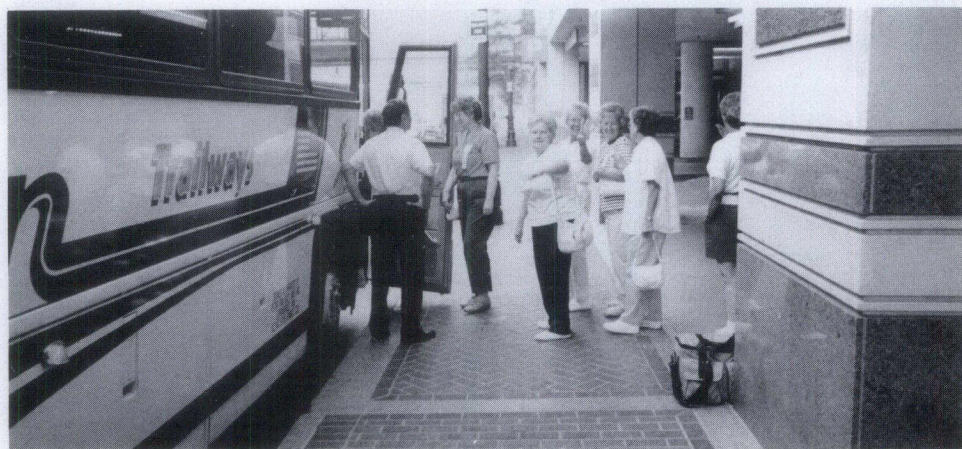
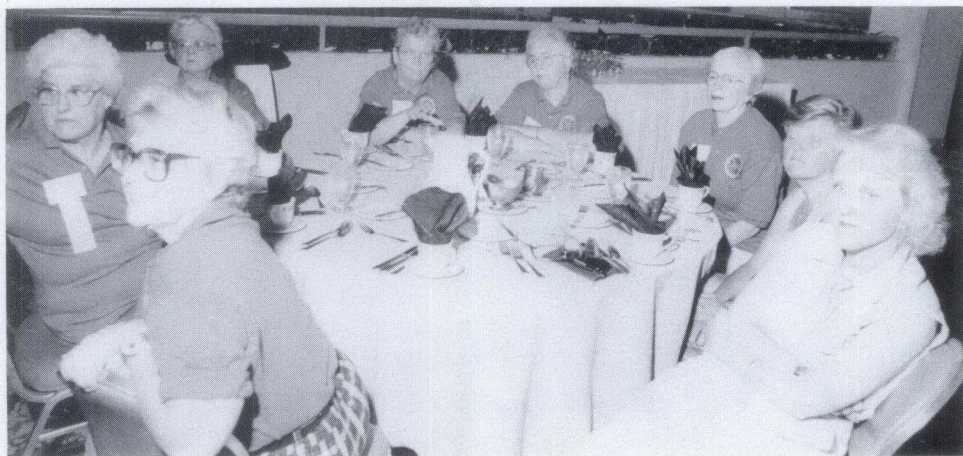
Chicopee Country Club - June 17, 1994





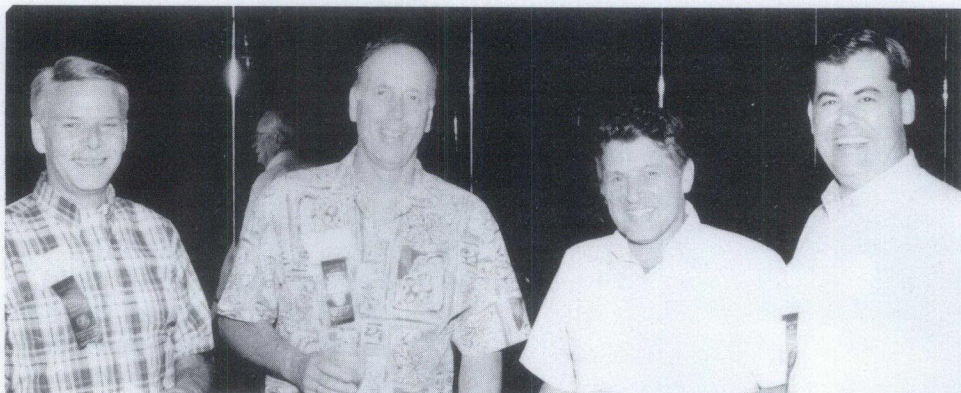
First Lady Sandy Nunes delivers address of welcome to the ladies. Hotel chef (above right) delivers a cooking lesson and luncheon. To the right ladies prepare to board the bus for the trip to historic Old Deerfield and the Yankee Candle factory.



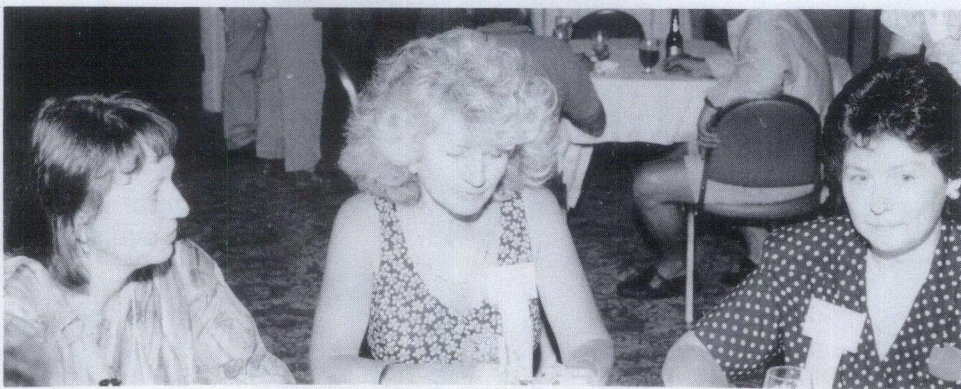


The Annual Ice Cream Social - Always a Treat

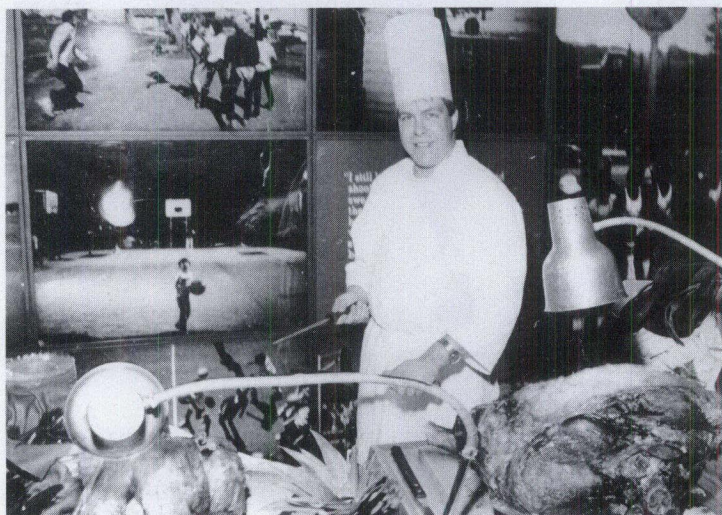




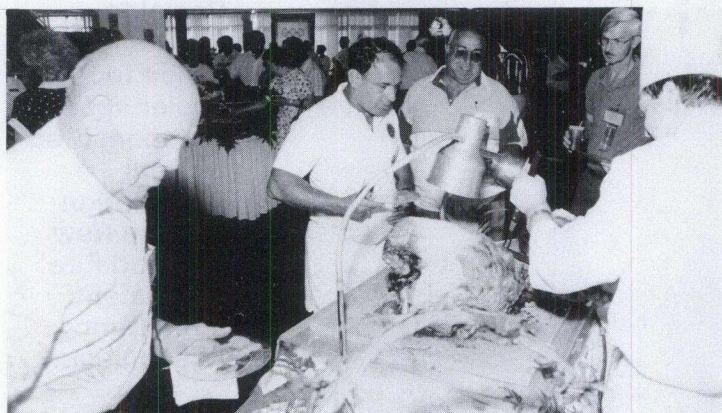
**Extreme heat
moved the
Poolside
Cocktail Party
inside to
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England Fire
Equipment
Exhibitors
Association.**



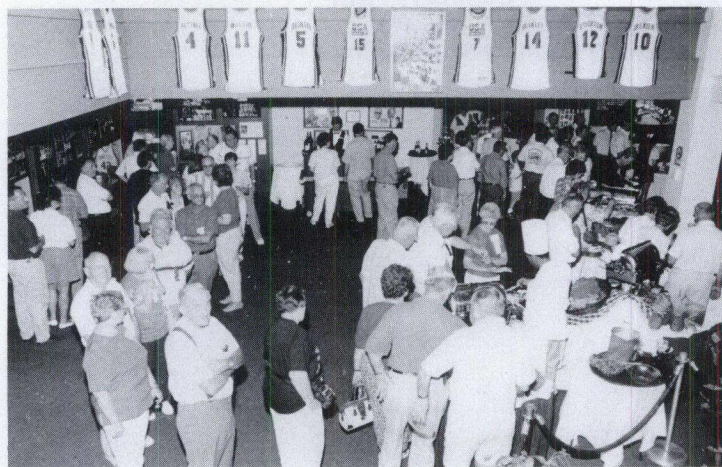
Theme Night at the Basketball Hall of Fame



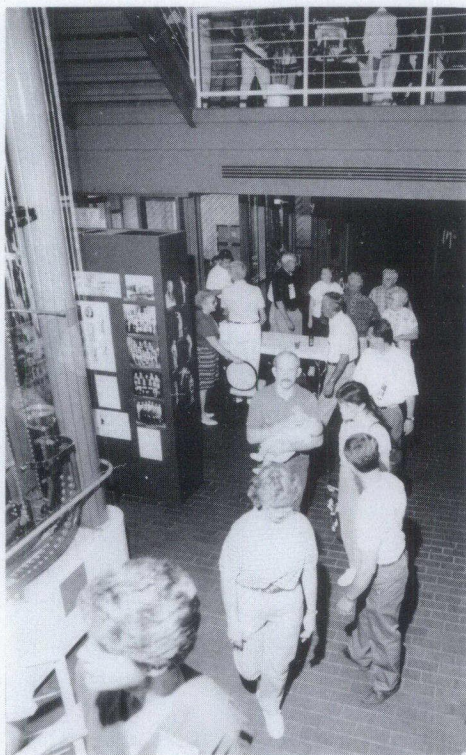
**Sheraton
Springfield
Hotel Chef
prepares to
slice the
beef.**



**Ret. Chief
Larry
Lamson of
So. Hamilton,
MA leads the
line. Larry is
always a
strong
supporter of
the N.E.A.F.C.
Thanks
Larry!!!**

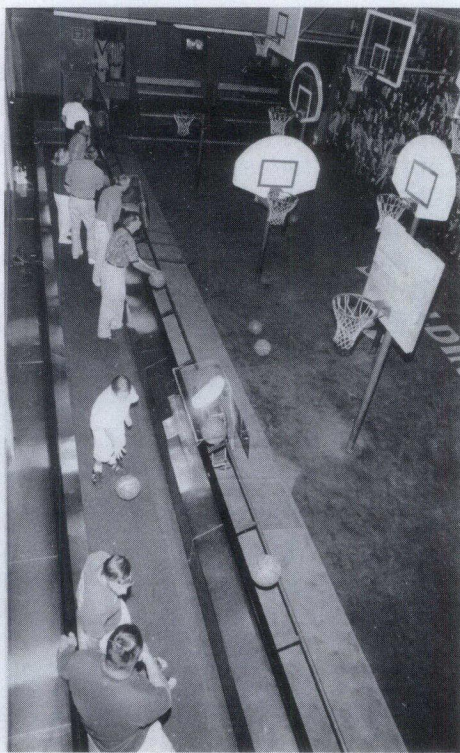


**The lines
moved well
and there
was
something
for everyone.**

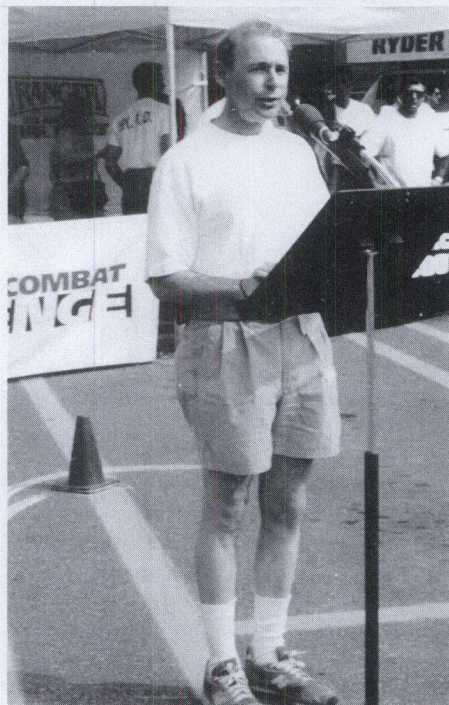
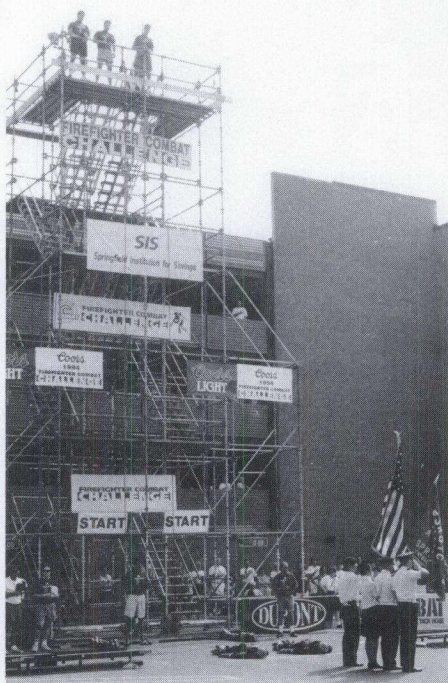


Looks like everyone is enjoying the many food stations located throughout the three levels of the Basketball Hall of Fame.

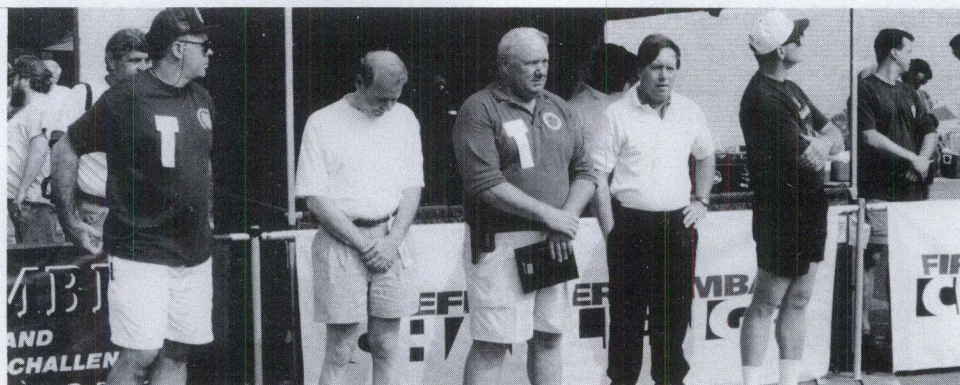
To the right members take their best shots. Fourth from the bottom Chief Jack Snook of the Tualatin Valley Fire & Rescue, Oregon, takes sight on the hoop as he enjoys his favorite sport.

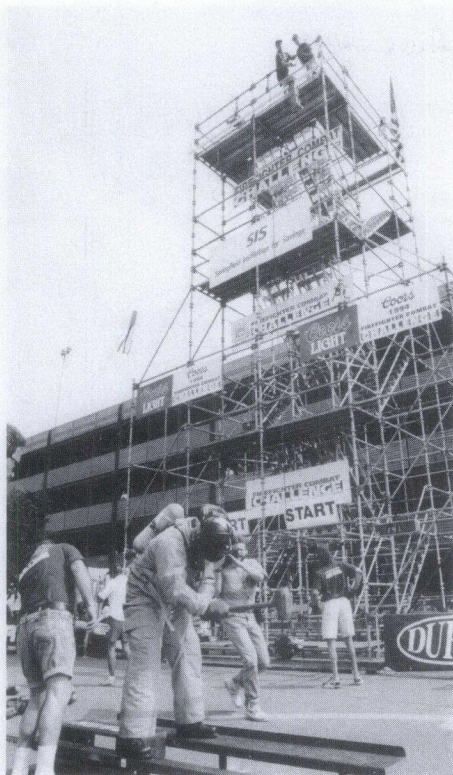


2ND ANNUAL FIREFIGHTER COMBAT CHALLENGE



(Top left) Opening ceremonies in front of the 5 story tower. (Top right) F. James Kauffman, Mass. State Fire Marshal. (Bottom, Left to Right) Host Chief Gary Cassanelli (his department's team finished 9th in the finals in St. Louis, GREAT JOB GUYS), F. James Kauffman, Mass. State Fire Marshal, N.E.A.F.C. President Chief Robert Nunes, Steve Coan, Director of the Massachusetts Fire Academy (thanks to your recruit class logistics participation), and N.E.A.F.C. Combat Challenge Committee Chairman, Chief Timothy P. Travers of Whitman, MA. In spite of the 103° heat, it was a SUPER COMPETITION. Congratulations to all!!!





The grueling heat (103°) was a challenge over and above the CHALLENGE. They all did a super job! Thanks and Congratulations to all the competitors and support staff.







AN AERIAL VIEW
 (Upr. left & below right)
 apparatus fills E. Court
 St. looking to the Civic
 Center to the left & below
 towards Court Square &
 The Taste of Springfield.



The page to the
 immediate left shows an
 aerial view of the
 Challenge field and two of
 the grueling events.

In Appreciation



**Chief Don A. Centracchio
West Warwick, Rhode Island**

This years Red Book is dedicated to
Chief Don A. Centracchio, Ret.
for his many years of service and dedication as an Officer
& Director of the New England Association of Fire Chiefs.

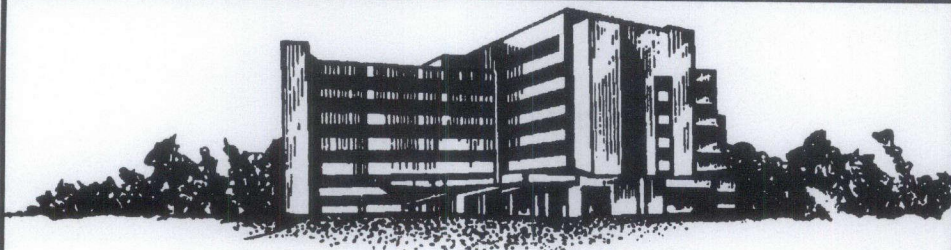
SEVENTY-SECOND
ANNUAL CONFERENCE & EXPOSITION
of the
NEW ENGLAND ASSOCIATION
of FIRE CHIEFS, INC.

- - - - -
ANNUAL MEETING
- - - - -

Presiding: Chief Robert J. Nunes, President
- - - - -

Springfield Civic Center
Springfield, Massachusetts
Monday, June 20, 1994
2:06 p.m.

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Springfield, Massachusetts

Monday, June 20, 1994

P R O C E E D I N G S

Annual Meeting

PRESIDENT ROBERT J. NUNES: I call this meeting to order. We'll start with the pledge of allegiance to the flag.

[The Pledge of Allegiance was said.]

PRESIDENT NUNES: Stay standing, please. Father.

REVEREND STEPHEN C. FOLEY: Let us pray. We come before our Father this afternoon to open this official business meeting of the 72d Annual Conference of our Association. We ask that You be with us in our deliberations and our discussions. Grant us the wisdom that we might make prudent decisions for the welfare of our Association and its future. Grant us Your most gracious blessing and keep us always mindful of Your blessings. Amen.

President Nunes: Thank you, Father.

Chief Gary Cassanelli of Springfield.

CHIEF GARY G. CASSANELLI:

[Springfield, MA] Thank you, Mr. President. And I'd just like to take this opportunity to officially welcome all of you to the City of Springfield and the Springfield Civic Center. I hope you enjoyed your stay here to this point. I don't think we lost any fire trucks or lost anybody along the way so far. And I'd just like to thank the entire organization of the New England Fire Chiefs for making a commitment in coming to this city and I hope you really enjoy yourselves and hope to see you in the future. Thank you.

[Applause]

PRESIDENT NUNES: If anybody gets up to speak, please announce your name and where you're from so Annette can get it for the record. Thank you.

The Secretary's report.

CHIEF RICHARD K WEHTER: [Hingham, MA] Report of the Secretary, June 20th, 1994 for the fiscal year June 1, 1993 to May 31st, 1994.



President Nunes calls for the Secretary/Treasurer's report. Chief Wehter moves toward the podium and shown to the rear is President-elect Chief Russell Lacaille.

To the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the Annual Report of the Secretary for the fiscal year ending May 31, 1994.

The Officers, Directors, and committee members held several meetings throughout the year in preparation for the conference. Full board meetings were held in August, October, January, March, and May. The meetings were held in both Marlborough and Springfield. The March meeting was a special meeting called to deal with complaints concerning the Red Book ad promoter at the East/West Concert Productions, Inc. and Mr. Roger Schrock, its Vice President.

After fully investigating the situation and having previously warned East/West about misrepresentation of our Association, it was voted to cancel the contract between the parties and to retain any legal services that may be required. East/West did not fight the decision and agreed to cease the campaign.

The membership needs to decide if it wishes to pursue other avenues of fund-raising or increase Association activity costs if it becomes necessary. The Association does have an attorney on retainer should pending legal action against East/West is required.

The By-Laws Committee and the Directors are supporting six proposed changes in the bylaws. These changes are basically housekeeping changes left over from last year's changes plus a change that eliminates the need to have a secret ballot for bylaw changes.

Two professional development seminars were held during the year and were delivered by Dr. Larry Ritcey who specializes in leadership development. They were held in October in Marlborough and in April in Marlborough. Both seminars were enthusiastically received. Seminars were free to all members with a slight charge for lunch.

A mid-year newsletter was sent to all members to identify the results of the



**FIREFIGHTER COMBAT
CHALLENGE**



Marlborough conference and to promote the Springfield conference

Testimonials and Memorials were attended to by various officers and directors of the Association.

The general day-to-day business was handled by the President and the Secretary/Treasurer and all correspondence was answered or directed to the appropriate committee. Once again the change to another conference location has created a substantial increase in the work load.

During the past year the Association welcomed 74 new members, mourned the loss of 13 members, dropped six members for non-payment of dues, and 25 members were removed as their address is unknown. Eight members were extended the honor of Honorary Life Membership. Membership statistics as of 6/15/94 are:

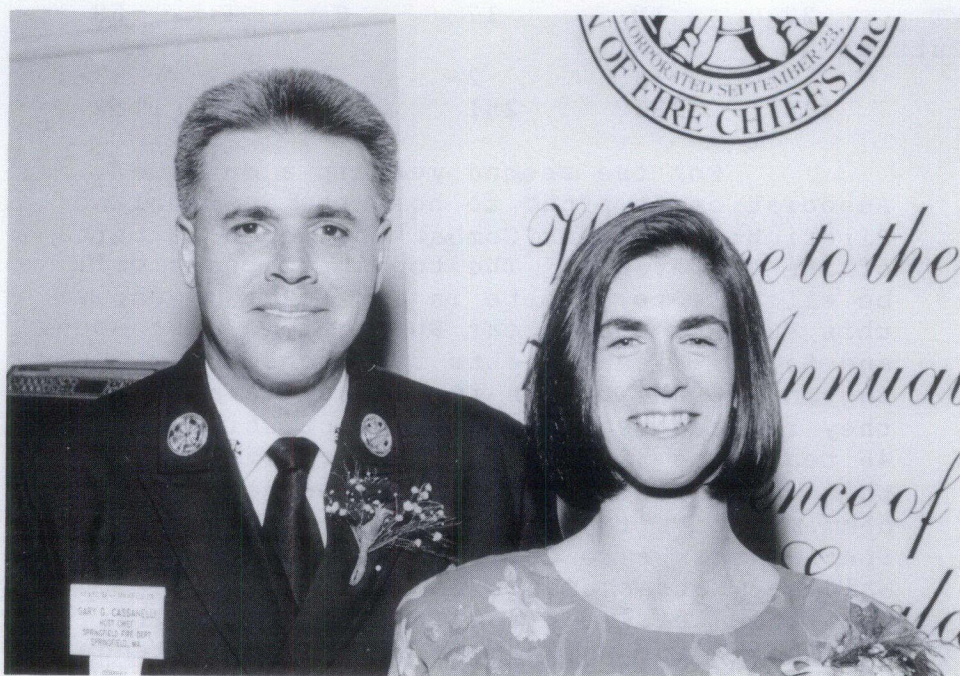
State	Active	Retired	Associate	Life	Vendor	Total
MA	213	190	62	10	37	512
CT	80	63	68	1	12	224
RI	48	43	44	3	4	142
NH	44	46	30	3	3	126
ME	27	10	28	0	2	67
VT	22	18	17	0	1	58
Outside NE						
		13	2	6	12	33
	434	383	251	23	71	1162

For the second year in a row the Association is proud to host the New England Firefighter Fitness Combat Challenge as part of its conference. The top three teams will be eligible to compete in St. Louis, Missouri this August. Last year Springfield, Chicopee, and Salem, Massachusetts represented New England at the finals in Dallas, Texas and they represented us well. As of this writing 46 teams and 32 individuals are signed up for this competition. Once again we have a commemorative lapel pin made for the occasion. Special thanks to Chief Tim Travers of Whitman, Massachusetts for chairing the committee this year and to host Chief Gary Cassanelli for which both are to be commended



(Above) Exhibit Committee Chairman & fully supportive spouse Linda did another super job. Thanks again!!

(Below) Host Chief Gary G. Cassanelli and his spouse outdid themselves to welcome us to their city.



on a super job.

As usual, Chief Maurais from Marblehead continues to do a superb job with the exhibits. Chief Maurais and your Secretary have been in constant communications coordinating this aspect of our convention. All exhibit space has been sold with a long waiting list hoping for a cancellation. Hats off to Chief Maurais' wife Linda for another great job.

The Board of Directors on the recommendation of the site committee have voted to return to Marlborough in 1995. The conference date has been moved to the last week in June, the 24th to the 28th.

In closing, I would like to thank all of the Board Members for their support and cooperation throughout the year, with special thanks to Chief Nunes, Chief Winslow, Chief Maurais, Chief Cassanelli and Chief Travers, and with very special thanks to my wife Sally and daughters Sara, Tracy, Kerry, and Molly for their patience and assistance in preparing the many bulk mailings and conference packages.

It has been an honor and privilege to serve as your Secretary/Treasurer this past year and hope to do so for many years to come.

Respectfully submitted,
Richard K. Wehter, Chief
Secretary/Treasurer.

PRESIDENT NUNES: You heard the Secretary's report.

CHIEF CHARLES F. MAURAI:
[Marblehead, MA] I move the report be accepted.

CHIEF WILLIAM R. HYDE: [Swampscott MA] Second.

PRESIDENT NUNES: Any discussion on the motion?

All in favor?

[Aye]

PRESIDENT NUNES: Opposed?

The Ayes have it.

The Auditing Committee report. Chief Winslow.

CHIEF CARL H. WINSLOW: [Yarmouth,



Members fill the classroom to hear Chief Jack Snook's workshop on Time Management (Above). (Below) Det. Lt. Robert Corry of the Massachusetts State Fire Marshal's Office offers a new approach to Fire and Arson Investigation. Sincere thanks to both speakers.



ME] The Audit Committee has reviewed the balance sheets of the New England Association of Fire Chiefs, Inc. as of May 31, 1994 and the related revenue expense and changes in their financial positions for the year.

The firm of John T. Walsh, Jr., Certified Public Accountant, 166 Central Street, Norwell, Massachusetts, has also reviewed the accounts.

The Audit Committee and the accountant firm find the accounts in proper order.

Respectfully submitted,

Carl H. Winslow, Chairman, and
members Russell Lacaillade and Michael Mooney.

PRESIDENT NUNES: You have heard from the Auditing Committee.

CHIEF VICTOR J. ZUMBRUSKI: (Amherst, MA] I move to accept the report.

CHIEF DAVID D. BISHOP: [Warwick, RI] Seconded.

PRESIDENT NUNES: Any discussion on the motion?

Seeing none, all in favor?

[Aye]

PRESIDENT NUNES: Opposed?

The Ayes have it.

The Treasurer's Report from Chief Wehter.

CHIEF RICHARD K. WEHTER: [Hingham, MA] Report of the Treasurer, June 20th, 1994, For the Fiscal Year June 1, 1993 - May 31, 1994.

To the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Treasurer for the fiscal year ending May 31, 1994

Balance on Hand 6/1/93	\$114,341.43
<u>Receipts</u>	
Dues	16,460.00
Red Book	65,463.29
Exhibit Receipts	53,470.00
Conference 1993	14,224.00
Conference 1994	8,335.00
Miscellaneous	250.00
Seminars	930.00



(Above) Dr. Paul O. Davis of ARA Human Factors receives congratulations and plaque from NEAFC Combat Challenge Committee Chairman Chief Timothy P. Travers, for his presentation on the new standard for physical fitness, NFPA 1583. Thanks to both of you for your super efforts!

(Below) Katherine Bridge showed us how you can turn change in your life into chance of your life. Thank you for joining us in our quest for knowledge.



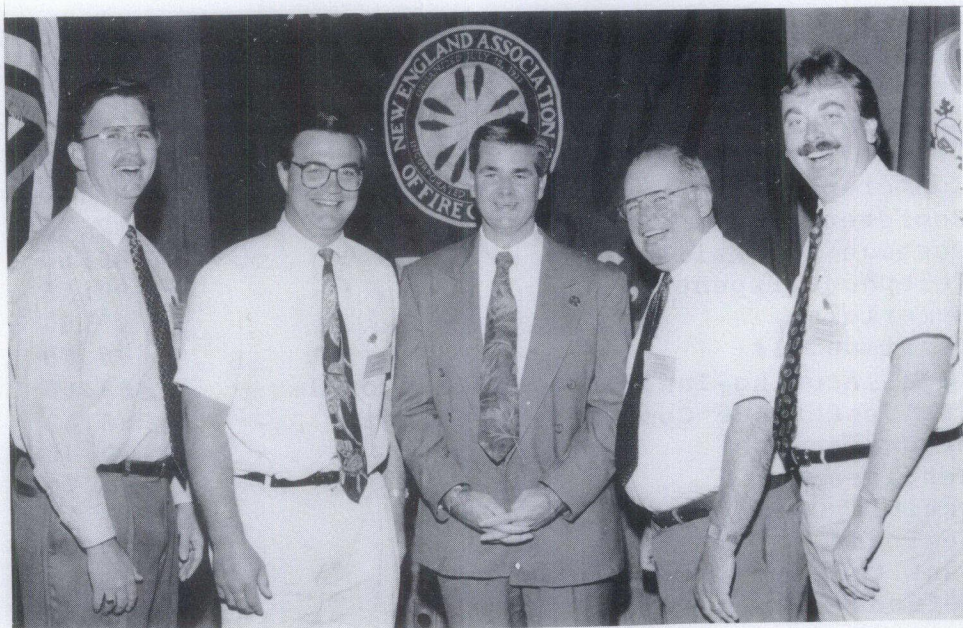
Subtotal	159,133.29
Interest Received	2,648.44
Total Receipts for the Fiscal Year	161,781.73
<u>Expenses</u>	
Office Supplies and Equipment	6,445.53
Conference 1993	53,946.70
Conference 1994	10,012.42
Postage and Mailing	3,346.60
Telephone Expenses	790.15
Memorials	45.50
Testimonials	408.69
Legal, Accting, Insurance, Professional	469.00
Pre-Conference Committee Meetings	8,986.42
Miscellaneous	2,122.48
Scholarships	3,060.90
Exhibit Committee	3,543.51
Seminars	5,953.68
Bank Charges and Expenses	117.36
Refunds	568.00
Printing	6,344.30
Donations	1,005.00
Consultant Fees	14,500.00
Conference 1995	500.00
Total Expenses Account #74360-02	122,166.24
Total Expenses Account #390-2	13.55
Total Expenses	122,179.79
Balance on Hand 6/1/93	114,341.43
Total Receipts 6/1/93-5/31/94	161,781.73
Subtotal	276,123.16
Total Expenses 6/1/93-5/31/94	122,179.79
Balance on Hand as of May 31, 1994	153,943.37

The year ended with an increase of \$39,601.94 over the starting balance.

Receipts by percentage category are: Dues 10%, Red Book Ads 41%, Conference '93 - 9%, Exhibits 34%, Conference '94 - 5%, Miscellaneous 1%.

All checks received by the corporation are photocopied and filed. All moneys are deposited on a daily basis in a supersaver account with minimum balances maintained in the checking account.

The Association has offered two seminars this year which were paid for by the Association. Many conference activities were also reduced due to the excellent stability we currently have.



"Where Do I Go From Here"



Chief Jack Snook's seminar drew the largest attendance in recent years. (Above) Volunteer Firemen's Ins. Fund sponsors with Jack. (Below) Chief Snook tells us of his real life health experience which resulted in an unanticipated heart transplant. I'm sure we all left there with an awareness and different attitude about our own lives. Thank you Jack, for sharing with us. We truly appreciate it!!

With the increased income and activities the work load has increased substantially. All books of the corporation are reviewed by an outside accountant on an annual basis. The accountant sends letters of his findings to the President and Immediate Past President, who chairs the Audit.

The Exhibit Committee received a new computer and fax machine which has helped to streamline this important committee.

It has been an honor and pleasure to serve as your Secretary/Treasurer this past year and I hope to do so for many more years.

Respectfully submitted,
Richard K. Wehter, Chief
Secretary/Treasurer

PRESIDENT NUNES: You heard the Treasurer's report.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] I move it be accepted as presented.

CHIEF PULLMAN: [North Attleboro, MA] Seconded.

PRESIDENT NUNES: Discussion?
Seeing none, all in favor?
[Aye]

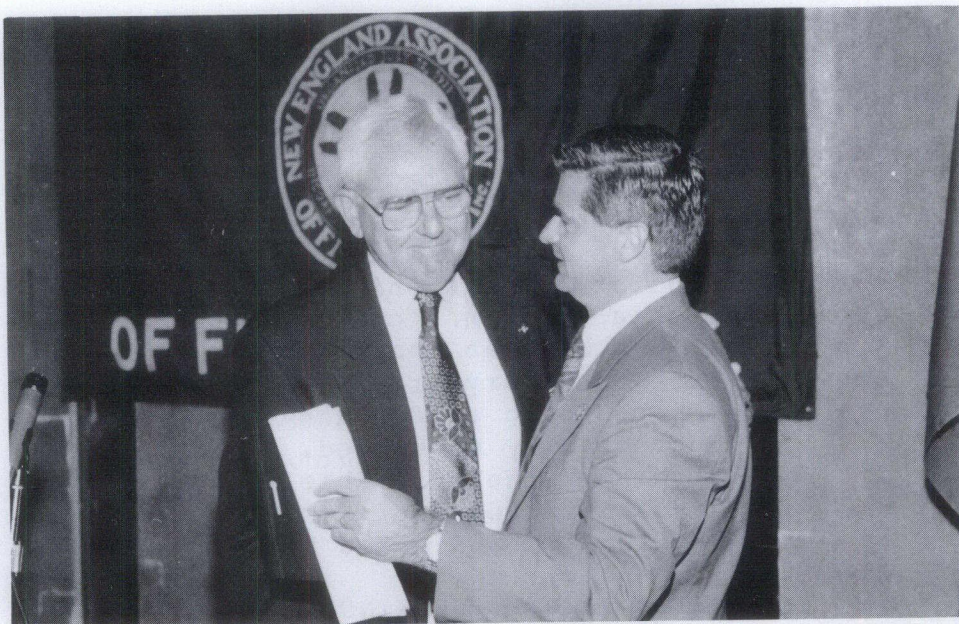
PRESIDENT NUNES: Opposed?
The Ayes have it.
The Exhibit Committee. Chief

Maurais.

CHIEF CHARLES F. MAURAIIS:
[Marblehead, MA] 1994 Conference Report of the Exhibit Committee.

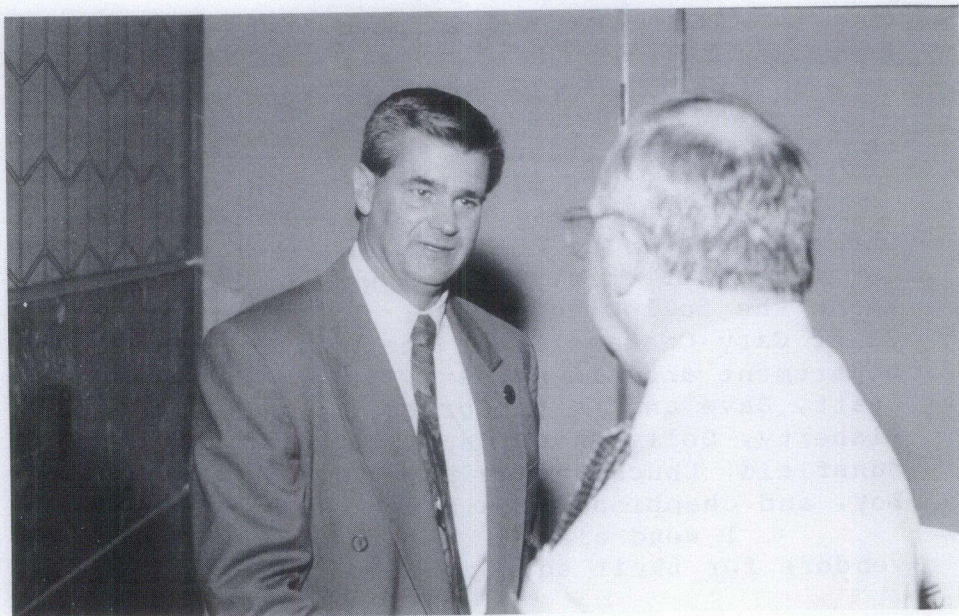
The Board of Directors and Members:
I would like to thank President Nunes who asked me to be Chairman of the Exhibit Committee for this year. I would also like to thank the following people: My wife Linda, Chief Gary Cassanelli of the Springfield Fire Department and his members, Harold Roeder, Pat Wyatt, Dave and Larry Jorsey, Mary and John Flaherty, Dolly and Sidney Thurston, Wendall Mansfield, Chuck DeGrandpays, Tom Ford and Ed Loy, and Champion Exposition.

I would also like to thank all the vendors for their support. Without them it



(Above) Chief Wehter presents plaque and deep appreciation of the Association to Chief Snook. We shall not forget.

(Below) Every attendee took the time to shake Jack's hand. What else can you say?



would not have been possible.

And the crew of the Civic Center.

This year we had 153 vendors. Of that there were 165 8 by 10 booths. There were 67 vehicle spaces of which 36 were inside and 31 were outside. For a total of 232.

We had 81 extra paid exhibitor badges. The receipts for the Exhibit Committee for 1994 are \$53,170. Outstanding is \$195 which will be paid directly to the Secretary/Treasurer. The total for the show will be \$53,355.

I would also like to thank at this time Lila Gillespie of Commuter Star for the radios.

We had another outstanding display out there and I think it's a pleasure to have served as the Exhibit Chairman.

I hope that everybody that came to the conference this year was satisfied and pleased with the display.

I'd like to say right now that it's an honor to have served again and I've done the best I can do and you people have put on the display. Thank you.

PRESIDENT NUNES: You have heard the report.

CHIEF LAWRENCE LAMSON: [Hamilton, MA] Moved that we accept the report with a great deal of thanks.

RETIRED CHIEF SALVATORE CORIO:
[North Cumberland, RI] Second.

PRSIDENT NUNES: Any discussion?
Seeing none, all in favor?
[Aye]

Opposed?

The Ayes have have it.

The Program Committee Chairman Chief Winslow.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] First of all, I want to thank people. Referend Chalk, for being at all the meetings and for giving the invocation.

Certainly thanks to Chief Tony Jarvis for setting up all the flags and equipment set up for all the seminars from one room to the another and one building to another, I

Vendor Recognition



(Center) R.B. Allen's Tom Buckle demonstrates his company's state-of-the-art fire alarm equipment. Thanks for your many, many years of support.

appreciate it.

All the committee members who helped with arrangements and all the other directors who filled in and helped out at different times during the program when needed.

Special thanks to the speakers who provided the membership with worthwhile information.

A real special special thanks to those of you who did take time to attend. The morning programs seemed to be attended very well, whether it was because of the coffee and refreshments or you really wanted to hear the speakers, you were there and I appreciate that. If you did get over to this building and attend the meetings here, I think they went very well.

I think next year we should take a look, the committee should take a look at holding early morning seminars and not be so concerned with having seminars later in the day. Thank you.

Respectfully submitted,

Carl H. Winslow, Chairman

PRESIDENT NUNES: You heard the report, what is your pleasure, gentlemen?

CHIEF LAWRENCE LAMSON: [South Hamilton, MA] I move to be accepted.

CHIEF DAVID D. BISHOP: [Warwick, RI] Seconded.

PRESIDENT NUNES: Any discussion?

CHIEF CHARLES F. MAURAS:

[Marblehead, MA] Just a sideline. I spoke to some of the vendors and we are going to see if they want to put on some mini-functions here at the conference. That may be withdrawn, it is just a suggestion to the committee. Thank you.

PRESIDENT NUNES: Any other discussion?

All those in favor?

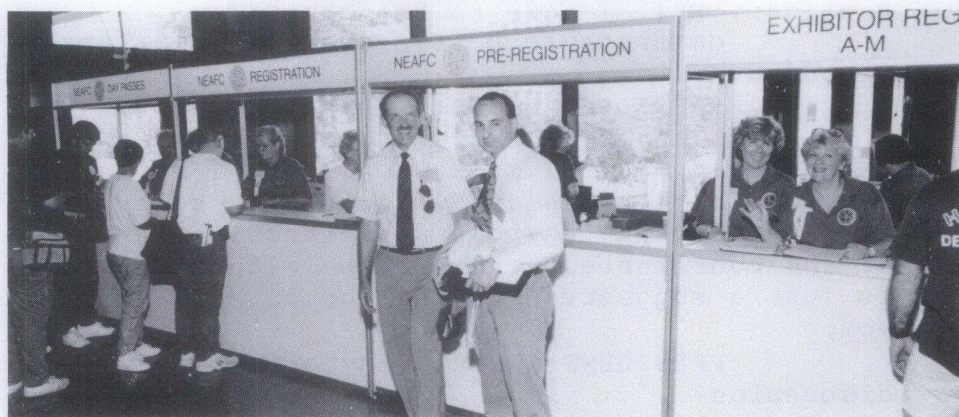
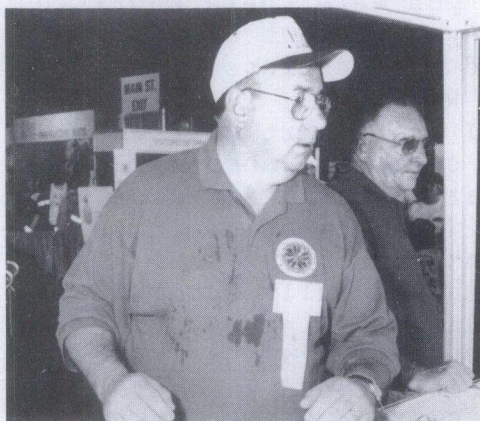
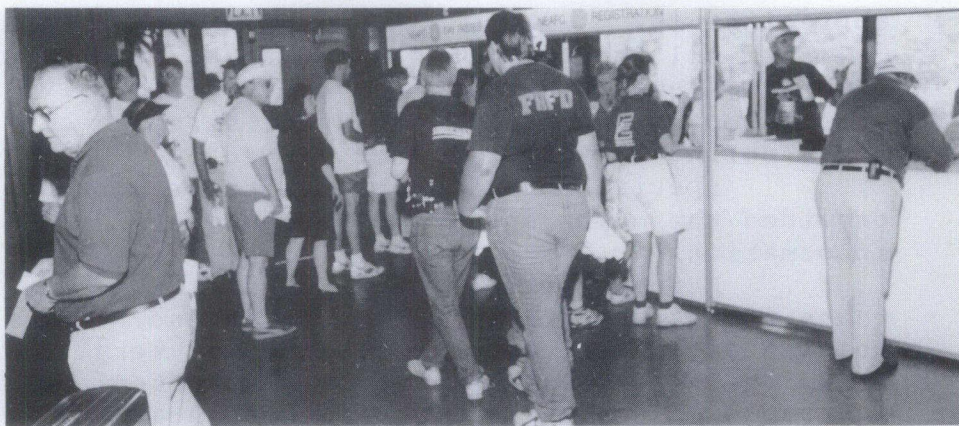
[Aye]

PRESIDENT NUNES: Opposed?

The Ayes have it.

The Registration Committee. The report of Chief Wehter.

CHIEF RICHARD K. WEHTER: [Hingham,



(Above) Registration Committee chairman Chief Richard Wehter gives instructions as a busy day begins.

(Center) Massachusetts Director Chief Flaherty

(Below) The ladies take over and to the right Linda Maurais and Lorry Jorsey at the Vendors Registration. Thank you, Ladies, for your support & help.

MA] The Registration Committee has worked hand-in-hand with the Advertising Committee to advertise the conference to several fire service magazines and mailings to local and state meetings. The Cities of Springfield and Chicopee Fire Chiefs were instrumental in advertising on local radio and TV stations.

Registration statistics:

Preregistration 216. Registration at the conference 19. Day passes - 731 on Saturday. Sunday - 231 And as of 11 a.m. - 143 today. The gate counters indicate that well over a thousand people have passed through the gates each day.

I would like to thank all of the Officers and Directors and wives for their assistance at the registration booth.

Respectfully submitted,

Richard K. Wehter, Chairman.

PRESIDENT NUNES: You heard the report.

CHIEF RUSSELL B. LACAILLADE:

[Washington, RI] I make a motion to accept.

CHIEF SALVATORE CORIO: [Cumberland, RI] Seconded.

PRESIDENT NUNES: Any discussion?

Seeing none, all in favor?

[Aye]

Opposed?

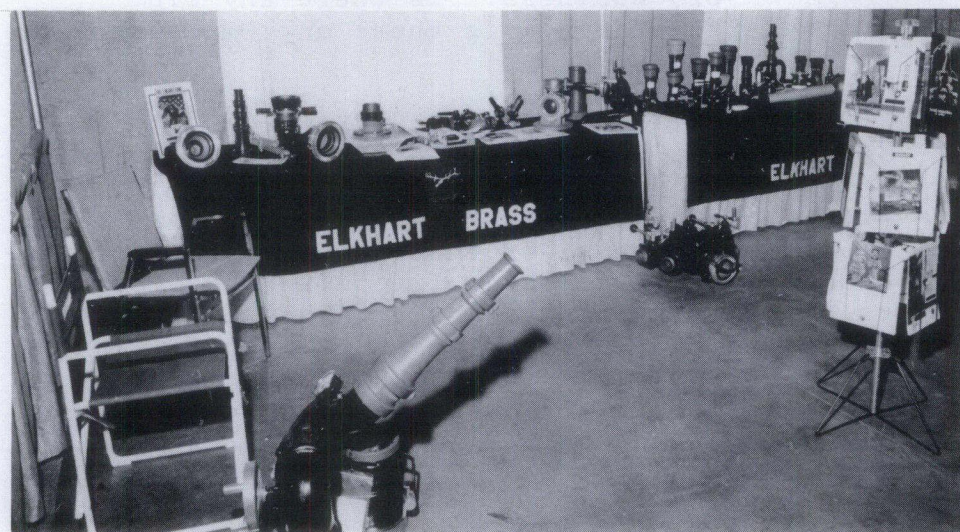
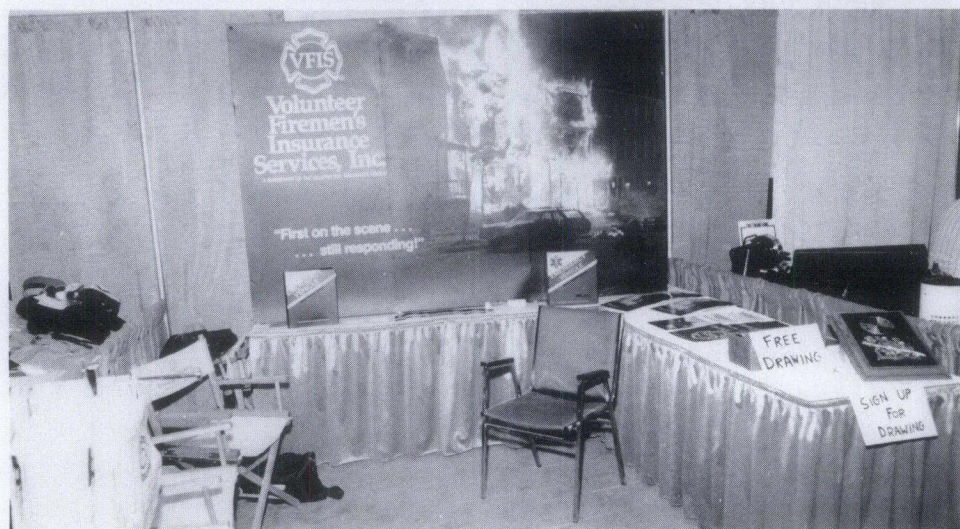
The Ayes have it.

Old Business. Is there any Old Business to examine, is there any Old Business to be discussed?

New Business.

RETIRED CHIEF OTIS WYATT:

[Narragansett, RI] Two things I've been asked to bring to your attention and it might be proper under New Business to suggest the Board of Directors consider what proper action might be necessary. One thing I note in the bylaws as printed in the Red Book, the Treasurer is to be bonded by the bylaws to \$100,000. The accounts now exceed \$150,000. Is the difference or risk acceptable to the Board of Directors? And if so and we need to address it. If not so, I mean, we need to address the



potential bylaw containing that and either that makes the setting of the bond an action of the Board of Directors rather than the bylaw containing that would be a good change in the right direction. And to determine at what percentage of the funds that are handled by the Treasurer. It is just good business. Should we want to have \$100,000 only but to have \$150,000 moneys.

The second matter I would ask the Board of Directors has been brought up a couple of times socially in discussion, both this year and last. Some of our older members are getting older all the time and before we lose them, would the Board of Directors want to consider having either some sort of a historian or a historical committee or some such matter to be put together notes so that, God forbid, we lose some of these old-timers and we lose a lot of history. It is presented as a suggestion.

PRESIDENT NUNES: Would you like to make that in the form of a motion?

CHIEF WYATT: I'd be glad to make that in the form of a motion. I move that the Board of Directors consider two matters in the ensuing year: One, the matter of creating an office or a committee or whatever they feel best, in a historian or historical committee.

And Number 2, Item No. 2, to review what is best concerning the bonding of the Treasurer in light of the bylaws.

PRESIDENT NUNES: You heard the motion.

RETIREED CHIEF GERARD A. CARLE:
[Dracut, MA] Second.

PRESIDENT NUNES: I suppose that's a second, Gerry?

RETIREED CHIEF CARLE: Yes.

PRESIDENT NUNES: Any other discussion?

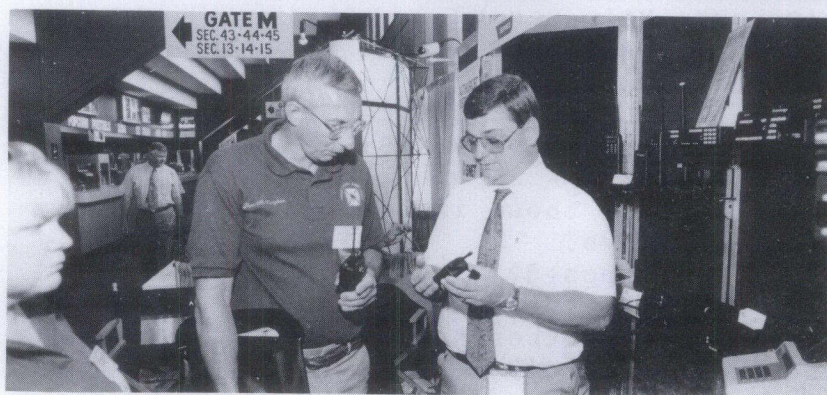
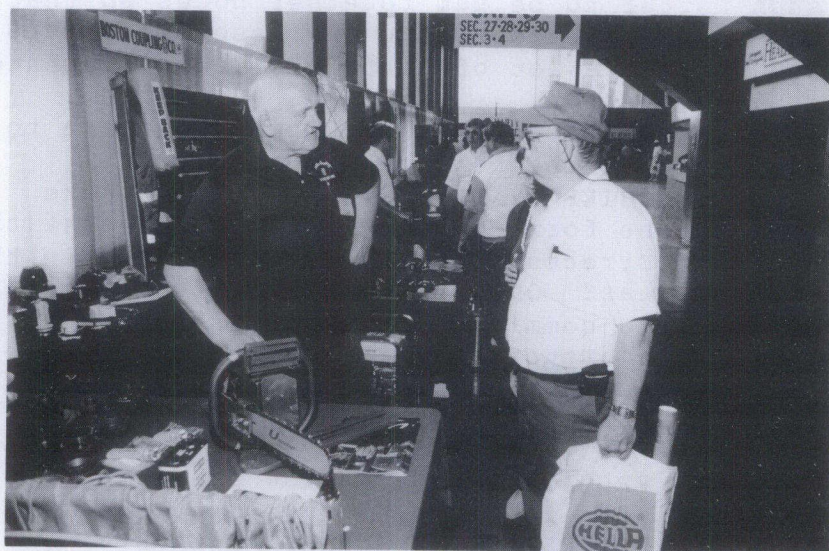
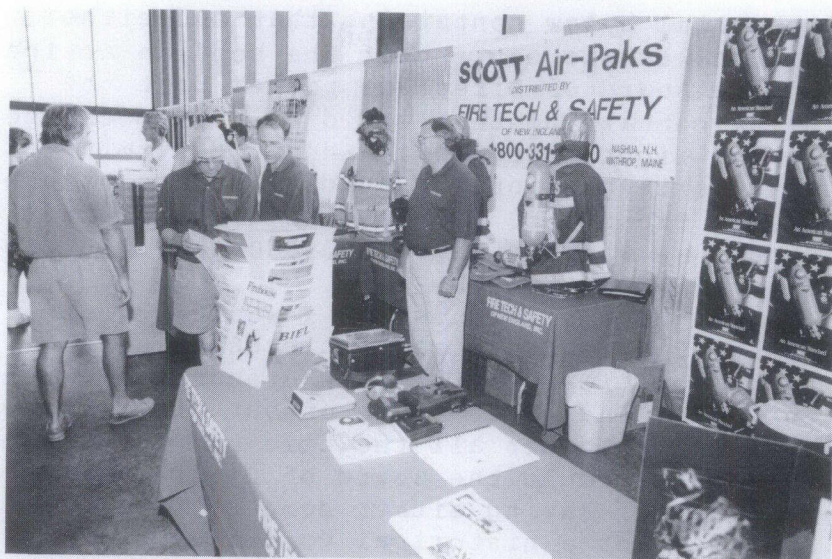
All those in favor?

[Aye]

Opposed?

The Ayes have it.

Any other New Business to examine before this body?



Seeing none --

CHIEF CARL H. WINSLOW: [Yarmouth, ME] We discussed at the Board of Directors meeting supporting the International hospitality -- I'll come forward.

The Bylaw Committee report and vote last year at the Annual Conference, there were proposals made dealing with the bylaw changes and you all received that information in the mail, you all were posted and they all were read at the conference. Therefore, I would move at this time that the proposed changes to the bylaws as written be approved.

CHIEF RUSSELL B. LACAILLADE:
[Washington, RI] I second the motion.

PRESIDENT NUNES: Is there any discussion on this?

CHIEF WINSLOW: It has to be done by secret ballot.

PRESIDENT NUNES: Can I have your attention, please, while you are passing out the ballots. I would like to recognize a few people in here. Phil McGouldrick, President of the International Association of Fire Chiefs.

[Applause after each name was announced.]

Darryl Fournier, President of the New England Division.

Past President Gerry Carle.

[Applause and Boos.]

John Light.

Mr. Toke.

Dave Bibber.

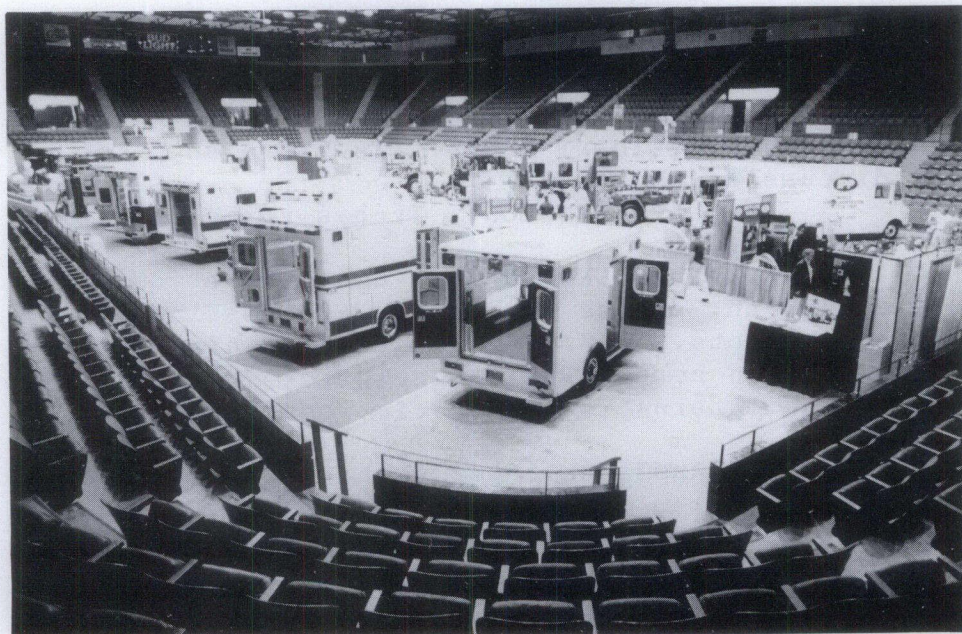
If I missed anybody, I didn't do it on purpose.

Bill Healey, of course.

Sergeant-at-Arms Homer DuBois.

John Obier, Secretary/Treasurer from the Division.

[Balloting continued.]



The Springfield Civic Center was filled with Fire & Rescue equipment. All spaces were filled early.

[During balloting the following occurred.]

CHIEF WEHTER: All of you who are wearing red ribbon badges, go up to the ballot box and vote. Those of you who are active members and do not have your red ribbon badge will have to check in with your state director. Active members only.

[Balloting continued.]

CHIEF WEHTER: Are there any more ballots to be cast?

Are there any more ballots to be cast?

The ballots are closed.

PRESIDENT NUNES: I forgot to introduce Bob Teece and he was a president of this Association. Where are you, Bob?

RETIRED CHIEF ROBERT D. TEECE:
[Randolph, MA] Over here.

[Applause]

PRESIDENT NUNES: We will count the ballots.

PRESIDENT NUNES: Sorry, Wendall, Wendall Mansfield.

[Applause]

PRESIDENT NUNES: That's what happens when you start presenting names, you forget somebody.

CHIEF WINSLOW: I move the Secretary/Treasurer for the '94-95 year, the salary be set at \$15,000

CHIEF RICHARD M. BASTON: [Yarmouth, ME] I'll second it.

CHIEF WINSLOW: Three years ago I thought that was ridiculous. Last year as President of the Association I saw the number of hours that the Secretary put into the work of the Association. I watched this year as we changed some of the procedures of handling moneys. The Secretary now handles every check and pays every bill of the Association. This year he conducted seminars. This year we had more mailings than ever. The work of setting up this conference has become extraordinarily time-consuming.

Those of you who have come year after year I think see the difference and see the

Associacao Academica

627 So. Main St.
Fall River, MA
Joao Lopes

DR. L

112 Main St.
Northboro, MA
393-7807

CF SYSTEMS

3-D Gill St.
Woburn, MA
937-0800

General Ship Corp.

300 Northern Ave.
Boston, MA
261-4200

amount of work that has to go on and the preplanning of all the work here. The Secretary prepares the Red Book and getting it published. Our bylaws require that the entire process that takes place at the Annual Meeting be printed and sent out to the members in some form of a Red Book, if you may.

I feel that this job has grown tremendously. It has already been mentioned of the the fact we are talking of a \$200,000 money range. It's a job that is a very responsible and one that deserves to be paid well. Thank you.

PRESIDENT NUNES: Any other discussion?

Is there any other discussion?

All those in favor of the salary increase?

[Aye]

Opposed?

The Ayes have it.

CHIEF WEHTER: Thank you.

PRESIDENT NUNES: I would just like to tell you that for the past probably two-and-a-half to three months, Dick and I would be on the telephone, and I'm talking from 8 o'clock I usually call him at his house at 7 o'clock in the morning to get him out of bed and really do talk to him because that's the only time we could really talk. And sometimes as far as 11 o'clock at night to keep everything going as there were so many details to pick up, so many problems coming up. Unless you are there you really don't understand what it takes to put on a conference like this. Plus the regular work that goes with the job. No matter what I wanted to do, we have to send mailings out before to notify these people and the Secretary is the one who did it. I don't know how he keeps the books straight anyway because it is just one fantastic job he does. Thank you, Richard. O.K.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] On the balloting of the bylaws amendment: There were 54 votes cast, 52 voted in the affirmative and two voted in

The President

1994 - 1995



**Chief Russell B. Lacaille
Coventry, Rhode Island**

the negative.

PRESIDENT NUNES: Thank you very much for the Balloting Committee

Election of Officers. First one will be the president and be from the State of Rhode Island. Chief Stanley from Rhode Island.

CHIEF FREDERICK STANLEY: [Hope Valley-Wyoming, RI] It gives me great pleasure to nominate Russell Lacaillade from the community of Washington in Rhode Island.

RETIRED CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] It is my pleasure to second Russ' candidacy for President and I'm sure he'll do well, both in representing Rhode Island and taking care of all of New England in the ensuing year.

PRESIDENT NUNES: Are there any other nominations for the State of Rhode Island?

CHIEF STANLEY: I move the nominations cease.

CHIEF WYATT: I second the motion.

PRESIDENT NUNES: All those in favor?

[Aye]

Opposed?

Carried.

CHIEF WYATT: Fred didn't finish his motion. The Secretary should cast his ballot.

PRESIDENT NUNES: I thought that's what he said. Was that what you said?

CHIEF STANLEY: No. I second that amendment.

PRESIDENT NUNES: The First Vice President.

CHIEF JOHN R. NADEAU: [Salem, NH] I would like to move as the Association's Second Vice President and the name placed in nomination of First Vice President representing the State of New Hampshire Michael Mooney, Fire Chief from Gilford, New Hampshire.

FROM THE FLOOR: Second the motion of Michael Mooney from Gilford, New Hampshire.

PRESIDENT NUNES: Any other nominations? Are there any other nominations?

RETIRED CHIEF CARLE: I move the

Ealund Mulcrone Inc.

One Appleton St.
Boston, MA

Bee Fiberglass

198 Airport Rd.
Fall River, MA
675-1141

HIGH TECH AUTOBODY

162 ALWIFE BROOK PARKWAY
CAMBRIDGE, MA
876-9545

D & M Concrete Floor Co., Inc.

2 Lark St.
Fall River, MA
675-2423

nominations cease and the Secretary cast one ballot.

PRESIDENT NUNES: All those in favor?

[Aye]

Opposed?

The Ayes have it.

Second Vice President.

CHIEF WILLIAM A. HEALY: [Milford, CT] My pleasure to nominate the Director for the last few years onto the position of Second Vice President Dave Jorsey of East Berlin, Connecticut.

CHIEF EDWARD F. HABER: [Berlin, CT] It is my pleasure to second for the position for Chief Jorsey for Second Vice President.

PRESIDENT NUNES: Any other nomination?

CHIEF WILLIAM A. HEALEY: [Milford, CT] I move the nominations be closed and the Secretary cast one ballot.

CHIEF HABER: Second.

PRESIDENT NUNES: Seconded. All those in favor?

[Aye]

Opposed?

The Ayes have it.

Secretary/Treasurer.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] Mr. President, I move Chief Richard Wehter be our Secretary/Treasurer for the ensuing year.

CHIEF RUSSELL B. Lacaillade: [Washington, RI] I second the motion.

PRESIDENT NUNES: Any other nomination for Secretary/Treasurer?

RETIRED CHIEF CARLE: I move nominations cease and the Secretary cast one ballot for the -- the President cast one ballot for the Secretary/Treasurer.

RETIRED CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] I second that motion.

PRESIDENT NUNES: All those in favor?

[Aye]

Opposed?

It's pretty tough when Gerry Carle is lost for words.

[Motion carried.]

Basik Blackwell

238 Main St.
Cambridge, MA
617-547-7110

JAMS NURSERY II

351 South St.
Berlin, MA
838-2235
Jodi Bartman

DUPONT

549 Albany St.
Boston, MA
617-482-9595

New Age Journal

42 Pleasant Ave.
Watertown, MA
926-0200

[Laughter]

RETIRED CHIEF CARLE: Just trying to help you out.

PRESIDENT NUNES: Too much for the wedding.

RET. CHIEF CARLE: You can hear me.

PRESIDENT NUNES: Announcement of the State Directors. The State of Massachusetts.

CHIEF ANTHONY F. JARVIS: [Ludlow, MA] I nominate John Flaherty as Director of Massachusetts.

CHIEF JOHN P. JENKINS: [West Bartnstable, MA] He said "nominate."

PRESIDENT NUNES: No, just an announcement. Isn't that what you said?

CHIEF JARVIS: Announce.

PRESIDENT NUNES: We have a second? We don't have to.

The State of Maine.

CHIEF JON E. BARTON: [Gray, ME] I am pleased to announce Richard Baston from the State of Maine.

PRESIDENT NUNES: New Hampshire.

CHIEF MICHAEL D. MOONEY: [Gilford, NH] I am pleased to announce Tom Ford for another year.

PRESIDENT NUNES: From Claremont, New Hampshire.

Vermont.

CHIEF EDWIN WEBSTER: [Hyde Park, VT] I am pleased to announce Sid Thurston from Waterbury.

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] Seconded.

PRESIDENT NUNES: From the great State of Connecticut.

CHIEF WILLIAM A. HEALEY: [Milford, CT] It gives me great pleasure to announce Chief Thomas Brennan.

PRESIDENT NUNES: The State of Rhode Island.

RETIRED CHIEF WYATT C. OTIS, JR.: [Narragansett, RI] I announce Bob Bishop of Wallum Lake as our Director.

PRESIDENT NUNES: We'll have the scholarship recipients. Chief Wehter.

CHIEF WEHTER: This year we have

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awarded four \$1,000 scholarships. They are to Jessica Aufiero, granddaughter of Retired Chief Edward B. Callahan, Woburn, Massachusetts; Dara J. Hammond, daughter of Chief Charles Hammond of Windham, Maine; Heather Thomas, daughter of Chief Joseph Thomas of Westbrook, Maine; and Jeffrey M. Warrender, grandson of Retired Chief Duncan Warrender of Coventry, Rhode Island.

[Applause.]

PRESIDENT NUNES: I am going to have a report on the Combat Challenge by Chief Wehter.

CHIEF WEHTER: This year's Chairman is Chief Travers of Whitman, Mass. Timmy had to leave this afternoon because they have a special Town Meeting tonight involving funds for the Fire Department.

This year's Combat Challenge was the biggest ever held so far. 46 teams and 32 individuals competed out here in the dead of heat in the SIS parking lot. We had approximately 65 competitors who did not finish due to probably the heat.

Another note, the world record was broken by a man in 1.47 seconds and some hundreds from Hyannis, Massachusetts.

The ARA Human Factors was very appreciative of all we did for them. We are going to hopefully donate \$1,000 to each of the top three teams to actually go to St. Louis and participate in the finals. We also had a lot of TV and radio coverage, thanks to Chief Nunes and Chief Cassanelli from the local scene here, and we asked the Boston crew to come in as they did last year. This is becoming such a big event that the ARA is going to request next year and we'll have probably a run-off of just Massachusetts teams and then have another day for the rest of the states. Thank you very much.

PRESIDENT NUNES: Thank you, Richard.

CHIEF FREDERICK STANLEY: [Hope Valley-Wyoming, RI] I would like to have a round of applause for the guys who did the judging. They did a tremendous job and I think they deserve a round of applause.

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[Applause]

PRESIDENT NUNES: Did I see Tommy here from the Fire Academy? The Fire Academy supplied a lot of officials and judges, but because the weather was so bad the officials had to be changed every few hours, but it was a brutal day and if you saw it set up it was set up just as an arena. It really was very, very impressive. I think we did so much good for the citizens that saw this and they couldn't believe it. I mean, it was just packed the whole time. I mean, people coming from all over just to watch and they couldn't believe what they were seeing.

We had Representative Paul Carron down here from the State of Massachusetts Public Safety. He never saw it before. We had the Fire Marshal here and he couldn't believe what he was seeing. He never saw it before. He was very, very impressed. Anybody who saw it was impressed, let me tell you.

CHIEF WILLIAM A. HEALEY: [Milford, CT] I would like to make a motion that we continue on with the practice of giving to the tremendous teams to go to St. Louis to compete for the national title.

FROM THE FLOOR: I second that motion.

FROM THE FLOOR: I would like to amend the motion to give the top three teams from New England.

CHIEF HEALEY: That's what I am talking about.

PRESIDENT NUNES: Any discussion?

CHIEF JOHN P. JENKINS: [West Barnstable, MA] I request to know who the top three teams are.

PRESIDENT NUNES: Springfield, Westfield Air National Guard, and Pittsfield.

RETIRED CHIEF CARLE: What happened to Chicopee?

[Laughter]

RETIRED CHIEF CARLE: Seven pints.

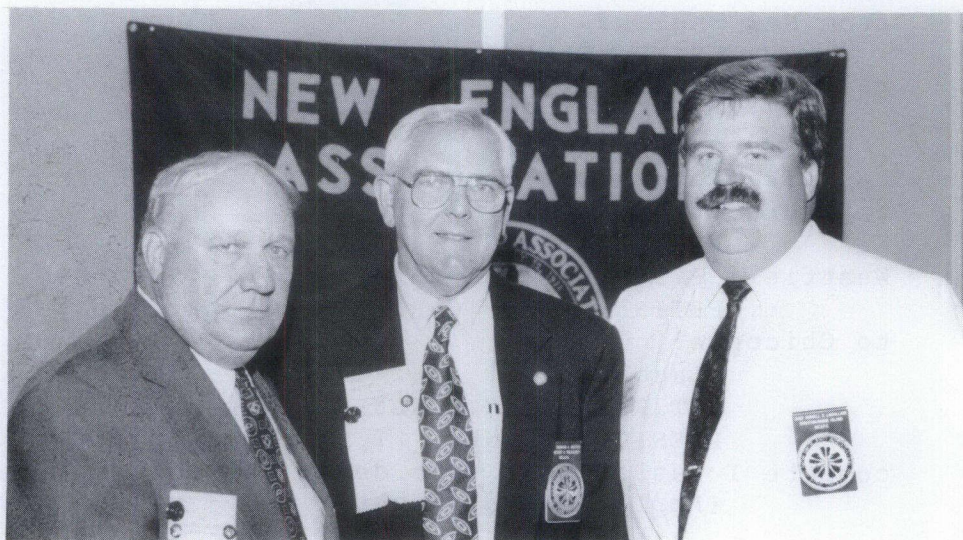
PRESIDENT NUNES: I just couldn't compete I was so busy with doing the show.

[Applause and Laughter]



(Above) President & Chief Robert J. Nunes receives Chiefs gold watch from incoming President Chief Russell B. Lacaille. Thanks for a great job, Bob!

(Below L-R) President Nunes, Secretary/Treasurer Wehter & Incoming President Russ Lacaille.



CHIEF JENKINS: There's a motion on the floor.

PRESIDENT NUNES: We have a second on that?

FROM THE FLOOR: Second, yes.

PRESIDENT NUNES: All those in favor?
[Aye]

Opposed? The Ayes have it.

The Hospitality Suite in Saint Louis, every year we make a donation from the Association.

FROM THE FLOOR: I move we to make a motion to give the same amount we gave last year.

PRESIDENT NUNES: That was \$300.

RETIRED CHIEF SALVATORE CORIO:
[Cumberland, RI] Second the motion.

PRESIDENT NUNES: Any discussion?
All those in favor?

[Aye]

Opposed?

The Ayes have it.

RETIRED CHIEF CARLE: Hey, Mutt and Jeff.

[Laughter]

CHIEF RUSSELL B. LACAILLADE:
[Washington, RI] On behalf of the Board of Directors and all the members of the New England Association of Fire Chiefs, Chief, we'd like to give you this small memento on a superb job of leading us down the path in 1994. And I just hope I can do as good a job as you did.

[Standing ovation]

FROM THE FLOOR: Two pints.

PRESIDENT NUNES: It was a conference that I think is going to be hard to beat. Chief Cassanelli, I mean, if it wasn't for his help and we'll recognize a lot of these people. We worked hard on it, the Secretary/Treasurer, everybody that was involved. We had one heck of a church service. We had the Bishop's Mass, we had the Memorial Service, we had the Basketball Hall of Fame, in downtown Springfield in the Conference Center with Charlie and everybody else, and it just seemed all of it coming to a

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head. I've been in the organization and I've been a Chief 11 years and I have been here 10 years and it seemed like it was just yesterday. I made a lot of good friends, I think.

[Laughter]

We had a lot of good times, we had a lot of good laughs, spilled a little beer, but I've just been here one year and my time will go and someone else will take over. I just want to thank you all, it's been a great time. Thank you.

[Applause]

CHIEF CHARLES F. MAURAS:

[Marblehead, MA] It was just brought to my attention that didn't we have an individual set a record from Massachusetts?

PRESIDENT NUNES: Yes, we said that.

CHIEF MAURAS: Would he qualify to go too? He doesn't qualify?

PRESIDENT NUNES: He can go, yes.

CHIEF MAURAS: Would it be proper that I make a motion that we support him with \$300 or \$400, would it be out of order?

PRESIDENT NUNES: I would just say this, last year the the only teams that were allowed to get any money from us was team members. Individuals we did not support. It's the will of the Board here.

RETIRED CHIEF WYATT: Just not necessarily in support of what Charlie is saying, but I think the members that were not actively watching what was going on in the Combat Challenge, a gentleman from the Hyannis Fire Department, I believe, set the world record this time here. There was some reservations among some people whether the time was accurate or not. It certainly in behalf of everybody, it would be nice if he was in St. Louis to compete as he might or might not, I don't know what the rules are.

PRESIDENT NUNES: I just want to clarify something. There was a set time, no matter what people think or not, that's the official time he is getting.

CHIEF WYATT: That is correct, that is correct, but it would be nice if he could

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compete with those people from Cheyenne. You have to realize the people from Cheyenne, Wyoming had the top three people.

FROM THE FLOOR: Casper.

CHIEF WYATT: Casper. 1:51, 1:52, and 1:53 in Dallas and Casper, Wyoming, which had the top team the year before, so I have sympathy for what Charlie is trying to do. We in New England are not the largest delegation in the International in any way or in the fire service in the United States. Certainly it would be a feather in our cap and if the Board of Directors felt \$300 could be done this once, not to set a precedent, and felt this once we could support the fellow who broke the record and if anybody breaks the record next year we'll support him but I doubt he will too.

PRESIDENT NUNES: You fellows can delegate any amount of money you want to do, you won't have to wait for the Board.

CHIEF FREDERICK STANLEY: [Hope Valley-Wyoming, RI] I make a motion we support this plan to the tune of \$500.

CHIEF WENDALL M. MANSFIELD: [Stowe, VT] Second the motion.

PRESIDENT NUNES: As long as he goes, O.K. Any more discussion?

Otis, didn't we just offer to give \$300 to somebody for something?

CHIEF CARLE: That was recommended.

PRESIDENT NUNES: That wasn't a motion, that was a recommendation.

CHIEF CARLE: I think you should.

FROM THE FLOOR: Before you name the individual I would like to speak on the motion. I don't know the individual.

CHIEF CARLE: I don't know either.

CHIEF THOMAS FORD: [Claremont, NH] I am going to ask for some clarification. If we are going to give one individual \$500 and give a team \$1,000, that individual ends up with more money for himself than the team that

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supports themselves. I caution the fact he should be given just the money than the team. Am I making sense? That's what I would like to say. I'm not trying to belittle an individual not giving \$500, but if the other individual only gets \$300, that averages out, whatever it averages out give it to him.

RETIRE CHIEF CARLE: I agree with Tom. One thing I might say, if the individual is not part of the team so he has to raise his own, if any. The others are on a team and it gets sponsored by other groups or whatever. Is that what happens in the past, the team is sponsored by groups of people while the individual might not be sponsored by anybody. And I agree with what you are saying.

PRESIDENT NUNES: Can he compete by himself, does he have to be in a team? I think he's got to be in a team.

RETIRE CHIEF CARLE: I don't know.

CHIEF GARY G. CASSANELLI:
[Springfield, MA] We raise by donations by private citizens with the thousand dollars from the New England Association we raised. I don't know what Pittsfield will do.

CHIEF STANLEY: I think what I was getting at, Charlie, and what I was talking is getting, if you have money, to fly the man out and fly the man back. If he is going on his own it's hard to raise funds. If he did break the world's record and you say he did, I really think we should support him.

PRESIDENT NUNES: Any more discussion?

Is a motion on the floor?

RETIRE CHIEF CARLE: The money should be to the person's name, not just the individual I feel if we're going to do it.

PRESIDENT NUNES: We're going to find out. We'll vote on a motion but we're definitely going to find out if he is eligible to compete before we send out any money.

RETIRE CHIEF WYATT: And if he doesn't go, no money.

RETIRE CHIEF CARLE: No tickee, no shirtee.

PRESIDENT NUNES: You want that in a

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motion?

CHIEF FORD: No, sir.

PRESIDENT NUNES: All those for donating \$500 for this individual?

[Aye]

Opposed?

The Ayes have it.

CHIEF RICHARD K. WEHTER: The man's name is Eric Christopher, a member of the Hyannis Fire Department, who had the top time of 1:47:49 and he beat the second man by about 32 seconds.

PRESIDENT NUNES: Anything else for the Good of the Association? Yes, Phil.

CHIEF PHILIP McGOULDRICK: [South Portland, ME] Since a lot of the Association members are also members of the International -- I hope to speak about it, O.K. -- you will be receiving a mail ballot from the International Association this year. The first time you are going to be voting on two bylaw changes. There were a number of bylaws presented and there was a lot of negotiating and a lot of things happened during the last two or three months. The majority of those bylaw changes have been put off. There are two bylaw changes that are going to be examined before you from a mailed ballot. One of the bylaw changes is being put forth by the Eastern Division. The Eastern Division, as everybody is aware of, is the largest wing in the International. They and the Great Lakes Division pretty much control the vote of the International if they so desire and the Eastern Division is promoting this year that the following year they will be voting on officers by mail ballot as well as bylaw changes.

I don't think it's in the best interest of the International as a whole, especially the smaller divisions, which there are much more of than the two larger divisions. So everybody has to vote their own conscience and I am saying you want to be careful of that one.

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My recommendation is you vote against the bylaw changes to make the ballot for the officers by mail ballot. And again, I think most of the people that have been to the International before know that it's a lot of campaigning that goes on in the International and you really get to know the candidates. You get the time to talk to the candidates and time to talk with other people and make sure we are getting the best candidate for an officer.

The other bylaw change that will be coming in the mail to you is the bylaw change to increase, to have a dues increase. And again, everybody's got to vote their own conscience. I can tell you having been on the Board for about seven years that it's well-needed. We need the financial resources to be able to do what we need and the budget is being raised by the conference and that's a disproportionate share of what it should be and even our auditors are telling us. So I again recommend the membership, they vote in favor of the dues increase. I will be around all night and I will be happy to spend some time with anybody that is interested in that particular area.

CHIEF STANLEY: I would like to second what Phil just came out with. I think the dues increase definitely is something we need and I dealt with him a long time and we need the dues increase and a hundred percent in opposing the Eastern Division of carrying by mail ballot.

PRESIDENT NUNES: Otis.

CHIEF WYATT: I would want the members associated with the New England Division to understand I am the New England representative to the Constitution and Bylaws Committee. That committee has studied these bylaw changes to some great depth and the Bylaw Committee has recommended throughout the country, the Bylaw Committee has recommended throughout the country that the dues increase be approved and that the vote by mail ballot for the persons, the officers be rejected. Now, obviously, some places in the country are

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not going to accept that but the majority vote of the Bylaw Committee was to go in that direction.

RETIRED CHIEF CARLE: To go along with the president and like Phil said, the Eastern Division and the Great Lakes can control the whole International if you go by ballot vote on the election of officers at any time. They have 2200-some-odd members in the Eastern and the Great Lakes. We're No. 6 out of eight, O.K., so you have to make sure that like Otie just said and President Phil and the past director, that we do support the dues, if that's what you felt.

But on the other ballot vote, make sure all the guys may be out here, you talk to them. They are going to get the ballot very shortly because I just got the figures of those that are members and it spells it right out. They say for this year, that's the question, this year you will vote in the International but henceforth after that you will vote by ballot on all the officers, and I don't think that's proper.

And another thing on the same subject, if you know McGoulderick, we have the Metro Group that win a lot of fellows, Metro this, Metro that. It doesn't matter that there are only 129 in the United States and Canada as a group within the Chiefs. But I can see something happening after last year and a few years before, that some of these guys have been trying for years to infiltrate through the boards and to actually run and control the Association. And this is another thing we have to watch out for in the future.

Thank you.

PRESIDENT NUNES: First of all, I would like to thank the organization to allow us to have a booth space. I appreciate it very much and I also would like to thank the Board of Directors yesterday and thank the organization. And Darrel Fournier from Waterville, Maine.

RETIRED CHIEF CARLE: One important item pertaining to this Association.

PRESIDENT NUNES: Yes.

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RETIREd CHIEF CARLE: It says for the Good of the Association. Some of you younger members and a few older members, a few of you older than I am, and in going through records two weeks ago, and I didn't have a chance to bring them with me here today because I rushed down this morning, we used to have a separate flier with information of the Association. I think it was the historian or someone brought up that we should get into for the Good of the Association. I have at home, over the years I collect and I should bring them in to show you what happened in the membership during the Annual Meeting or twice a year, but it was very, very informational for all of us. Maybe to the historian committee they could bring back something to show to some of the membership, except when you get the Red Book that, you know, what is going on. You probably could mail out a flier because a lot of good information was in that flier.

PRESIDENT NUNES: You are going to give us a copy of that?

RETIREd CHIEF CARLE: I'll make sure Dick has a copy but through this historian maybe there are some things we should look into.

PRESIDENT NUNES: Anything else for the Good of the Association?

I just have one thing to bring up. Our Board of Directors had a meeting and as Darrel said, we had a meeting with the division and we too voted that we would get a committee up and meet with the division to see if we could get together a little tighter on the conferences so incoming presidents will be coming up with the committee and we'll be meeting probably right after the summertime, whatever the president calls for.

Is there anything else in the Good of the Association? Hearing none, looking for the motion.

RETIREd CHIEF CARLE: So moved.

CHIEF LAWRENCE LAMSON: [Hamilton, MA] Seconded.

PRESIDENT NUNES: Meeting adjourned.

[The Annual Meeting concluded]

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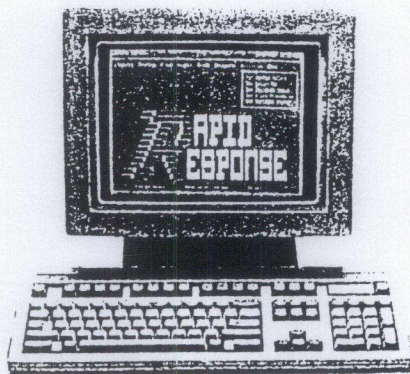
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"Hail to the Chief" is played as President and Chief Robert J. Nunes escorts his wife Sandra and leads the Officers, Directors and guests of the head table.

Springfield, Massachusetts

Monday, June 20, 1994

P R O C E E D I N G S

ANNUAL BANQUET

MR. KENNETH M. LEMANSKI: Ladies and gentlemen, may I have your attention, please. Ladies and gentlemen, my name is Ken Lemanski and I'm your Master of Ceremonies this evening for the 72d Annual New England Association of Fire Chiefs and it gives me great pleasure to ask you to stand and join in a round of applause as your Sergeant-at-Arms Chief Jarvis escorts our special guests and the officers and directors of the Association. Chief Jarvis.

[Standing ovation as Chief Jarvis escorts the procession to Hail to the Chief.]

MR. LEMANSKI: Ladies and gentlemen, I would like to introduce the honored guests at the head table this evening. To my left, and to your right, the Reverend Stephen Foley who is not here but at the piano. Reverend Foley.

[Applause as names are introduced.]

MR. LEMANSKI: Chief Richard Wehter and Mrs. Wehter, from the Hingham Fire Department.

To my left, Sandy Nunes and her husband Chief Bob Nunes from the Chicopee Fire Department.

[Cheers]

MR. LEMANSKI: To my far right, Chief Gary Cassanelli.

Let me make a correction, I'm sorry, it's Reverend -- we gave Cassanelli a different designation tonight -- he's not the reverend this evening.

Reverend Charles Chalk and Mrs. Chalk, I'm sorry.

Gary Cassanelli, the Chief of the Springfield Fire Department and our host this evening.

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On the next tier, we have Chief Jarvis, who is our Sergeant-at-Arms. Chief Jarvis.

Chief Flaherty and Mrs. Flaherty of West Springfield.

Chief Ford and Mrs. Ford of New Hampshire.

Fire Director Thurston and Mrs. Thurston from Vermont.

Chief Baston and Mrs. Bason from Maine.

Chief Jorsey and Mrs. Jorsey from Connecticut.

Chief Winslow, Immediate Past President, and Mrs. Winslow.

Ladies and gentlemen, I would like to ask you to join in the invocation this evening. And we are happy to have with us the Bishop, the former Bishop of the Diocese of Springfield, Bishop Maguire. Bishop Maguire.

[Bishop Joseph Maguire was escorted to the podium by Chief Jarvis.]

BISHOP JOSEPH MAGUIRE: Let us bow our heads as we pray for God's blessing.

Lord, we thank You for the honor of having so many wonderful civic representatives, fire chiefs, and their wives, and members of their families here in our city during this weekend.

We are honored to pay tribute to them, to all of their fellow officers, and especially to remember those who have served us with distinction and have given their lives in service to the public.

We ask You to bless these men and women who give so unselfishly of themselves in the protection of the public. We express our esteem and our respect for them. We ask you to keep them in Your love and to bless them with Your grace.

This evening we ask you, Lord, to bless our food and our conversation. To bless those who have prepared the food, and who have served it. And we ask these blessings in the name of the Father, and of the Son, and the Holy Spirit. Amen.

MR. LEMANSKI: Thank you very much.

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Bishop Maguire.

And to lead us in the National Anthem, we would like to call on Reverend Stephen Foley, Chaplain, at the piano and Chief John Jenkins of West Barnstable. Chief Jenkins.

[Chief John P. Jenkins led the singing of the National Anthem.]

MR. LEMANSKI: Let's call upon Chief Robert Nunes, President of the Association, to lead us in the Pledge to the Flag. Chief Nunes.

[President Robert Nunes led the Pledge of Allegiance.]

MR. LEMANSKI: Please be seated.

[The banquet commenced.]

[During the banquet the following occurred.]

MR. LEMANSKI: We're going to have the raffle and I ask Chief Wehter to come up. Has anyone any returns for the raffle?

CHIEF RICHARD K. WEHTER: At this time, I would like to call on our host-Chief, Chief Cassanelli, to draw our first ticket.

This will be for the third prize of \$100.

The third prize winner is Joe Suprenant of 85 South Avenue from Natick.

[Applause]

CHIEF WEHTER: Father Foley, would you come up here and draw the second prize for \$300.

The second year in a row this has happened, Joseph Suprenant of 35 Sargon Street, Springfield.

[Applause]

CHIEF WEHTER: Two different addresses. I guess that's two different people, probably a senior and a junior.

And for the top prize of \$500, I'd like to ask our conference reporter Annette Nahigyan to draw the top prize.

Denise Shaw of Pascoag, Rhode Island.

[Applause]

CHIEF WEHTER: Thank you very much.

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[The banquet resumed.]

MR. LEMANSKI: While you're having dessert, I thought we would continue the program so we won't be here too late.

The first is a welcome from the City of Springfield by Chief Cassanelli. Chief.

[Applause].

CHIEF GARY G. CASSANELLI: Thank you, Mr. Lemanski, and good evening ladies and gentlemen. I hope you all enjoyed your meal -- dessert not yet.

[Applause]

CHIEF CASSANELLI: On behalf of Mayor Robert T. Markel and the City Council, I officially welcome all you to the City of Springfield. As Chief of the City of Springfield Fire Department, I want to express my sincere gratitude to the New England Association of Fire Chiefs for honoring my Fire Department for its 200th anniversary year. Your presence here is a tribute to yourselves as an organization and for the City of Springfield Fire Department.

I would like to take this opportunity to personally thank Chief Robert Nunes, the President of the New England Association of Fire Chiefs, and all the other officers, directors, and members of the organization who made the commitment to come to Springfield to help us celebrate our bicentennial.

I would also like to thank the following people for their assistance: Jack O'Neill and Eileen Donnellan from the Convention and Visitors Bureau; Carlo Marchetti and Liz Middleton from Springfield Central; Mike Greany and Rich Taylor from the Civic Center; and a very special thanks to a lady who made your stay here a very special occasion with the Taste of Springfield, Judy Matt and her organization the Spirit of Springfield. Judy, will you please stand up?

[Applause].

CHIEF CASSANELLI: I spent so much time talking to Judy in the last four days I feel I work for the Spirit of Springfield itself. Thank you very much, I appreciate it. Finally, my gratitude would not be

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complete without a special recognition for a man and an organization who is really our host here tonight. The major sponsor of the Taste of Springfield, Mr. Peter Picknelly and Peter Pan Bus Lines.

[Applause]

CHIEF CASSANELLI: On behalf of Mr. Picknelly, his son Paul would like to say a few words at this time.

MR. PAUL PICKNELLY: Thank you, Chief Cassanelli, it's a pleasure to be here tonight. Unfortunately, my father couldn't attend this evening. He has a problem with his back and unfortunately couldn't make it and he asked me to speak on his behalf. Actually on behalf of the entire Picknelly family, I would like to thank you for choosing Springfield and the Sheraton to host your bicentennial function. We enjoyed really having you here in Springfield. You added a new dimension to the Taste of Springfield and it was a nice addition to all the events that were planned. I know that all the people that came down were certainly impressed with all the fire trucks and I think everybody had a grand time for your involvement with the taste of Springfield and the City of Springfield as well.

One of the things we have done where you were here for the last four days with Chief Cassanelli is going over the events that have taken place with the Springfield Fire Department. We found out there was a problem with the bomb squad division and that they needed some funds in order to help that division. And I'm happy to tell you tonight that our family and the Sheraton Hotel and Peter Pan is planning some fund raiser this fall to help the bomb squad division to come up with funds for a new van, so we are happy to tell you that this evening.

And Chief Cassanelli is an excellent representative of your organization and we should all take our hats off to him and thank him for all the work he has done over the last four days.

Again, on behalf of the entire

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Picknelly family and the Sheraton Hotel, thank you for coming to Springfield.

[Applause]

CHIEF CASSANELLI: Thank you, Paul. And please, from the Springfield Fire Department, please thank your father, thank you very much.

In closing, I can only say thank you again for making the 200th anniversary of my department very special for me and I hope you will consider returning to our city. Thank you once again and please enjoy the rest of the evening.

[Applause]

MR. LEMANSKI: Thank you, Chief Cassanelli. We do have some guests in the audience that Chief Nunes wanted to have recognized and I'd like to do that right now.

You have already heard Chief Cassanelli mention Judy Matt, but Chief Nunes has also told me that he, and Judy told me this too, that during the course of this week's festivities in Springfield, that Judy's office became Chief Nunes' office away from his office in Chicopee, so they did work very closely and I think as a result you have been able to witness the kind of great hospitallity that the City of Springfield is glad to do to anyone who visits this community.

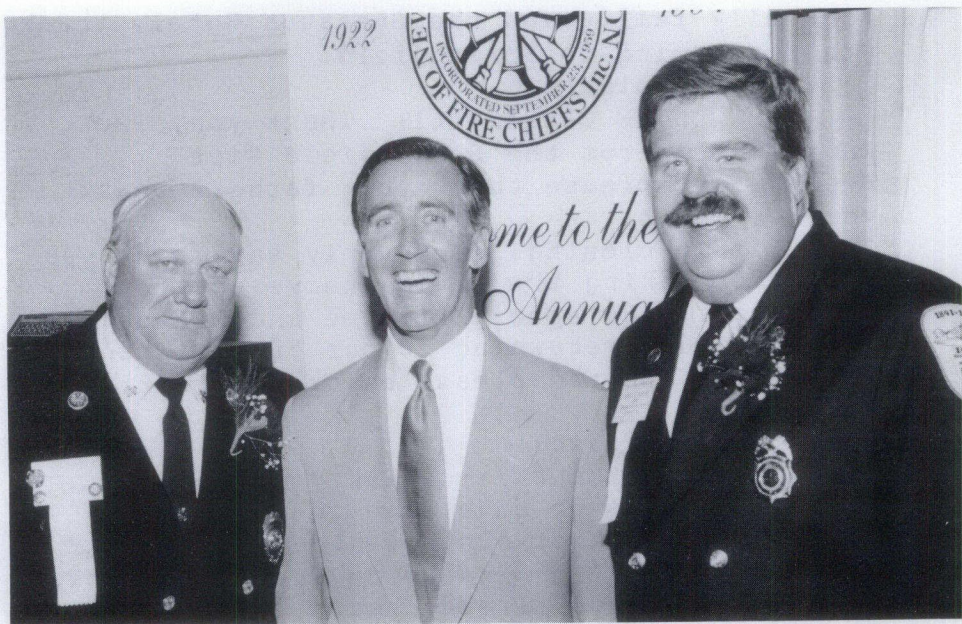
Also this evening you met Paul Picknelly.

Also with us and is a member of the state legislature, who is very important to the firefighters in Massachusetts and probably in New England because of the regional influence of the Commonwealth on laws in this area and Paul Carron is the chairman of the committee on public safety in the Massachusetts House of Representatives. Paul, would you please take a bow.

[Applause]

MR. LEMANSKI: Paul represents the City of Springfield in Boston.

We also have with us this evening and we've already called on this evening, a gentleman who is very beloved in this community and we would just like to have to



(Above) Outgoing President Robert J. Nunes (left) with Representative Richard Neal (center), and (right) incoming President Russell B. Lacaille.



take another bow Bishop Joseph Maguire.
Bishop Maguire.

[Applause]

MR. LEMANSKI: Also with us this evening is a representatives of a long-standing group in Springfield, the Springfield Board of Fire Commissioners. And with us this evening is Mr. Anthony Pelegrino, the chairman of that board. Mr. Pelegrino.

[Applause]

MR. LEMANSKI: And two of his members, Mr. Commissioner Jackie O. Jack, take a bow.

[Applause]

MR. LEMANSKI: And Commissioner William Hurley.

[Applause]

MR. LEMANSKI: Very pleased to have you with us this evening.

Next on our schedule is our guest speaker and it gives me great pleasure to be able to introduce him. For the years I spent in state government and even in the local government, the gentleman I'm about to introduce has played a major role in the City of Springfield as its mayor and as a member of the city council of this city and took over when Congressman Boland retired. He has served this city and this second congressional district so well since he resumed those new responsibilities in Washington and it is my great pleasure to introduce Richard Neal, Congressman for the Second District. Congressman.

[Applause]

REPRESENTATIVE RICHARD NEAL: Thank you, Ken, for those nice words of introduction and I want to thank the New England Chiefs for the pleasant invitation you have extended to me tonight.

Distinguished President Robert Nunes and the distinguished Fire Department of Gary Cassanelli and his wife, distinguished guests on the dias, Kenny Lemanski, who is very kind in his remarks of introduction. And part of the things I want to tell you is he served this area with great distinction and

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represented the City of Chicopee extraordinarily well for a number of years and has done well.

This evening he called attention to Bishop Maguire and Reverend Foley and Reverend Chalk. And I came in the room tonight and I noticed you played a tune, Hail to the Chief and that is reserved to the president of the United States, so I want to thank you for having encouraged me --

[Laughter]

-- to proceed to the State of New Hampshire and in just a couple of years where I've already picked up the endorsement of Chief Bodie.

You know, when I came in tonight, Gary Casanelli knows the affection I feel for the Springfield Fire Department. Tony Pelligrino I appointed Chairman of the Fire Commission many years ago and he's a great example of term limits.

[Laughter]

REPRESENTATIVE NEAL: And Bill Hurley and Representative Karan as well. I thought when I came in tonight -- I'm not going to keep you long -- but when I came in here and walked into this room and sat at the head table next to Gary Casanelli, you started this evening with an prayer, you proceeded to the National Anthem, and then you moved to the Pledge of Allegiance. And we're reminded that this discussion overtakes America from time to time about values and that it's people like you who genuinely make a difference in our lives. So many times in public service today we heard the cynics and we heard the critics and when the public anticipates that the Fire Department is about to arrive, they welcome them. You and I know that in many instances the public can't wait for you to arrive when they have a moment of stress.

And if I can talk of that and the rest of the globe. It was just a few years ago that the Berlin Wall was still standing. There were Russian troops in Latvia, Estonia, and Lithuania. There hadn't been free elections in Nicaragua or El Salvador and

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there were still tanks in Afghanistan. So I would submit to you this evening that the values that Mr. Jefferson and Mr. Madison displayed so readily just 200 years ago are the values that you fully subscribe to as evidence of the fact that you take the time in your respective communities to serve with distinction and to serve with real commitment.

We appreciate that against the domestic threats that we have today. And there's a simple truth and that is that it's the domestic problem that confronts this nation as never before. America's position in the world, in large measure because of the commitment that people like you have made for many years, is not challenged. Sure, there are a series of hot spots that pop up, but there isn't anybody who would dream we would witness the end of Marxism in just this four-and-a-half year period. But as Dickens said, it can be the best of times and the worst of times.

And let me hearken back to those values I spoke of just a couple of moments ago. You might think of this tonight that one out of three children in America today is born out of wedlock. We might measure the thought that the AIDS epidemic rampages around this nation and we might consider that very close to 17 percent of the children in high schools across this nation will never earn a diploma. So as Dickens phrased that term appropriately: It's the best of times and indeed it is the worst of times.

But I would submit that the values that you have embraced over many years in your local communities and the endeavor that you undertake to provide for the security of the people that you indeed work for, and in the sincere manner in which you confront the public every day, there's a special lesson for all of us.

I picked up the Springfield morning paper over the last three days and I thought what a great job you had done, what a great job you had done in suggesting to the people that you find your service to be entirely

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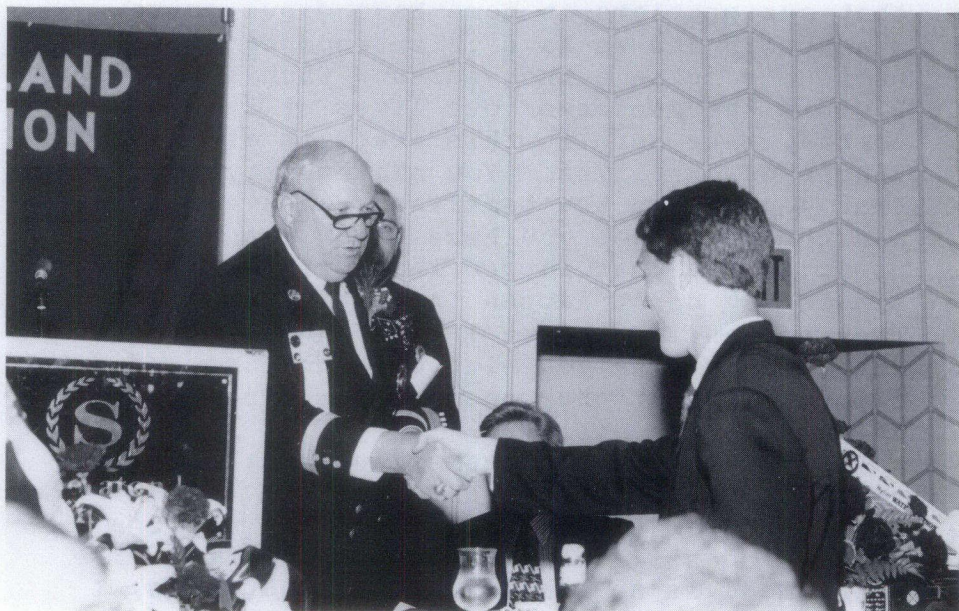
honorable that you wanted to display it for everybody to see and that you wanted the public to know, as I always did when I was mayor of this community and the head of the fire department, that the values that you bring to the workplace every day are critical to the lives of the people in our communities.

So my point in short measure is that while our problems across the globe have shrunk considerably, there's a simple truth that our problems at home have grown quite measurably and we have this tendency in this nation to believe that somehow Washington, D.C. is the center of our lives or that Boston, Mass here in this state is at the center of our lives. You all know by the jobs that you do and the families you have raised and the successes you have brought that the great things that happen in America every single day don't happen in Washington, D.C. They happen right here in settings like this with people like you with our families and our friends and our churches and our synagogues and in our schools.

I've always been proud of the relationship that I've had with the firefighters. In fact to leave the mayor's office and still have the support of the Fire Department is no small measure of success, I can tell you that. But to be able to hold onto that support for many years I'd like to think is ample testimony to the fact that I've tried to honor the good work that you do every single day. And while we have our ups and downs in service, I can measure one group by its success and that's the respective fire departments of this region.

When Chief Nunes and Chief Cassanelli extended this invitation to me on a Monday night, knowing I would be going back to Washington this afternoon or this morning, I decided there was no place I'd rather be than offering congratulations to you because indeed of a very grateful United States of America that you are serving and I thank you all very, very much.

[Applause].



**President Nunes awards Scholarship to Jeffrey M. Warrender.
Good luck to all four recipients.**

MR. LEMANSKI: Thank you, Congressman. I know everyone here appreciates the fact that the Washington schedule, as we read in the paper, is pretty tough and the decisions seem to be getting harder and harder and we do appreciate you being here this evening.

Next on our schedule of events this evening is the scholarship awards and we're going to call on Chief Nunes to make a presentation in this area. I just want to say I hope it is to someone who is going to the University of Massachusetts.

[Laughter]

PRESIDENT NUNES: Thank you, Ken. The Chief Grote Scholarships are given in the honor of the Cardinal, which was his nickname, who, in his lifetime, never missed a conference and attended 69 straight conferences.

For three years the Association has awarded two scholarships for \$750. Last year four scholarships were awarded in the amount of \$750. This year, by the vote of the Board of Directors, the scholarship amount was raised to \$1,000 and four were awarded in honor of Chief Grote.

Tonight, only one could make it here today and we'd like if the Sergeant-at-Arms would escort him up here and we'd like to present him with a scholarship

[Chief Jarvis escorted Mr. Jeffrey M. Warrender to the podium.]

CHIEF WEHTER: At this time, I would also like to mention that the three other winners, recipients were Jessica Aufiero, granddaughter of Retired Chief Edward Callahan of Woburn, Massachusetts; Dara Hammond, daughter of Chief Charles Hammond of Windham, Maine; and Heather Thomas, daughter of Chief Joseph Thomas of Portland, Maine.

[Applause].

PRESIDENT NUNES: Jim, in your honor, we would like to present you with this scholarship. Congratulations and have a happy education.

MR. JEFFREY M. WARRENDER: Thank you



Newly sworn-in President Russell B. Lacaillade gives the Presidential Address.

very much.

[Applause]

MR. LEMANSKI: He's not going to UMass, he's going to Binghamton. We'll have to recruit Jeffrey and the other recipients this evening to go to the University of Massachusetts.

Jeffrey is a grandson of a former Chief in Coventry, Rhode Island and it's of special significance that he receives this award tonight. Congratulations, Jeff.

[Applause]

MR. LEMANSKI: Now I'd like to call upon Chief Nunes again for the swearing in of our incoming President.

[President Nunes swore in Chief Russell B. Lacaillade as President.]

CHIEF NUNES: Congratulations, Russ.
[Standing ovation]

MR. LEMANSKI: Ladies and gentlemen, the new president of the New England Fire Association, Mr. Russell Lacaillade.

PRESIDENT RUSSELL B. LACAILLADE: Reverend Clergy, guests at the head table, fellow Chiefs, friends, and relatives. I would like to thank you all for coming tonight to pay tribute to this fine organization and especially our boss, Chief Bob Nunes. Under his leadership and those of his predecessors, they have brought this organization into the finest -- and I might add -- in fine style. With the help of our members, of our Board of Directors, and let's not forget our ladies and the general membership itself, I am sure this organization will achieve higher goals. Hope to see you all in Marlborough. Thank you.

[Applause]

MR. LEMANSKI: Congratulations, Mr. President, it's nice that Jeffrey is also from your town where you are the Chief. And it's a pleasure for me to have participated in this program this evening too because, being the son of a former firefighter who has never achieved the level of Chief, First Lieutenant but not Chief, so it's a great pleasure to be here this evening and to congratulate you on your election.



(L-R) Host Chief Gary G. Cassanelli, Ms. Judy Matt, Director of the Spirit of Springfield & President Chief Robert J. Nunes, Chicopee, Massachusetts.

He just told me that Lieutenant is the best job in the Fire Department. I think that's true. I think that's true. All of the extras and none of the hard decision-making, is that what that is? I'll tell my father that when I get home.

We also have some presentations to be made and I'd like to call on both Chief Wehter and Chief Lacaillade and Chief Nunes to help, all three to help in the presentation of these awards.

CHIEF NUNES: For the record, I want to tell you your father was a true gentleman and so is your mom.

[Laughter]

CHIEF NUNES: You have to cover all bases. And just one thing, Paul, keep in mind Chicopee is poor too and we need a little something too, O.K.?

[Laughter]

CHIEF WEHTER: Our first presentation is to Chief Gary Cassanelli. Without his help this conference would not be possible. The dedication he has presented in this past few months is unbelievable.

So to present to Chief Gary Cassanelli, the host Chief, in appreciation of and dedication and deep concern and untiring efforts in the planning and presentation of the 72d Annual Conference of the New England Association of Fire Chiefs on the occasion of the Springfield Fire Department's 200th Anniversary, June 17 - 21, 1994, Springfield, Massachusetts.

[Applause]

[Plaque presented to Chief Cassanelli.]

CHIEF WEHTER: At this time, I'd like the Sergeant-at-Arms to please escort Miss Judy Matt to the podium, please.

Judy Matt is the Director of the Spirit of Springfield and as Chief Cassanelli alluded to before has been a direct and magnificent sponsor of this Conference.

So Presented to Judith Matt in appreciation of your dedication, deep concern, and untiring efforts in the planning and

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presenting of the Annual Conference of the New England Association of Fire Chiefs on the occasion of the Springfield Fire Department's 200th Anniversary.

[Plaque presented to Ms. Judith Matt.]

[Applause]

CHIEF WEHTER: At this time, I would ask the Sergeant-at-Arms to escort Harold C. Roeder to the podium, please.

[Chief Jarvis escorted Mr. Harold C. Roeder to the podium.]

CHIEF WEHTER: Harold Roeder is the Secretary/Treasurer emeritus of the New England Association of Vendors Association and without him we could not have had the Conference and the exhibits.

So Presented to Harold C. Roeder in recognition of your dedicated and continuous support of the New England Association of Fire Chiefs in its quest to broaden the knowledge of all fire service personnel to professional seminars and expositions. Presented by the New England Association of Fire Chiefs, the 72d Annual Conference, June 20th, 1994.

[Plaque presented to Mr. Roeder.]

[Applause]

MR. HAROLD C. ROEDER: On behalf of the Exhibitors Association, I want to thank you for this plaque and we look forward to the years ahead in your conferences. Thank you

[Applause]

CHIEF WEHTER: Now at this time, I would ask the Sergeant-at-Arms to escort Chief Edward F. Haber and Jane Haber to the podium.

[Chief Jarvis escorted Chief Haber and Mrs. Haber to the podium.]

CHIEF WEHTER; Ed and Jane have supported the New England Association of Fire Chiefs for many years. They have served on the Board of Directors and the Ladies Committee. They are now retired but continue to support the committee and support us in every way and work without any questions. We actually certainly want to recognize them for their many years of service.

So Presented to Chief Edward F. Haber

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<p>ORNAMENTAL IRON WORKS 394 Kilburn St. Fall River, MA 678-0687</p>	<p>FITTS INSURANCE AGENCY 40 Union Ave. Framingham, MA 872-1227</p>
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<p>SWANSEA MOTOR INN 999 GAR Highway Swansea, MA 508-675-7700</p>	<p>DOVER VARIETY Specializing in Portuguese Products 32 Dover St. Fall River, MA (508) 675-1086</p>

for your many years of dedication to the New England Association of Fire Chiefs as a State Director and Committee Member. Presented June 20, 1994.

[Applause]

[Plaque presented to Chief Haber.]

And to Jane Haber, In appreciation of your many years of dedication and service to the New England Association of Fire Chiefs as a faithful committee member. Presented June 20, 1994.

[Plaque presented to Mrs. Haber.]

[Applause]

CHIEF WEHTER: Mr. Jarvis, while you are in that area, will you please escort Chief Otis C Wyatt, Jr. and Pat Wyatt to the stand, please.

[Chief Jarvis escorted Retired Chief Otis C. Wyatt, Jr. and Mrs. Pat Wyatt to the podium.]

[Applause]

CHIEF WEHTER: In the same vein as Ed and Jane, Otis and Pat although retired continue to support the Association and they are down here at the exhibit every day to do everything they can to help us out.

Presented to Chief Otis C. Wyatt, Jr. in appreciation of your many years of dedication and service to the New England Association of New England Fire Chiefs as Sergeant-at-Arms and committee member. Presented June 20, 1994.

[Plaque presented to Chief Wyatt.]

[Applause].

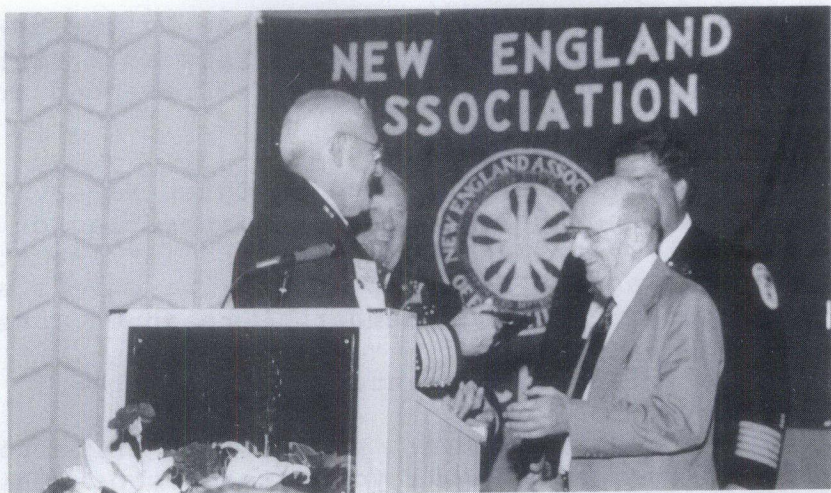
CHIEF WEHTER: To Pat Wyatt, In appreciation of your many years of dedication and service to the New England Association of Fire Chiefs as a faithful committee member. Presented June 20, 1994.

[Applause]

CHIEF WEHTER: Now, the final presentation, something very special. I would ask the Sergeant-at-Arms to please escort Mr. David G. Deane to the stand, please.

[Applause]

[Chief Jarvis escorted Mr. Deane to the podium.]



THE ASSOCIATION'S SENIOR MEMBER (Above) The New England of Fire Chiefs, Inc. takes great pride in recognizing Mr. David G. Dean as its senior member as he begins his 56th year as a Loyal Member of this Association:

(Below) President Nunes displays symbol of his office as President.



CHIEF WEHTER: Presented to David G. Deane, in appreciation of your 55 years of dedicated service to the New England Association of Fire Chiefs. The Association takes pride in recognizing you as its senior member. You joined the Association on June 20th, 1939. Presented at the 72d Annual Conference on June 20th, 1994.

[Standing ovation.]

MR. LEMANSKI: We just have a few more presentations to make. I would like to call on Chief Lacaillade to make a presentation to Chief Nunes.

PRESIDENT LACAILLADE: As is traditional, the outgoing President is given a token of esteem from the organization, something that he can be proud of. And it is my pleasure to give him the traditional leather helmet. President, NEAFC, Chief Nunes.

[President Lacaillade presented a white fire helmet to Chief Nunes.]

[Standing ovation]

CHIEF NUNES: I'll thank you later for this. There is a special story that goes with this helmet. Thank you.

FROM THE FLOOR: His head won't fit in it.

MR. LEMANSKI: Can we ask Pat Winslow to make a special presentation to Sandy Nunes. Sandy.

MRS. PATRICIA WINSLOW: I present this gift and these flowers to you for a job well done.

MRS. SANDRA NUNES: Thank you very much.

[Applause].

MR. LEMANSKI: And now we have to ask Sandy to make a presentation to Susan Lacaillade. Sandy. Step up, Susan, step up, please.

MRS. SANDRA NUNES: Susan, I would like to present you with these flowers in behalf of the Ladies Association as the incoming President's wife.

MRS. SUSAN LACAILLADE: Thank you.

[Applause]



Officers & Directors are sworn in by the new President, Chief Russell B. Lacaille.

MR. LEMANSKI: That concludes our presentations and now that brings us to Chief Lacaillade's first duties as the new President of this Association, the swearing in of the officers. Chief Lacaillade.

PRESIDENT LACAILLADE: Could we have all the officers please turn around, stand up, and the representative, the director from Rhode Island, Bob, would you come over.

I'm going to make this simple. Say and put your name in and please raise your right hands.

[President Lacaillade swore in the Directors.]

Thank you, gentlemen and congratulations.

[Applause]

MR. LEMANSKI: Congratulations and good luck.

It is also my pleasure to introduce for some remarks a gentleman that I have known for quite some time. We're talking about how long and we can't come up with a date, but I remember when my father became a member of the Fire Department in the City of Chicopee and I also remember him serving with Bob Nunes. I also remember Bob's elevation to the Chief's job in the City of Chicopee and I was a member of the state legislature at that time and it's hard to believe that it was 11 years ago that Chief Warwick retired and Bob Nunes took over and just shows you how time goes by.

And I was very pleased to have been asked by Bob to be the master of ceremonies at tonight's program. His entire family, he and his entire family were part of the reason I got reelected seven or eight times in the legislature because without them and without the help of my father's and Bob's fellow firefighters and their wives and families, I would not have been able to be as successful as I was.

So it gives me great pleasure to introduce for closing remarks a gentleman who has done a great job for you in the last few days of this Convention. How about that! He also scheduled the Taste of Springfield to



Outgoing President, Chief Robert J. Nunes, delivers his parting address.

coordinate with your visit here. So I'd like to introduce Bob Nunes, my friend and your President, for the closing remarks. Bob.

[Applause].

CHIEF NUNES: When we talked to the Bishop and asked him if we could have some nice days for our Conference, the Bishop said, "Well, what are you up to?"

And we said, "Bishop, we're going to work like hell." And he must have thought we said, "We want it hot as hell," and that's what he gave us.

[Laughter]

But we thank you for the good weather anyway, Bishop.

It's been my honor to serve both as your President during the past year and presiding over the 72d Annual Conference and Exposition. There are so many people to thank for their support in helping make the 72d Conference a success. I tried to do it at the general meeting today and I must have forgotten about six people. You all know who you are to help me and that's as far as we're going to go tonight. I tried to do it at the meeting and I just couldn't, I just kept missing everybody, so please, we know who you are. Thank you very much.

I want to mention my wife Sandra. My wife Sandra was never comfortable doing this. She never liked to be in the limelight. She resented being up here at the head table, but after 10 years I guess she got to like it. Now she wants me to run for Congress.

[Laughter]

I would like also to take this opportunity to thank all the members of the Association, the members of the Board of Directors, and the vendors who have served on our exhibits.

A special thanks to our Secretary/Treasurer Richard Wehter and his wife Sally. Both have done an outstanding job for me and I know they will continue to do an outstanding job for you, Russ.

To help fulfill our Association, we sponsored a number of seminars. We have held



(L-R) Ret. Chief Edward Borowiec of Chicopee, our 54th President, Kenneth Lemanski, Master of Ceremonies and our 72nd President Chief Robert J. Nunes.

one seminar and we're in the process of holding a two-day seminar and that's scheduled for this fall. There's a possibility of a third seminar in the spring.

A special thanks to Carl Winslow for arranging these seminars. This year the Firefighters Combat Challenge had 46 teams and 37 individual participants. This was a fine exhibition of what was done through the firefighter service arranged through the efforts of Chief Tim Travers and Chief Wehter and Chief Cassanelli. This is the second year of a two-year trial of this event. Judging from the quality and quantity of the participants, the Combat Challenge I think is here to stay.

There's a few more people I must thank. Chief Charlie Maurais from Marblehead and his lovely wife Linda for the outstanding job they did in arranging the exhibition.

[Applause]

I also would like to thank Harold Roeder again.

And Chief Jenkins for his singing throughout the spiritual services we had.

Getting to Chief Borowiec and this helmet, when I was asked what I would like, whether I'd like a trumpet, whatever I would like, that would be mine. And I asked for a helmet. When I was, I don't know, a firefighter, a lieutenant, I went into the Chief's office on good terms and I asked Chief Roy, "Why don't you give me that leather helmet you have hanging on the wall?"

He got a little taken back and he said, "That's my New England Fire Chief's helmet. I am so proud of that helmet, nobody will get between myself and that helmet."

And I really didn't know what he meant until three days ago, and I was his successor. He got me involved in the New England Division and I would like to thank him and his wife Stella for all their work, all the advice they've given me throughout the years, whether I wanted it or not. They're a real fine lady and gentleman you ever want to meet, Mrs. Stella and Chief Roy. Please stand



The President and wife Sandra show off their gift from the Connecticut Chiefs.

up.

[Applause]

I'd like to introduce my family as I see them here. I'll introduce them and in that way please hold the applause. My brother David and his wife Beverly; my brother George, and his wife just had knee surgery so she can't be here; my brother-in-law George Frederick; my son Richard that just gave me, about two weeks now, I'm a grandfather, he gave us a proud little baby girl and that's why his wife is not here; and my daughter Susan. If you'd all stand up, please.

[Applause]

Thank you.

Finally, we offer a special recognition to the City of Springfield, Massachusetts Fire Department's 200 years. It was formally organized as a protected firefighting force.

Chief Cassanelli, thank you very much for all your efforts and I wish you would convey that to the Springfield Fire Department. Thank you very much.

[Applause]

And thank you, ladies and gentlemen.

[Standing ovation]

MR. LEMANSKI: Ladies and gentlemen, please remaining standing, sorry.

CHIEF NUNES: See who the boss is here, right.

[Laughter]

I want to thank my special friends from the Connecticut Fire Department for that lovely fire truck with the flowers in it, I forget, carnations, O.K. I want to thank you very much and for the centerpieces.

Now, for the centerpieces that are on the table, anybody that's got their birthday as close to mine, that's your centerpiece, August 26. So thank you very much.

MR. LEMANSKI: To close the New England Association of Fire Chiefs Annual Banquet, we'd like to call on Reverend Chalk to give the benediction.

REVEREND CHARLES L. CHALK: Let us pray. Heavenly Father, we thank You for this



The President and senior member of the Association Mr. David G. Deane of Springfield, Massachusetts. Thank you for your 55 years of service to the NEAFC.

Conference that we've had. We thank You for the protection You provided for us while we are here. We thank you for the good speakers. We thank You for the City of Springfield and its generosity towards us. And if You would bless the Fire Department and bless every individual of the Fire Department we pray and bless each department that is represented here tonight by its chief officers.

We pray we will gather together again when we meet again and give us guidance as we return to our homes and ask in solemn Jesus' name. Amen.

MR. LEMANSKI: Thank you, ladies and gentlemen. That brings this evening's banquet to a close.

One more thing, we would like to congratulate Chief Sidney Thurston, the Vermont Director, who is celebrating his birthday today.

[Applause]

[The 72d Annual Banquet
concluded at 9:32 p.m.]

* * * * *

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C E R T I F I C A T E

I, Annette Nahigyan, Registered Professional Reporter, do hereby certify that the foregoing transcript of the Memorial Service, the Annual Meeting, and the Annual Banquet of the New England Association of Fire Chiefs, Inc., is a true and accurate transcription of my stenographic notes taken on Sunday, June 19, 1994 and Monday, June 20, 1994.

Annette Nahigyan
Registered Professional Reporter

MEMBERSHIP STATISTICS AS OF DECEMBER 12, 1994

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	209	192	57	10	34	502
CONNECTICUT	77	63	69	1	10	220
RHODE ISLAND	44	43	40	2	4	133
NEW HAMPSHIRE	42	47	26	3	3	121
MAINE	267	11	27	0	2	66
VERMONT	19	17	18	0	1	55
OUT OF N.E..	0	13	1	6	7	27
TOTALS	417	386	238	22	61	1,124

MASSACHUSETTS ACTIVE MEMBERS

Abbate Charles F. Chief Palmer Fire District #1 Palmer, MA 01069
 Addonizio Louis T. Chief 307 Chestnut St Chelsea, MA 02150
 Affanato Donald P. Chief Milton Fire Dept 515 Canton Av Milton, MA 02186
 Akin David P. Chief Yarmouth Fire Dept. 96 Main St So. Yarmouth, MA 02664
 Alberghini Jon Chief 82 Smith Ln Kingston, MA 02364
 Andersen Arthur T. Chief Revere Fire Dept. 400 Broadway Revere, MA 02151
 Anderson Leonard Chief Walpole Fire Dept. 2 Stone St Walpole, MA 02081
 Anderson Russell C. Chief Rockport Fire Dept. 80 High St. Rockport, MA 01966
 Andrews George C. Chief Raynham Fire Dept 37 Orchard St Raynham, MA 02767
 Annear Dennis M. Chief Orange Fire Dept. 18 Water St Orange, MA 01364
 Austin, Jr. John E. Chief P.O. Box 1166 North Eastham, MA 02651
 Baker Bruce S. Chief Sterling Fire Dept. P.O. Box 21 5 Main St Sterling, MA 01564
 Belhumeur Roger G. Chief 47 Auburn Street Auburn, MA 01501
 Bergeron John Chief Lexington Fire Dept 45 Bedford St Lexington, MA 02173
 Bettencourt Antone A. Chief P.O. Box 1064 Edgartown, MA 02539
 Bigelow Edward L. Chief Marlborough Fire Dept. 91 Main St Marlborough, MA 01752
 Bliss Alan C. Chief Rehoboth Fire Dept. 334 Anawan Street Rehoboth, MA 02769
 Biye Phillip E. Chief Easton Fire Dept. 413 Bay Rd. So. Easton, MA 02375
 Bock Edward F. Acting Chief Belchertown Fire Dept 10 No. Main St Belchertown, MA 01007
 Borden Richard H. Chief 943 Main St Haverhill, MA 01830
 Boswell, Jr. Hobart H. Chief Foxboro Fire Dept. 40 School St. Foxborough, MA 02035
 Boulay Raymond Comm. 26 California St Fall River, MA 02721
 Breen James E. Chief Scituate Fire Dept. 149 First Parish Rd Scituate, MA 02066
 Brock Daniel F. Chief Wrentham Fire Dept. P.O. Box 614 Wrentham, MA 02093
 Broderick Brian T. Chief M.D.C. 20 Somerset Street Boston, MA 02108
 Buck Frederick L. Acting Chief Fitchburg Fire Dept. 28 Oliver St Fitchburg, MA 01420
 Budd Dennis L. Chief Worcester Fire Dept 141 Grove St Worcester, MA 01605
 Burgess George F. Chief Fire Headquarters 70 East Main St Norton, MA 02766
 Burke Peter J. Chief Swansea Fire Dept 50 New Gardners Neck Rd. Swansea, MA 02777
 Capaldo Anthony Chief 27 Pinedale Av Billerica, MA 01821
 Care William J. Chief 11 Church St Erving, MA 01344
 Carrier Dennis M. Chief 7 School St. Lunenburg, MA 01462
 Cassanelli Gary G. Chief Springfield Fire Dept 605 Worthington St Springfield, MA 01105
 Cassidy Ronald T. Chief One Summer St Maynard, MA 01754
 Cayton Perry Chief Arlington Fire Dept. 112 Mystic St Arlington, MA 02174
 Chisholm Paul D. Chief Hyannis Fire Dept 95 High School Road Ext. Hyannis, MA 02601
 Churchill Ronald M. Chief Fire Headquarters 100 Union St Attleboro, MA 02703
 Clarke James W. Chief 24 Lowel St Methuen, MA 01844
 Coan Stephen D. Director Mass. Fire Academy P.O. Box 1025 Stow, MA 01775
 Colameta Peter J. Chief Everett Fire Dept. 384 Broadway Everett, MA 02149
 Coleman Robert M. Chief No. Attleboro Fire Dept. P.O. Box 904 No Attleboro, MA 02761
 Cook Robert E. Chief P.O. Box 5426 Salisbury, MA 01952
 Cormier Ronald E. Chief 19 Church Street Leominster, MA 01453
 Cote Paul R. Chief Acushnet Fire Dept. 24 Russell St Acushnet, MA 02743
 Craigh Robert C. Chief Acton Fire Dept 256 Central St Acton, MA 01720
 Crowley David L. Chief Fairhaven Fire Dept. 146 Washington St Fairhaven, MA 02719
 Cullinane Robert J. Chief Dedham Fire Dept 436 Washington St Dedham, MA 02026
 Cutter III John F. Chief 64 Longfellow Dr Newburyport, MA 01950
 Dalton, Jr. Arthur L. Chief Braintree Fire Dept 163 Hobart Ave Braintree, MA 02184
 Daly David Chief Fire Dist.#1 144 Newton St South Hadley, MA 01075
 Dame Richard Chief Fire Headquarters Russell, MA 01071
 Day, Jr. Arland G. Chief 313 Orange Rd. Warwick, MA 01378
 Day, Jr. Philip J. Chief Millbury Fire Dept. 127 Elm St. Millbury, MA 01527
 DeLuca Gioachino F. Chief 49 George Street Mendon, MA 01756
 Dipoli Robert A. Chief Needham Fire Dept. 88 Chestnut St Needham, MA 02192
 Doherty Robert E. Chief 124 Main St P.O. Box 99 Woburn, MA 01801
 Dolan William V. Chief No Andover Fire Dept. 124 Main St No Andover, MA 01845
 Downey, Jr. Thomas C. Chief Taunton Fire Dept. 50 School St Taunton, MA 02780
 Duggan Brian P. Chief Northboro Fire Dept. 11 Pierce St Northboro, MA 01531
 Dumont Marcel L. Chief 17 Elizabeth Ct No. Dartmouth, MA 02747
 Dunne Michael C. Chief Sudbury Fire Dept 77 Hudson Rd. Sudbury, MA 01776
 English Robert D. Chief Brookline Fire Dept 338 Washington St Brookline, MA 02146
 Erickson Kenneth L. Chief Duxbury Fire Dept. 668 Tremont St Duxbury, MA 02331
 Farrington John M. Chief C.O.M.M. Fire Dept 1875 Route 28 Centerville, MA 02632
 Fillebrown Paul B. Chief Ayer Fire Dept 14 Washington St Ayer, MA 01432
 Fitzgerald Kevin J. Chief 491 Broadway Cambridge, MA 02138
 Fitzgerald, Jr. Frank W. Ret. Chief 17 Wesmur Rd. Malden, MA 02148
 Fitzpatrick, Jr. James A. Chief Fire Department 99 Revere St. Canton, MA 02021
 Flaherty John J. Chief 44 Van Deene Av West Springfield, MA 01089
 Ford Paul L. Chief Winthrop Fire Dept. 40 Pauline St Winthrop, MA 02152
 Frazier Paul Chief Cotuit Fire Dept. P.O. Box 1632 Cotuit, MA 02635
 Fredette Richard W. Chief Fire Dept. 12 Summer Street Natick, MA 01760
 Fugazzi Thomas J. Chief Plymouth Fire Dept 114 Sandwich St Plymouth, MA 02360
 Galliher Stephen R. Chief P.O. Box 94 Benton Hill Rd Becket, MA 01223
 Garrity Charles Chief Lanesborough Fire Dept P.O. Box 1556 Lanesborough, MA 01237
 Garrity Thomas E. Chief Hudson Fire Dept. Wood Square Hudson, MA 01749

Gaudet Arthur R. Chief 16 Woodlawn St Amesbury, MA 01913
 Gauthier Phillip L. Chief Grafton Fire Dept. 3 Worcester St Grafton, MA 01519
 Giovannacci Ronald H. Chief Topsfield Fire Dept Box 66 Topsfield, MA 01983
 Gorman, Jr. Thomas F. Chief 292 Franklin St Quincy, MA 02169
 Gover John F. Acting Chief Somerville Fire Dept 266 Broadway Somerville, MA 02145
 Gresty Ron Chief West Brookfield FD 215 W. Main St. West Brookfield, MA 01565
 Harriman Dana Chief P.O. Box 40 Carver, MA 02330
 Hart Richard J. Chief 555 Main St Clinton, MA 01510
 Hatch Lawrence W. Chief Hampden Fire Dept 50 Brookside Dr Hampden, MA 01036
 Hayes Harold F. Chief Andover Fire Dept. 32 No Main St Andover, MA 01810
 Henderson Kevin Chief Rockland Fire Dept 360 Union St Rockland, MA 02370
 Hill Thomas E. Chief Pembroke Fire Dept P.O. Box 697 Pembroke, MA 02359
 Hughes, III John M. Chief P.O. Box 303 1 Walpole St Dover, MA 02030
 Huska Peter S. Chief Hanson Fire Dept. Liberty Street Hanson, MA 02341
 Hyde William R. Chief 10 Overhill Road Swampscott, MA 01907
 Jarvis Anthony W. Chief 3 Andrew Street Ludlow, MA 01056
 Jenney George D. Chief 818 Point Road Marion, MA 02738
 Jones Lawrence J. Chief Fire Dept. 60 Masonic St Northampton, MA 01060
 Jones, III Roy E. Chief 31 Center St Brewster, MA 02631
 Jones, III William A. Chief Barnstable Fire Dept. P.O. Box 94 Barnstable, MA 02630
 Karayianes Frank Chief Fire Dept. Ashland, MA 01721
 Keeler Harley E. Chief 35 Providence St. Uxbridge, MA 01569
 Keough Thomas M. Chief Waltham Fire Dept. 175 Lexington Street Waltham, MA 02154
 Kingsbury William A. Chief Medfield Fire Dept. 114 North Street Medfield, MA 02052
 Knipe Roger A. Chief 22 High Street Hubbardston, MA 01452
 Kohanski Robert W. Chief Dracut Fire Dept. 156 Pleasant St Dracut, MA 01826
 Koning Robert J. Chief Carlisle Fire Dept P.O. Box 575 Carlisle, MA 01741
 Korhonen John P. Chief Gardner Fire Dept. 70 City Hall Av Gardner, MA 01440
 LaCourse Andrew J. Chief Lowell Fire Dept JFK Center-Arcand Dr Lowell, MA 01852
 Landers Patrick F. Comm. Palmer Fire Dist. #1 12 Walnut St Palmer, MA 01069
 Larsen Robert Chief Logan Fire Dept. Logan International Airport East Boston, MA 02128
 Levesque Alphonse P. Chief 3 Leonard St P.O. Box 187 Shirley, MA 01464
 Loiselle John M. Chief P.O. Box 640 7 South St. Westminster, MA 01473
 Longworth Joseph E. Chief 439 Support Group/CEF Westover, AFB Westover, MA 01022
 Lozier Leon A. Chief Athol Fire Dept. 2251 Main St Athol, MA 01331
 MacKenzie James J. Chief Greenfield Fire Dept. 412 Main Street Greenfield, MA 01301
 Macomber Jackson G. Chief Avon Fire Dept. Main Street Avon, MA 02322
 Madigan Cornelius Chief 1827 Providence Rd Northbridge, MA 01534
 Masloski Timothy Chief Gill Fire Dept, Main Road Gill, MA 01376
 Maurais Charles F. Chief Marblehead Fire Dept 1 Ocean Av Marblehead, MA 01945
 McCaffrey Paul F. Chief Watertown Fire Dept. 99 Main St Watertown, MA 02172
 McCurdy Alexander S. Chief Littleton Fire Dept 20 Foster St Littleton, MA 01460
 McGowan Edward M. Chief Williamstown Fire Dist. 34 Water St P.O. Box 341 Williamstown, MA
 McKay Barry S. Chief Gloucester Fire Dept. 8 School St Gloucester, MA 01930
 McLaughlin William G. Chief Stoneham Fire Dept. 25 Central St. Stoneham, MA 02180
 McNamara John J. Chief Dartmouth Fire Dist3 71 Connecticut Av No Dartmouth, MA 02747
 McNamee Roy B. Chief Marshfield Fire Dept. 60 South River Street Marshfield, MA 02050
 McNutt Charles R. Chief 18 Albmont Rd Winchester, MA 01890
 Merritt Daniel P. Chief 2770 Boston Rd Wilbraham, MA 01095
 Michalski, Jr. Henry Chief Middleton Fire Dept 4 Lake St Middleton, MA 01949
 Millett, Jr. William B. Chief Abington Fire Dept. P.O. Box 2181 Abington, MA 02351
 Morin Richard L. Chief 41 Turnpike Road Turners Falls, MA 01376
 Morissette Alfred Chief Easthampton Fire Dept. 84 Union St Easthampton, MA 01027
 Mullaly John J. Chief P.O.Box 626 Millville, MA 01529
 Murphy Edward J. Chief Newton Fire Dept 1164 Centre St Newton, MA 02159
 Murphy James B. Chief Belmont Fire Dept. 54 Leonard St Belmont, MA 02178
 Murphy Michael T. Chief Wayland Fire Dept. 38 Cohituate Rd. Wayland, MA 01778
 Murray Robert E. Chief P.O. Box 161 Auburn, MA 01501
 Murray Thomas J. Chief Dalton Fire Dept 20 Flansburg Av Dalton, MA 01226
 Newbury Walter Chief Saugus Fire Dept. 120 Essex St Saugus, MA 01906
 Newman Dennis E. Chief Sandwich Fire Dept. P.O. Box 1340 Sandwich, MA 02563
 Numborg Curtis T. Chief Lynn Fire Dept. 725 Western Av Lynn, MA 01905
 Nunes Robert J. Chief Chicopee Fire Dept. 80 Church St Chicopee, MA 01020
 Oberg Edward R. Chief 1384 Main Street Holden, MA 01520
 O'Brien Edward J. Chief Holbrook Fire Dept 24 South St Holbrook, MA 02343
 O'Brien Frank Chief Westfield Fire Dist. 34 Broad Street Westfield, MA 01085
 O'Malley Joseph P. Chief Manchester Fire Dept. 12 School Street Manchester, MA 01944
 Openshaw Henry A. Chief New Bedford Fire Dept 868 Pleasant St New Bedford, MA 02740
 O'Toole W. Kevin Chief Bedford Fire Dept. 55 Great Road Bedford, MA 01730
 Paine Richard S. Chief Fire Dept 35 South Main St Baldwinville, MA 01436
 Parker, Jr. James Chief 30 Mount Pleasant St Westborough, MA 01581
 Parow John E. Chief Chelmsford Fire Dept 7 North Rd Chelmsford, MA 01824
 Partridge Kevin P. Chief Berkley Fire Dept 5 No. Main St Berkley, MA 02779
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 Philbrick Steven C. Chief 34 Old Bridge Rd Buzzards Bay, MA 02532
 Plantier Robert R. Ret. Chief 135 Main St Easthampton, MA 01027
 Polito James A. Chief 98 Glendale Rd Sharon, MA 02067

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 Ranieri Richard F. Chief Bellingham Fire Dept. 28 Blackstone St Bellingham, MA 02019
 Rivard Stephen J. Chief Somerset Fire Dept. 475 County St Somerset, MA 02726
 Rogers George P. Chief 2 Boston Rd Westford, MA 01886
 Romano Paul N. Chief Fire Dept. 55 Summer St Lynnfield, MA 01940
 Rougeau Craig D. Fire Dir. North Adams Fire Dept 40 Am. Legion Dr North Adams, MA 01247
 Roy Alan J. Chief Palmer Fire Dept. Walnut St. Hqts. Palmer, MA 01069
 Ruchala Thomas P. Chief Rutland Fire Dept. 240 Main St. Rutland, MA 01543
 Russell Joseph C. Chief Peabody Fire Dep 47 Lowell St Peabody, MA 01960
 Russo James N. Chief 671 Nantasket Ave. Hull FD Hull, MA 02045
 Ryan Richard S. Chief 209 Walden St Concord, MA 01742
 Ryan Thomas Chief Tewksbury Fire Dept. Town Hall Ave. Tewksbury, MA 01876
 Sands Lawrence S. Chief 19 Woodside Road Medford, MA 02155
 Schwardtfeger William Chief Chatham Fire Dept. 135 Depot Road Chatham, MA 02633
 Seiffert David Chief 7 Harris Street Granby, MA 01033
 Senecal Leonard E. Chief Strubridge Fire Dept. 346 Main St Sturbridge, MA 01566
 Shafer Richard E. Chief Lawrence Fire Dept 65 Lowell St Lawrence, MA 01840
 Sheridan Charles J. Chief Melrose Fire Dept 576 Main St Melrose, MA 02176
 Sibley Randy K. Chief Whately Fire Dept. 115 North St Whately, MA 01093
 Silensky Phil Chief Monsanto Company 730 Worcester Street Indian Orchard, MA 01151
 Simpson Allan L. Chief So Hadley Fire Dist #2 20 Woodbridge St So Hadley, MA 01075
 Skinner Robert E. Chief P.O. Box 1777 Plainville, MA 02762
 Sliney Edward A. Chief Mansfield Fire Dept. 290 North Main St Mansfield, MA 02048
 Smith Michael L. Chief Framingham Fire Dept. 520 Concord Street Framingham, MA 01701
 Soave John W. Chief 30 Freeman St Stoughton, MA 02072
 St. Amand James L. Chief Palmer Fire Dept. 65 Buckland Street Palmer, MA 01069
 Stephenson John Chief East Main St Bolton, MA 01740
 Sullivan William F. Chief Norwood Fire Dept 137 Nahatan St Norwood, Ma 02062
 Taddei John A. Chief Milford Fire Dept. 21 Birch St Milford, MA 01757
 Thorburn John E. Chief 394 Boston Post Road Weston, MA 02193
 Tobin James W. Chief Pittsfield Fire Dept. 74 Columbus Av Pittsfield, MA 01201
 Travers Timothy P. Chief Whitman Fire Dept. 56 Temple St Whitman, MA 02382
 Trim Glen Chief Ware Fire Dept. 30 East Main St Ware, MA 01082
 Tripp William D. Chief 1165 Main Road P.O. BOX 3470 Westport, MA 02790
 Trovato Michael S. Chief 256 Commercial St Provincetown, MA 02657
 Tucker Stephen R. Chief Hanover Fire Dept. 32 Center St Hanover, MA 02339
 Turner Robert W. Chief Salem Fire Dept 48 Lafayette St Salem, MA 01970
 Tutko James P. Chief Danvers Fire Dept 2 Locust Street Danvers, MA 01923
 Volpicelli Robert A. Chief Millis Fire Dept. 885 Main Street Millis, MA 02054
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 Wallace P. Robert Chief E. Longmeadow Fire Dept. 21 Maple St E. Longmeadow, MA 01028
 Walsh Roderick K. Chief 22 School Street Bridgewater Fire Dept. Bridgewater, MA 02324
 Waters Robert J. Chief Wellesley Fire Dept. 457 Worcester Rd Wellesley, Ma 02181
 Watson Peter A. Chief East Bridgewater FD 268 Bedford St East Bridgewater MA 02333
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 Wehter Richard K. Chief Hingham Fire Dept. 339 Main St Hingham, MA 02043
 Wells Richard W. Chief Randolph Fire Dept 10 Memorial Dr Randolph, MA 02368
 White Joseph T. Chief Fire Dept. 300 Main St. Dighton, MA 02715
 Whittier Wesley N. Chief Pepperell Fire Dept 30 Mason St PO Box 486 Pepperell, MA 01463
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 Wood Donald L. Chief Reading Fire Dept 757 Main St Reading, MA 01867
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 Angers Leonard H. Ret. Chief 206 Maple St Holyoke, MA 01040
 Barry Edward F. Ret. Chief 44 Summer St Quincy, MA 02169
 Barry, Jr. Thomas J. Ret. Chief 310 Nichols St Norwood, MA 02062
 Bellomo Charles M. Ret. Chief 43 Norfolk St. Needham, MA 02192
 Berkenbush Richard Ret. Chief 23 Farm Lane West Newbury, Ma 01985
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 Blanchard Wendall Ret. Chief 20 Circuit St. Hanover, MA 02339
 Booker Everett Ret. Chief 561 Main St Acushnet, MA 02743
 Borowiec Edward Ret. Chief 86 Hafey St Chicopee, MA 01020
 Boudet Raymond J. Ret. Chief Telbar St Springfield, MA 01128
 Boudreau Arthur J. Ret. Chief 18 North Street Wilmington, MA 01887
 Boudreau John J. Ret. Chief 15 Melba Ave. Auburn, MA 01501
 Boyden Herman L. Ret. Chief Shattuck Road Russell, MA 01071
 Boyle Edward C. Ret. Chief 188 Bristol Street Springfield, MA 01109
 Bradley, Jr. James W. Ret. Chief 33 Liberty Ave. Lawrence, MA 01843

Brown Lyman G. Ret. Chief 57 Pine Street Natick, MA 01760
 Buck Raymond M. Ret. Chief 3 Siesta Dr West Wareham, MA 02576
 Burrell Edward L. Ret. Chief 189 Candy Lane Brockton, MA 02400
 Caldwell Lester E. Ret. Chief 570 Mount Hope Street North Attleboro, MA 02760
 Callahan Edward B. Ret. Chief 186 Winn Street Woburn, MA 01801
 Callahan Joseph Ret. Chief 67 Mudnock Road Salisbury, MA 01952
 Canniff John E. Ret. Chief 165 Mystic Street Arlington, MA 02174
 Carle Gerard A. Ret. Chief 10 Champlain Street Dracut, MA 01826
 Casey Gordon Ret. Chief Wilbraham Road Hampden, MA 01036
 Casey John F. Ret. Chief 243 Plymouth St Abington, MA 02351
 Charbonneau William Ret. Chief 275 Holden Street Holden, MA 01520
 Cleary John F. Ret. Chief 19 Ferry Street South Hadley, MA 01075
 Cloonan Edward A. Ret. Chief 100 Harland Road Waltham, MA 02154
 Clough Norman F. Ret. Chief 11 Echo Street Malden, MA 02148
 Collette William G. Ret. Chief 29 Maple Street Hudson, MA 01749
 Collings William A. Ret. Chief 12 Lillian Street Greenfield, MA 01310
 Connor James F. Ret. Chief 86 Prospect Hill Dr No. Weymouth, MA 02191
 Connors William J. Ret. Chief 5 South Road Templeton, MA 01436
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 Cromack Clayton D. Ret. Chief 22 Rockland Road Greenfield, MA 01301
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 Doire Ronald O. Ret. Chief 376 Park Street Wrentham, MA 02093
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 Donovan Charles J. Ret. Chief 68 Ten Hills Road Somerville, MA 02145
 Donovan John J. Ret. Chief 28 Volk Road Dedham, MA 02026
 Downs William T. Ret. Chief 147 Elm Street Andover, MA 01810
 Driscoll Paul J. Ret. Chief 198 Ryan Road Florence, MA 01060
 Dubois Homer R. Ret. Chief 31 Rood Street Ludlow, MA 01056
 Dugas Armand Ret. Chief 406 Fairview Street Athol, MA 01331
 Dupuis Herbert L. Ret. Chief 156 Fuller Road Centerville, MA 02632
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 Dyke Charles C. Ret. Chief 133 White Street Raynham, MA 02767
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 Froton Franklin J. Ret. Chief 19 Wentworth Av Lowell, MA 01852
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 Haskell Everett J. Ret. Chief 92 Norwood Street Swansea, MA 02777
 Hatch Richard Ret. Chief Maple Street Shirley, MA 01464
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 Monroe Philip E. Ret. Chief 75 Walpole St. Dover, MA 02030
 Moore Thomas F. Ret. Chief 298 Main Street Clinton, MA 01510
 Murphy William E. Ret. Chief 338 Washington St Brookline, MA 02146
 Murray Walter R. Ret. Chief 50 Granite St Weymouth, MA 02188
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 Peck Leighton F. Ret. Chief 42 Green Acres Road East Falmouth, MA 02536
 Perron Walter N. Ret. Chief 7 Fairview Road Westboro, MA 01581
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 Pratt Robert W. Ret. Chief 9 Arlington Street Reading, MA 01867
 Proffit Ronald E. Ret. Chief 139 West Plain St. Wayland, MA 01778
 Quinn John P. Ret. Chief 8 Flash Road Nahant, MA 01908
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 Redfern Leonard J Ret. Chief 127 Charles St. Reading, MA 01867
 Reid Frederick H. Ret. Chief 96 Park Road Chelmsford, MA 01824
 Reid John H. Ret. Chief 29 Hiawatha Street Teaticket, MA 02536
 Reilly, Jr. Edward B. Ret. Chief 167 Adams Avenue West Newton, MA 02165
 Roach Paul J. Ret. Chief 11 School Street Stoughton, MA 02072
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 Scanlon Joseph E. Ret. Chief 40 Lebel Road Lynn, MA 01901
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 Sturtevant Harold Ret. Chief 8 Wharf Drive Groveland, MA 01834
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 Teece Robert D. Ret. Chief 8 Bartlett Road Randolph, MA 02368
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 Tluszcz Ludwick S. Ret. Chief Box 98 Route 8 Sandisfield, MA 01255
 Togneri Francis C. Ret. Chief 59 Millers Falls Road Turner Falls, MA 01376
 Tombeno Thomas D. Ret. Chief 28 Laurel Street Concord, MA 01742
 Vitagliano Carl R. Ret. Chief 26 Brewster Av Braintree, MA 02184
 Whalen George F. Ret. Chief Summer Street Maynard, MA 01754
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 Kelleher William E. Mr. 451 Pleasant St East Bridgewater, MA 02333
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 Marshall Judith E. Sr. Acct. Exec. Bank One Leasing Corp. 11 Cambridge St Burlington, MA 01803
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 Pouliot Leo Asst. Chief Burlington Fire Dept. 21 Center Street Burlington, MA 01803
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 Sgroi Ronald Deputy Chief Chatham Fire Dept 135 Depot Rd Chatham, MA 02633
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 Stallard Robert J. Deputy Chief 210 Olney St Seekonk, MA 02771
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 Young Murray Mr. 80 Green St Wakefield, MA 01880

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 Bellmore Thomas L. Chief Suffield Vol. Fire Dept. 73 Mountain Rd. Suffield, CT 06093
 Brammer, Jr. Clifford Chief 435 Watertown Rd. Thomaston, CT 06787
 Brennan George P. Fire Marshal 15 Rossi Ave. Pawcatuck, CT 06379
 Brennan Thomas F. Chief Waterbury Fire Dept. 235 Grand St Waterbury, CT 06702
 Brochu Felix Chief 26 Jordan Terrace Waterford, CT 06385
 Burns James T. Chief 852 Ocean Ave. P.O. Box 16763 West Haven, CT 06516
 Burrows O'Neill Chief Watertown Fire Dept 935 Main St Watertown, CT 06795
 Cotter Edward J. Chief 32 Mohawk Av Derby, CT 06418
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 Dagon David J. Chief East Hartford Fire Dept 726 Main St East Hartford, CT 06108
 Debray Bruce E. Chief Hebron Fire Dept. P.O. Box 139 Hebron, CT 06248
 Dimauro Sebastian G. Chief 445 Randolph Rd. Middletown, CT 06457
 Driscoll John Chief Tunxis Hose Co. #1 Unionville, CT 06085
 Finch Harold J. Comm. 102 Colburn Road Stafford Springs, CT 06076
 Finch Thomas L. Chief 14 Hillcrest Dr Stafford Springs, CT 06076
 Ford Laurence M. Fire Comm. 1 Lonetown Rd. Redding Center, CT 06875
 Freytag, Jr. Harold Chief 142 Case Street North Canton, CT 06059
 Gentle Raymond G. Comm. 81 Bates Dr East Hartford, CT 06108
 Gough Richard S. Chief Westport Fire Dept. 515 Poat Rd East Westport, CT 06880
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 Grover Gerald F. Chief Bridgeport Fire Dept. 30 Congress St Bridgeport, CT 06606
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 Lewandowski Vincent C. Chief 67 Spring Street Kensington, CT 06037
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 Maguda Donald Chief 61 Franklin St Vernon, CT 06066
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 Massaro Richard F. Chief Allintown Fire District P.O. Box 26095 West Haven, CT 06516
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 McCarthy, Jr. James P. Fire Comm. 6 Miller Av Quaker Hill, CT 06375
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 Provencher Earl F. Chief No. Thompsonville F.D. 439 Enfield Street Enfield, CT 06082
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 Remling, Jr. Daniel Chief 419 Strawberry Hill Stamford, CT 06900
 Richards Edward Chief 1296 Enfield Street Endfield Fire Dist. 1 Enfield, CT 06082
 Rivosia John C. Chief 75 Center Street Manchester, CT 06040
 Rose William J. Chief 12 Rosewood Drive Simsbury, CT 06070
 Sampietro Richard Chief 1 South Forest Cl West Haven, CT 06515
 Samul Ronald Chief New London Fire Dept. 289 Bank St New London, CT 06320
 Schachner Richard T. Chief 33 Liberty St Pawcatuck Fire District Pawcatuck, CT 06379
 Sevetz Mark J. Fire Marshal Town of Hartland 30 Walnut Hill Rd East Hartland, CT 06027
 Silliman John T. Chief 319 Prospect Hill Road Windsor, CT 06095
 Simons James Chief Berlin Fire Dept. 62 Vivian Dr Berlin, CT 06037
 Smith William R. Chief 1046 Johnson Road Woodbridge, CT 06525
 Sylvia Richard P. Chief 24 Stanton Road Darien, CT 06820
 Tallberg, Sr. Richard G. Chief 117 Howe Av Shelton, CT 06484
 Thomas Ralph Chief North Branford Fire Dept. 168 Village St Northford, CT 06472
 Ucci Philip Comm. 78 Tumble Brook Dr Milford, CT 06460
 Visintainer Philip Chief 12 Ox Yoke Circle East Hampton, CT 06424
 Walsh John H. Chief Willimantic Fire Dept. P.O. Box 0115 Willimantic, CT 06226
 Walsh Thomas Chief Tunxis Hose Co. #1 22 Red Coat Ln Unionville, CT 06085
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 Canzano Peter F. Ret. Chief 38 Pine Hill Terrace Stamford, CT 06903
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 Cloutier Norman G. Ret. Chief 28 Cobblestone Way Windsor, CT 06095
 Coll, Jr. John R. Ret. Chief 199 Elm Street Windsor Locks, CT 06096
 Connell John C. Ret. Chief 68 Airway Drive Stratford, CT 06497
 Crombie Philip E. Ret. Chief 73 Edgewood Dr South Windsor, CT 06074
 Dagon Francis J. Ret. Chief 56 Williams Street East Hartford, CT 06108
 Daly John J. Ret. Chief 78 Brair Cliff Drive Windsor Locks, CT 06096
 Daly Raymond D. Ret. Chief So. Killingly Fire Co. 1021 Providence Pike Danielson, CT 06239
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 Dush William S. Ret. Chief 280 Hahhaday Drive West Suffield, CT 06093
 Fennelly Edward F. Ret. Chief 1060 Formes Street East Hartford, CT 06108
 Fitzgerald Michael Ret. Chief 10 Brook Street East Hartford, CT 06108
 Fletcher Joseph J. Ret. Chief 65 Welch St Plainville, CT 06062
 Foryain John Ret. Chief Tuxis Hose Co. #1 9 School Street Unionville, CT 06085
 Gaspar John Ret. Chief 82 Joseph Rd Naugatuck, CT 06770
 Gowans David J. Ret. Chief 1758 Musso View Av Cheshire, CT 06410
 Griffin John J. Ret. Chief 73 Austin Rd Milford, CT 06460
 Haber Edward F. Ret. Chief 346 Spruce Brook Road Berlin, CT 06037
 Hageman William Ret. Chief Hageman-Shean Road Goshen, CT 06756
 Hughes Clinton L. Ret. Chief 135 Highland St Wethersfield, CT 06109
 Kaselinas John Ret. Comm. 10 Bryan Road Branford, CT 06405
 Koser George N. Ret. Chief Woodruff Road Litchfield, CT 06759
 Lamphier Avery W. Ret. Chief 935 Main Street Watertown, CT 06795
 Limerick Francis J. Ret. Chief 47 Strickland St Manchester, CT 06040
 Lundgren Hans M. Ret. Chief 5 Melville St Stratford, CT 06497
 Mahaney John Ret. Chief 26 Spruce Street Bloomfield, CT 06002
 Mason William C. Ret. Chief 119 Pearl Street Manchester, CT 06040
 McCue John F. Ret. Chief 21 Hartford Avenue Wethersfield, CT 06109
 McInerney Charles Ret. Chief 929 Middle St Middletown, CT 06457
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 Sampietro Victor L. Ret. Chief 20 Admiral Street West Haven, CT 06516
 Sanger John J. Ret. Chief 1 Fairfield Avenue Old Greenwich, CT 06870
 Schaefer Raymond A. Ret. Chief 19 Meadow Wood Lane Old Say Brook, CT 06475
 Scheer Charles F. Ret. Chief 567 Orchard Road Kensington, CT 06037
 Scully Francis Ret. Chief 29 Fleetwood Drive Waterbury, CT 06706
 Shaefer Raymond A. Ret. Chief 10 Meadowood Lane Old Say Brook, CT 06475
 St. John Edward B. Ret. Chief 178 Bronston Drive Middlebury, CT 06762
 Stewart, Jr. John B. Ret. Chief 34 Canterbury Street Hartford, CT 06112
 Strain Francis H. Ret. Chief Round Hill Road Greenwich, CT 06830
 Strain William Ret. Chief Old Mill Road Greenwich, CT 06830
 Swanson Howard A. Ret. Chief 16 Locust Street Plainville, CT 06062
 Sweeney Francis J. Ret. Chief 952 Grand Avenue New Haven, CT 06500
 Toth Arthur W. Ret. Chief 590 Marion Ave. Plainville, CT 06479
 Walsh William T. Ret. Chief 109 Grove Street Windsor, CT 06095
 Williams John A. Ret. Chief 349 Contour Drive Cheshire, CT 06410
 Wino James G. Ret. Chief 6 Ellen Road Waterford, CT 06385
 Yocher Douglas A. Ret. Chief 251 Bates Drive Cheshire, CT 06410
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 Brodack Chester Asst. Chief 36 Lydall Road Newington, CT 06111
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 Byorick Ralph Dist. Chief No. Branford F.D. 71 Whispering Hill No Branford, CT 06471

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 James Philip M. Captain 39 Susan Ln North Haven, CT 06473
 Kelsey Edwin Mr. 22 Rockland Park Branford, CT 06505
 Kerr Mark T Dep Chief 27 Hickory Hill Rd Simsbury Vol. Fire Dept. Simsbury, CT 06070
 Korner Edwin G. Dep. Chief 2 E.M.T. Road Canton Center, CT 06020
 Lescoe, Jr. Edmund A. Dep. Chief 49 Daniel Blvd. Bloomfield, CT 06002
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 Mills Michael Deputy Chief 9 Hartford Av Enfield, CT 06082
 Mills William J. Ret. Chief 11 Hartford Av Enfield, CT 06082
 Monahan Andrew Mr. 270 Brinsmayd St. Stratford, CT 06497
 Nadeau Richard Dep. Chief Newington Vol. Fire Dept. 1485 Main St Newington, CT 06111
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 O'Neil James Asst. Chief 175 Litchfield Street Thomaston, CT 06787
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 Schaffer Gerald V. Deputy Chief 32 Riverview Rd. Mansfield Center, CT 06250
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 Schroll Ted Dep. Chief Fire Department Wethersfield, CT 06109
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 Susca Peter Deputy Chief 42 Cummings Av Wethersfield, CT 06109
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 Tharau Tim Dep. Fire Marshal 453 Jerome Av Burlington, CT 06013
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 Trommer James Dep. Chief 1485 Main St Newington FD Newington, CT 06111
 Vogt Robert Asst. Chief 10 Circle Dr Burlington, CT 06013
 Watson Thomas P. Asst. Chief 33 Golf Road Wethersfield, CT 06109
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 Wilcoxson Robert Asst. Chief Stratford Fire Dept. 96 Bronson Rd Stratford CT 06497
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 Greene Carl A. Chief Watch Hill Fire Dept. 21 Glen Way Watch Hill, RI 02891
 Hopkins, Jr. Theodore H. Chief Fire Dept. Central Pike North Scituate, RI 02857
 Hoxsie Edwin J. Chief West Greenwich FD 779 Nooseneck Hill Rd West Greenwich, RI 02817
 James Richard U. Chief West Warwick Fire Dept 1176 Main St West Warwick, RI 02893
 Jordan Rodman K. Chief Exeter Vol. Fire Co. #1 782 Ten Rod Road Exeter, RI 02822
 Lacaille Russell B. Chief Washington Fire Dept. 2 Station St Coventry, RI 02816
 Larson Harold B. Chief 54 Wesleyan Av Coventry, RI 02816
 McCaughy John Chief Lonsdale Fire Dept. 224 Front St Lincoln, RI 02865
 Merchant, Sr. William C. Chief Nasonville Fire Dist. 2577 Victory Hwy P.O. Box 650 Harrisville, RI
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 Misto, Sr. Joseph A. Chief 7 Union St Westerly, RI 02891
 Noble George R. Chief Warwick Fire Dept 140 Veterans Memorial Dr Warwick, RI 02886
 Noonan Thomas J. Chief Tigoue Fire Dept. 28 Linwood Dr. Coventry, RI 02816
 Parisi Henry J. Chief 45 Greenville Avenue North Providence, RI 02911
 Picard Domenic Chief Manville Fire Dept 112 Old Main St Manville, RI 02838
 Renaud Henry A. Chief Woonsocket Fire Dept 5 Cumberland Hill Rd Woonsocket, RI 02895
 Ross, Jr. Kenneth C. Chief P.O. Box 241 East Greenwich, RI 02818
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 Texiera Joseph W. Chief Jamestown Fire Dept. 50 Narragansett Ave. Jamestown, RI 02835
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 Angell Samuel E. Ret. Chief 3449 Mandon Rd Cumberland, RI 02864
 Aylward Thomas Ret. Chief 309 West Allerton Road North Kingston, RI 02852
 Bannon James R. Ret. Chief 132 Greeley St Pawtucket, RI 02861
 Burns John K. Ret. Chief 41 Old Whipple St. Cumberland, RI 02864
 Cappelli Angelo R. Ret. Chief 59 Maple Av Johnston, RI 02919
 Centracchio Don A. Ret. Chief 12 South Street West Warwick, RI 02893
 Connerton William Ret. Chief 21 West Marlborough Street Newport, RI 02840
 Corio Salvatore Ret. Chief 4174 Diamond Hill Rd Cumberland, RI 02864
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 Dumican, Jr. Charles S. Ret. Chief 11 King Philip Avenue Barrington, RI 02806
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 Passano Walter C. Ret. Chief 26 Deerfield Drive Greenville, RI 02828
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 Sanford Melvin E. Ret. Chief 22 South Avenue Tiverton, RI 02878
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 Robertson James F. Chief 271 Falmouth Road Falmouth, ME 04105

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 DeGrandpre Charles H. Ret. Chief 32 Maple Av Freeport, ME 04032
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 Weeman Craig Deputy Chief 136 Orchard Hill Rd Cumberland, ME 04021
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 Gagnon Ronald D. Chief Derry Fire Dept. 131 East Broadway Derry, NH 03038
 Hall Charles O. Chief P.O. Box 130 Merrimack, NH 03054
 Howard Michael Chief Wolfboro Fire/Rescue So. Main St Wolfboro, NH 03894
 Lemire Brent T. Chief Litchfield Fire Dept. 257 Chas Bancroft Hwy Litchfield, NH 03051
 Lima Ronald M. Chief Rye Fire Dept 563 Washington Rd Rye, NH 03870
 Marechal John S. Chief SWNH Dist. Fire Mutual Aid P.O. Box 443 Keene, NH 03431
 McCarragher Gary B. Chief East Derry Fire Dept P.O. Box 104 East Derry, NH 03041
 Mead William L. Chief Franconia Fire Dept. P.O. Box 29 Franconia, NH 03580
 Mooney Michael D. Chief Gilford Fire Dept. 39 Cherry Hill Rd Gilford, NH 03246
 Nadeau John R. Chief Salem Fire Dept. 152 Main St Salem, NH 03079
 O'Brien Raymond J. Chief Hooksett Fire Dept. 19 Coaker Ave. Hooksett, NH 03106
 Pepler, Jr. William H. Chief Keene Fire Dept. 32 Vernon St Keene, NH 03431
 Petzold Donald Chief Plaistow Fire Department 27 Elm Street Plaistow, NH 03865
 Phillips Bruce Chief 29 Raymond Rd. Auburn, NH 03032
 Russell Carl E. Chief Town of Marlboro P.O. Box 366 Marlborough, NH 03455
 Scott John H. Chief P.O. Box 210 Mirror Lake, NH 03853
 Sullivan William H. Chief Fire Headquarters 64 Ashworth Av Hampton, NH 03842
 Sypek Alan J. Chief Londonderry Fire Dept. 280 Mammoth Rd Londonderry, NH 03053
 Tortorelli Richard P. Chief 238 Osgood Rd RFD #1 Milford, NH 03055
 Wahl Larry Chief Fox Point Road Newington, NH 03801
 Washburn Mark Chief Ossipee Corner Fire Dept P.O. Box 155 Ossipee, NH 03864
 Weed James D. Chief Windham Fire Dept. P.O. Box 120 Windham, NH 03087
 Wilson Leonard R. Chief Candia Vol. Fire Dept. 283 High St Candia, NH 03034
 Wood Robert P. Chief Durham Fire Dept. 13-15 Newmarket Rd. Durham, NH 03824

NEW HAMPSHIRE RETIRED HONORARY LIFE MEMBERS

Abbot, Jr. Edward M. Ret. Chief Pettinghill Rd. Lyndeborough, NH 03082
 Barlett Raymond Ret. Chief Dalton Fire Dept. RR 2 Box 325 Whitefield, NH 03598
 Beauchemin Norman Ret. Chief 59 West Street Franklin, NH 03235
 Butler James H. Ret. Chief 1 Sullivan Drive Dover, NH 03820
 Calef William R. Ret. Chief Northwood Fire Dept. P.O. Box 203 Northwood, NH 03261
 Callahan Robert C. Ret. Chief P.O. Box 203 Spofford, NH 03462
 Champion Walter M. Ret. Chief P.O. Box 5 Center Ossipee, NH 03814
 Chase Jacob A. Ret. Chief Pembroke Fire Dept. Box 94 Suncook, NH 03275
 DeCotis Robert D. Ret. Chief 503 Brainer St Manchester, NH 03103
 DeMontigny R. Ret. Chief Tower Hill Road Candia, NH 03034
 Duchesneau Robert Ret. Chief 18 Lagasse Street Rochester, NH 03867
 Dutton Arthur Ret. Chief 161 Bridge St. #210 Milford, NH 03055
 Duvarney Victor C. Ret. Chief 13 Ritter Street Nashua, NH 03060
 Duxbury Herbert L. Ret. Chief Box 400 Merrimack, NH 03054
 Dyer Merton S. Ret. Chief P.O. Box 500 New Ipswich, NH 03071
 Fitch Clarence L. Ret. Chief 32 Hall Avenue Henniker, NH 03242
 Foote Clifton F. Ret. Chief King Hill Road Francestown, NH 03043
 Foss Charles Ret. Chief Fire Dept. 12 Green Street Wolfboro, NH 03894
 Goodwin Newman Ret. Chief 1 Woodknoll Dr. North Hampton, NH 03862
 Hicks David Ret. Chief 108 High Range Rd Londonderry, NH 03053
 Knowlton Philip L. Ret. Chief RR 1 No. 168A Alton, NH 03809
 LaCroix Norman Ret. Chief 358 Willard Street Berlin, NH 03570
 Lamontague Lucien Ret. Chief 1926 Riverside Drive Berlin, NH 03570
 Long Paul Ret. Chief 9 Taft Road Portsmouth, NH 03801
 Lydon John R. Ret. Chief 54 Blucher Street Manchester, NH 03102
 Mackay Richard Ret. Chief 11 Pike Avenue Littleton, NH 03561
 Madden James C. Ret. Chief 6 Moody Street Derry, NH 03038
 Marston Curtis D. Ret. Chief 10 Exeter Road North Hampton, NH 03862
 Mercier Moise H. Ret. Chief RFD #2 West Franklin, NH 03235
 Messer Walter R. Ret. Chief 25 Sweeney Road Keene, NH 03431
 Morgrage Theron J. Ret. Chief 9 Spring Street Goffstown, NH 03045
 Moynahan, Jr. George W. Ret. Chief 170 Central Road Rye, NH 03870
 Murdock Duncan M. Ret. Chief 6 Knoll Street Concord, NH 03300
 Nadeau Arthur Ret. Chief 33 Pinecrest Drive Somersworth, NH 03878
 Nott Carlton H. Ret. Chief P.O. Box 203 Meridith, NH 03253
 Patch Fletcher K. Ret. Chief 16 So. Elmwood Road Hancock, NH 03449
 Perkins Wilbur D. Ret. Chief Hillside Terrace Merrimack, NH 03054
 Sears Stephen Ret. Chief 84 Prospect Street Milford, NH 03055
 Smith Darrell Ret. Chief P.O. Box 3 Holderness, NH 03245
 Sprague Roland R. Ret. Chief 24 King Street Milford, NH 03055
 Stanton Joseph E. Ret. Asst. Chief Maple Street Wilton, NH 03086
 Stickney Howard Ret. Chief 12 Bradstreet Road Box 454 Hampton, NH 03842
 Sullivan Martin Ret. Chief 29 Raymond Rd Auburn, NH 03032
 Testa Gilbert E. Ret. Chief Abbott Hill Acres Wilton, NH 03086
 Toland Vincent G. Ret. Chief 305 Water Street Exeter, NH 03833
 Wool Louis T. Ret. Chief 848 Main Street Laconia, NH 03246
 Wright Earle J. Ret. Chief 69 Court Street Newport, NH 03773

NEW HAMPSHIRE ASSOCIATE MEMBERS

Bleckmann William F. Mr. 7 Fayette Street P.O. Box 308 Pittsfield, NH 03263
 Brackett, Jr. David H. Lieut. Wolfeboro Fire/Rescue So. Main St Wolfeboro, NH 03894
 Brown Keith J. Deputy Chief Ossipee Corner Fire Dept P.O. Box 415 Ossipee, NH 03864
 Brush Charles F. Deputy Chief Lebanon Fire Dept P.O. Box 1207 Lebanon, NH 03766
 Campbell Robert O. Dep. Chief 7 Oakwood St Hudson, NH 03051
 Carrier Martin P. Dep. Chief P.O. Box 553 Merrimack, NH 03054
 Cepulskas David J. Firefighter 2 Modean Dr Derry, NH 03038
 Comeau Brian Asst. Chief Exeter Fire Dept. 20 Court St Exeter, NH 03833
 Comer Joseph M. Dep. Chief P.O. Box 130 11 Derry St Merrimack, NH 03054
 Crowell, Ret. Paul E. Dep. Chief 73 Douglas St Kenne, NH 03431
 DeNutte, Jr. Peter Deputy Chief 3 McIlvin St Manchester, NH 03103
 Devina Edward D. Ret. Chief P.O. Box 232 Campton, NH 03223
 Gaspar John S. Dep. Chief 40 Oakwood Ct Milford, NH 03055
 Hayes James R. Dep. Chief Gilford Fire Dept. 39 Cherry Hill Rd Gilford, NH 03246
 Kane Joseph P. Dep. Chief Manchester Fire Dept. 100 Merrimack St Manchester, NH 03103
 McCann Edward J. Ret. Chief 52 Kelwyn Dr Somersworth, NH 03878
 Morrill, Jr. Philip H. Lieut. Box 1102 - Center St Wolfeboro, NH 03894
 O'Keefe Ronald Asst Chief Durham Fire Dept 15 Newmarket St Durham, NH 03824
 Priestley Fred Lieut. P.O. Box 253 East Derry, NH 03041
 Smith Charles J. Dep. Chief 11 Dearborn St Milford, NH 03055
 Smith David C. Lieut. 5 Tsienneto Rd #188 Derry, NH 03038
 Starkweather Arthur E Captain Webster Lake Rd RFD 2 W. Franklin, NH 03235
 Sykes III George Deputy Chief Lebanon Fire Dept P.O. Box 1207 Lebanon, NH 03766
 Towne Rodney B. Director Fire Service Institute of NH 26 Dakin St. Concord, NH 03301
 Walker Bruce E. Asst. Chief Rye Fire Dept. 563 Washington Rd. Rye, NH 03870
 Wetherbee James Dep. Chief Fire Dept. 39 School St Milford, NH 03055

VERMONT ACTIVE MEMBERS

Adams Maurice P. Chief Milton Fire Dept. 87 Herrick Ave. RD 4 Milton, VT 05468
 Bajin Real Chief Westminster VFD Box 48 Westminster, VT 05158
 Emery David J. Chief 103 Elliot Street Brattleboro, VT 05301
 Forrest Gary Chief Andre Lane Bennington, VT 05201
 Lewis Norman J. Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602
 Mansfield Wendall M. Chief 1556 Weeks Hill Rd. Stowe, VT 05672
 McKeighan David Chief Shaftsbury Fire Dept Box 216 RD1B Shaftsbury, VT 05262
 Mulhall John A. Chief West Dover Fire Dept. P.O. Box 561 West Dover, VT 05356
 Novotny Randy Chief Arlington Fire Dept. Rte 1 Box 3586 Hollerith Rd Arlington, VT 05250
 Noyes, Sr. Philip Chief 97 South Street Essex Junction, VT 05452
 Ouellette Thomas Chief RR Box 2735 Manchester Center, VT 05255
 Palmer Gary G. Chief Fire Dept. P.O. Box 867 St. Albans, VT 05478
 Sawyer Mark Chief P.O. Box 932 Bennington, VT 05201
 Soons Peter Chief St. Michaels Fire/Rescue Winooski Park Colchester, VT 05439
 Sutton Donald Chief 15 Shamrock Rd So. Burlington VT 05403
 Thurston Sidney F. Fire Director Box 360 Stowe Road Waterbury Center, VT 05677
 Webster Edwin Chief RFD #1 Box 2165 Hyde Park, VT 05655
 Weston William N. Chief Box 159 Putney, VT 05346
 Wood, Jr. John G. Chief Hartford Fire Dept. V.A. Cutoff Rd. WhiteRiver Junction, VT 05001

VERMONT RETIRED HONORARY LIFE MEMBERS

Behan John Ret. Chief 500 Gage Street Bennington, VT 05201
 Dimick Richard H. Ret. Chief P.O. Box 54 West Pawlet, VT 05775
 Duso Carmi J. Ret. Chief P.O. Box 116 East Montpelier, VT 05651
 Flanders Ernest Ret. Chief Fire Headquarters 61 Main Street Montpelier, VT 05602
 Galfetti Albert B. Ret. Chief 43 Bailey Road Barre, VT 05641
 Gibby George Ret. Chief P.O. Box 96 West Topsham, VT 05086
 Haddad Edward Ret. Chief 128 Northside Dr Bennington, VT 05201
 Hoyt Frederick W. Ret. Chief Box 341 Arlington, VT 05250
 Kelley William E. Ret. Chief Harvest Hills Drive North Bennington, VT 05257
 King Richard A. Ret. Chief R.R. #2 Box 460 Arlington, VT 05250
 Morancy Walter Ret. Chief Highland Avenue White River Junction, VT 05001
 Pickering, Sr. Harry J. Ret. Chief RR#1 P.O. Box 1375 Arlington, VT 05250
 Read, Sr. Walter B. Ret. Chief P.O. Box 52 East Dorset, VT 05253
 Simon Robert Ret. Chief Hill Street Ext. RFD #1 Montpelier, VT 05672
 Smith Kenneth R. Ret. Chief P.O. Box 186 Arlington, VT 05250
 Wassick Joseph A. Ret. Chief 170 Morgan Street Bennington, VT 05201
 Willard John B. Ret. Chief Lisle Hill Wilmington, VT 05363

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Burgess Timothy Mr. RR 2 Box 1010 Bennington, VT 05201
 Dailey Howard C. Dep Chief Manchester Fire Dept Box 670 Manchester Center, VT 05255
 Davison Ray E. Dep. Chief RFD #2 Box 2866 Vergennes, VT 05491
 Desautels Richard L. Chief 136 So. Winooski Ave. Burlington, VT 05401
 Dube Christopher FF/EMT Hartford Fire Dept. P.O. Box 959 Wilder, VT 05088
 Gage, Jr. Lewis O. Chief 147 Main Street Windsor, VT 05089
 Gauthier Jeff Asst. Chief 106 Scott St Bennington, VT 05201
 King James Firefighter P.O. Box 305 Waterbury, VT 05676
 Knapp Richard Ret. Chief 232 Maple Street Bennington, VT 05201
 Latour Bill 2nd Asst. Chief Bennington Fire Dept P.O. Box 469 Bennington, VT 05201
 Libbey Jeffrey S. FF/EMT-D P.O. Box 4323 White River Junction VT 05001
 Sawyer Charles J. Ret. Chief P.O. Box 932 432 South St Bennington, VT 05201
 Scott John N. Asst. Chief RD Box 2240 Hyde Park, VT 05655
 Stearns Bruce W. Deputy Chief 147 Main Street Windsor, VT 05089
 Thompson Charles N. Ret. Chief Manchester Fire Dept. Box 671 Manchester, VT 05254
 Touchette Eugene 1st Asst. Chief 1342 Waterbury Road Stowe, VT 05672
 Towslee Christopher 2nd Asst. Chief P.O. Box 2365 Manchester Center, VT 05255
 Zimmer, Sr. Daniel J. Asst. Chief Arlington Fire Dept. P.O. Box 516 Arlington, VT 05250

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 Blanchard Fire Apparatus, Inc. P.O. Box 42 Woodville, MA 01784
 Buckle Thomas G. Mr. 80 Church Street Wilmington, MA 01887
 Carey Charles R. Mr. RFD #7 27 Gibbs Rd. Middleboro, MA 02346
 Conway Mark E. Mr. Conway Associates 191 Ward Hill Av Haverhill, MA 01835
 Estabrook James Mr. United Divers 59 Washington St Somerville, MA 02143
 General Electric Co. Lynn, MA 01901
 Neves Brian C. Pres. Middleboro Fire Apparatus P.O. Box 871 Taunton, MA 02780
 Rafuse Robert J. Mr. R.J. Rafuse Associates, Inc. 6 Cold Spring Dr Buxford, MA 01921
 Roeder Harold C. Mr. L.W. Bills Company P.O. Box 7 Georgetown, MA 01833
 St.Pierre Henry G. Mr. St.Pierre Mfg. Corp. 317 East Mountain St. Worcester, MA 01606
 Chalk Charles L. Rev. 40 Shelburne Road Merrimac, NH 03054
 Houck Marcia E. E.M.S. Chief Health & Welfare Bldg. 6 Hazen Drive Concord, NH 03301
 Rand Richard S. Dr. 2 Valley Road Hampstead, NH 03841
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 Burden Orway P. Mr. Uplandess Mt. Kisco, NY 10549
 Rothman Shelly Mr. 101 West 57th Street New York, NY 10019
 Braun Industries, Inc. 104 N. Fourth Street Oakwood, OH 45873
 Snap-Tite Hose Inc./Ponn 217 Titusville Road Union City, PA 16438
 Testa Anthony Pres. American Modular Body Corp. 55 Dorrance St Providence, RI 02903
 Waddington Geo. W VP American Modular Body Corp 55 Dorrance St Providence, RI 02903
 Lawson James W. President Independent Testing Labs. P.O. Box 219257 Houston, TX 77218

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 Christian F. Glenn Mr. Leader One Inc. 984 Southford Rd Middlebury, CT 06762
 Delaney, Jr. C.W. Mr. PISCES Communications 32 Benham St Hamden, CT 06514
 Flaherty Tom Reg. Mgr. Reflexite North America P.O. Box 1200 New Britain, CT 06050
 Liscinsky Tom Bauer Compressors P.O. Box 1051 Stratford, CT 06497
 Mobile Medical Testing Service 71-C West Dudleytown Rd. Bloomfield, CT 06002
 Shipmans Fire Equipment Co. 122 Cross Road Industrial Park Waterford, CT 06385
 Shoreline Fire Equipment Co., Inc. P.O. Box 1077 Old Saybrook, CT 06475
 Vernon Software Systems, Inc. P.O. Box 2384 Vernon, CT 06066
 Victor Keith B. Mr The Alarm Room, Inc. 44 Suffolk Dr East Hartford, CT 06118
 Allsop Earl Mr. Advanced Signal Corp. 36 York Ave. Randolph, MA 02368
 Buckley Robert F. VP Signal Communications Corp. P.O. Box 2588 Woburn, MA 01888
 Chase Frank Gen Manager AMI Municipal Vehicles 235 Boston Post Rd Marlboro, MA 01752
 Chisholm, Jr. Robert S. Mr. Boston Coupling Co. P.O. Box 320 Watertown, MA 02172
 Coe, Jr. Frederick A. Mr. Koehler Mfg. 123 Felton Street Marlborough, MA 01752
 Coleman James F. Mr. Mobile Sales & Service Inc. P.O. Box 1542 Littleton, MA 01460
 Dahl Joan Creative Safety Products 415 Boston Tpke Rd. Shrewsbury, MA 01545
 Doering Equipment Co. Inc. P.O. Box 15 Franklin, MA 02038
 Dove Arthur J. Mr. Wheeled Coach Industries P.O. Box 12 Foxborough, MA 02035
 Edwards William J. Mr. Blauer Mfg Co. 20 Aberdeen Street Boston, MA 02215
 Fauteux Alan P. Mr. Firefighting Equipment Co. P.O. Box 776 Palmer, MA 01069
 Greenwood Fire Apparatus, Inc. 530 John Dietsch Blvd North Attleboro, MA 02760

Gross Joseph H. Roberts Co., Inc. 180 Franklin St Framingham, MA 01701
 Kailher Robert P. Mr. Middleboro Fire Apparatus P.O. Box 761 Middleboro, MA 02346
 Karas Herbert S. Mr. Ben's Uniforms Inc. 20 Main Street Amesbury, MA 01913
 Kushin Wm. W. Mr. 511 Springfield St Ste 317 Sun Valley Fire Eq Feeding Hills, MA 01030
 Lezama C. Richard Sales Mgr. Interstate Communications 1166 Merrimack Av Dracut, MA 01826
 Lyons Edwin R.E. Lyons & Son Fire Equip. 197 VFW Drive Rockland, MA 02370
 MacDougall Robert Mr. Bob Mac Enterprises 650 Hingham St Rockland, MA 02370
 Manning Jeffrey P. VP Power Products, Inc. 34 Audubon Rd Wakefield, MA 01880
 McDowell Dennis J. Mr. Power Products Inc. 90 Bay State Rd. Wakefield, MA 01880
 McLaughlin Jim Mr. Transmission Center 164 Blossom St Lynn, MA 01902
 New England Mobile 330 Hartford Ave. Bellingham, MA 02019
 O'Connell Michael Mr. Ice Rescue Sleds P.O. Box 451 Pembroke, MA 02359
 O'Connor Patrick O.E.C. Fire & Safety Equipment 32 Cerdan Av Roslindale, MA 02131
 Pizura Bernard W. Mr. 22 Black Pond Road Mansfield, MA 02048
 Pope Michael J.K. V.P. R.A. Mitchell Co. Inc. 103 Pope's Island New Bedford, MA 02740
 Popovici George R. Mr. Costello Dismantling Co. 2 Rocky Gutter St Middleboro, MA 02346
 Porter-Ferguson, Inc. 181 Elliott St Unit # 402 Beverly, MA 01915
 Reis Thomas E. Mr. 1264 So. Precinct St East Taunton, MA 02718
 Standard Uniform Services P.O. Box 483 700 Silver St Agawam, MA 01085
 Tiffany Edwin P. Mr. Emergency Equipment Co. P.O. Box F Rockland, MA 02370
 United Plastic Fabricating, Inc. 165 Flagship Dr North Andover, MA 01845
 Westcott David Pres. Easton Electronics 323 Whiting Ave. Dedham, MA 02026
 Cohen Elaine Ms. Personal Accents Embroidery P.O. Box 327 Olney, MD 20830
 Anton Michael G. Anton Enterprises 9 Scottow Hill Rd. Scarborough, ME 04074
 Fire Tech & Safety of N E Inc. P.O. Box 435 Winthrop, ME 04364
 Spartan Motors Inc. P.O. Box 440 Charlotte, MI 48813
 Bills Duane Mr. American Testing Center Inc. 3540 Hoffman Rd. East St. Paul, MN 55110
 Barr Richard Mr. National Sales Manager Globe Manufacturing Pittsfield, NH 03263
 Jaffrey Fire Prot. Co. Inc. 41 Main Street P.O. Box 490 Jaffrey, NH 03452
 Lewis Dana J. Mr. Magson of Northern New England 119 Main Street Nashua, NH 03060
 Gergel, V.P. Richard J. Mr. Pemfab Trucks 30 Indel Av Rancocas, NJ 08073
 Sonntag Thomas Fire Officer Phil 57 Lenning St So. Hackensack, NJ 07606
 Battaglia Robert A. Dist. Mgr. Scott Aviation 268 Rambling Rd East Amherst, NY 14051
 Firematic Supply Co. Inc. Main St. P.O. Box 187 Yaphank, NY 11980
 Chambers Donald McD. Mr. Akron Brass Company P.O. Box 86 Wooster, OH 44691
 Golder Donald A. Municipal Marketing Services, Inc. 2 New Rd Aston, PA 19014
 Patterson William E. Sales Mgr. Snap-tite Hose/Ponn Inc. 217 Titusville Rd Union City, PA 16438
 C & S Specialty Inc. 1181 Old Smithfield Rd. No. Smithfield, RI 02895
 Elliott Lee E. Mr. The Elliott Company 81 Meadowcrest Dr. P.O. Box 7685 Cumberland, RI 02864
 Fire Medic Enterprises P.O. Box 1304 Coventry, RI 02816
 Healey John C. Mr. 776 Main St Warren, RI 02885
 Williams H. Hilton Mr. Aluminum Ladder Co. P.O. Box 5329 Florence, SC 29502
 Bourdon Kevin J. Mr. Underwriters Inc. P.O. Box 7080 Middlebury, VT 05753

OUT OF NEW ENGLAND MEMBERS

Chase Mahlon A. Ret. Chief 6434 Ravenglass Way Sarasota, FL 34241
 Howell Joseph C. Ret. Chief 680 Everett Court SW Port St. Lucie, FL 34953
 Lacey Richard Ret. Chief 518 North Seagull Circle Barefoot Bay, FL 32958
 Pariseau Richard Ret. Chief 4771 Rummel Rd St. Cloud FL 34771
 Paul George H. Ret. Fire Comm. 13010 Amberley CT. Apt# 212 Bonita Springs FL 33923
 Priest % Spencer George T. Ret. Chief 1429 60th Ave W #300 Brandon, FL 34207
 Sisitsky Aaron Ret. Chief 6531 SE Federal Hwy Apt J212 Stuart, FL 34997
 Spartan Motors Inc. P.O. Box 440 Charlotte, MI 48813
 Bills Duane Mr. American Testing Center Inc. 3540 Hoffman Rd. East St. Paul, MN 55110
 Gustafson Theodore Ret. Chief 127 Topsail Greens Dr Hampstead, NC 28443
 Gergel, V.P. Richard J. Mr. Pemfab Trucks 30 Indel Av Rancocas, NJ 08073
 Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept. 10 Pond Road Woodcliff Lake, NJ 07675
 Battaglia Robert A. Dist. Mgr. Scott Aviation 268 Rambling Rd East Amherst, NY 14051
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 Burden Orway P. Mr. Uplandess Mt. Kisco, NY 10549
 Firematic Supply Co. Inc. Main St. P.O. Box 187 Yaphank, NY 11980
 Fitzpatrick, Jr. Joseph W. Ret. Chief 138 71st St Apt. A-6 Brooklyn, NY 11209
 Leonard James B. Ret. Chief 50 Round Hill Road Amonk, NY 10504
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 Chambers Donald McD. Mr. Akron Brass Company P.O. Box 86 Wooster, OH 44691
 Snap-Tite Hose Inc./Ponn 217 Titusville Road Union City, PA 16438
 Wills Robert E. Ret. Chief P.O. Box 163 Barnesville, PA 18214
 Donovan John F. Ret. Chief 3620-27 Whitehall Rd Anderson, SC 29624
 Williams H. Hilton Mr. Aluminum Ladder Co. P.O. Box 5329 Florence, SC 29502
 Lawson James W. President Independent Testing Labs. P.O. Box 219257 Houston, TX 77218

NORTH MAIN VARIETY 562 No. Main St. Fall River, MA	HABERMAN HARDWARE CORP. 456 High St. Holyoke, MA 413-533-7113	WESTPORT FAMILY MEDICINE CENTER 829 Main Rd. Westport, MA 636-5101
HALLMARK DENTAL PROSTHETICS, INC. 535 Front St. Chicopee, MA 413-592-9149	PLYMOUTH AIR & HYDRAULIC SUPPLIES 288 Plymouth Ave. Fall River, MA 673-3551	HEALARD MACHINE CO., INC. 163 Woodland St. Holliston, MA 508-429-2687
ORGANIZATION/MANAGEMENT CONSTRUCTION, INC. 4 Cape Way Upton, MA 529-6815	JENNINGS REAL ESTATE COMPANY 791 Main Rd. Westport, MA Office 636-2222 Residence 636-5041	WESTPORT AUTO SALVAGE 443 American Legion Hwy. Westport, MA 636-8201
KINNEY'S 1 HOUR PHOTO 371 Walnut St. Ext. Agawam, MA 413-786-4340	ROYAL PIZZA 4548 No. Main St. Fall River, MA 675-1181	LIBERTY JEWELRY & LOAN 1090 Main St. Springfield, MA 413-732-7908
PELLA WINDOWS 1325 Airport Rd. Fall River, MA 676-6820	MILANO IMPORTING CO., INC. 988 Main St. Springfield, MA 413-737-7367 413-732-7148	WESTPORT ANIMAL HOSPITAL 782A Main Rd. Westport, MA 636-5921
NORTHAMPTON PLUMBING SUPPLY COMPANY OF WESTERN MASSACHUSETTS INC. 285 King St. Northampton, MA 413-584-4250	SAGRES PORTUGUESE RESTAURANT 181 Columbia St. Fall River, MA 675-7081	NATURAL WAVE Hair Design 425 East St. Chicopee Falls, MA 592-0808
PERRY'S BAKERY 1037 Main St. Westport, MA 636-8858	P. T. AUTOMOTIVE 174 Shaker Rd. East Longmeadow, MA 413-525-6644	VILLAGE PIZZA 760 Main Rd. Westport, MA 636-8757
STREET CARS LTD. 1018 State Rd. Westport, MA 508-676-1551	THE KOZY NOOK 655 State Rd. Westport, MA	ROSS MATTHEWS MILLS, INC. P.O. Box 27 Fall River, MA 800-753-7677 508-678-1225

ALINDA'S DELI 38 Batterymarch St. Boston, MA 617-482-6046	SUPER HAIR SALON 450 Memorial Dr. (Comfort Inn/Parwick Centre) Chicopee, MA 592-4365	LITTLE CHOPSTICKS III 4171 No. Main St. Fall River, MA 679-9610
YOUNG & YOUNG 184 Worthington St. Springfield, MA 413-734-1717	JOSEPH YOUNG CO. 3 Rath Rd. Woburn, MA 935-8030	KAY PEE JEWELERS 85 Wilmington Rd. (Rt 62) Burlington, MA Store: (617) 229-9170 Office: (617) 229-4876
AMERICAN ALTERNATIVES 760 Cronin Rd. Warren, MA 436-5967	NORTHWEST AUTOMOTIVE 175 State Rd. Westport, MA	MAC'S AUTO SERVICE 1214 G.A.R. Hwy. Somerset, MA 678-6713
R.B. GREENHAUGH & SON 289 Briggs Rd. Westport, MA 679-6092	FALL RIVER BAKERY 204 Robeson Fall River, MA 678-7660	PEREIRA'S GRAIN & SUPPLY, INC. 245 Cambridge St. Fall River, MA 679-0485
BIG BOAR HARLEY STORE 1030 State Rd. Westport, MA	PINTO'S AUTO REPAIR & SALES 2447 So. Main St. Fall River, MA 673-7751	MJ'S PIZZA 955 Worthington St. Springfield, MA 413-788-9211
SAINT PETER & PAUL CHURCH 267 Main St. Three Rivers, MA	E.W.S. PLUMBING 1 Blanchard St. Palmer, MA 283-4082	SIMMONS CONCRETE CONSTRUCTION 1266 Rockdale Ave. New Bedford, MA 996-1490
CHIN'S KITCHEN 20 East St. Ludlow, MA 413-583-8622	TONY'S BAKERY 196 Columbia St. Fall River, MA 675-0015	NATE LIONS WAREHOUSE SALES 277 Pleasant St. Fall River, MA 675-0490
PAUL B. SULLIVAN INSURANCE AGENCY 1467 So. Main St. Fall River, MA 678-9611	D.C. PLUMBING, INC. 153 Plymouth Blvd. Westport, MA 673-8471	PLAZA PHARMACY 655 State Rd. Westport, MA

New England Association of Fire Chiefs, Inc.

BYLAWS

As amended 06/20/94

ARTICLE I

Section 1. This organization shall be known as the New England Association of Fire Chiefs , Incorporated.

Section 2. The purpose for which the corporation is formed are as follows:

A. To operate as a nonprofit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.

B. To aid in the dissemination of information among Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.

C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.

D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.

E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.

F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.

G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.

H. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. All officers shall hold their office for one year or until their successors have been elected. The offices of President, First Vice President, Second Vice President will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state which said Director will represent. He shall be nominated and elected by the members of that state.

All active and honorary Life Members shall be eligible to vote for all elective officers.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a ten day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees. All committee members shall be active members in accordance with Article VII Section 1a at the time of appointment. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One Hundred Thousand (\$100,000.00) Dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors.

He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two-thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year during the month of June in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the secretary not less than five days prior to the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the secretary for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every person registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

Section 6. All proposed changes in the By-Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to the Secretary not less than sixty (60) days prior to the date of such meeting. All proposals shall be sent to each member by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be voted on the last full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on the last full day of the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers, shall be by secret ballot on the last full day of the annual meeting/conference. All officers elected will be installed at the annual banquet which shall be held on the evening of the last full day of the annual meeting/conference and shall swear to the following oath of office: "I, (name) hereby swear that I will support the constitution and By-laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and

responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented on the last day of the annual meeting/conference. The Secretary shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;**
- (2) Chief of a private Fire Department that provides municipal service;**
- (3) Chief of an industrial Fire Department;**
- (4) State Fire Marshal;**
- (5) Full time employed Fire Commissioners;**
- (6) Fire Directors;**

B. Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.**
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.**

C. Honorary Life Members:

- (1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues, however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection - from a commercial standpoint.**

Honorary Life Membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing costs.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by a vote of less than a majority of all members of the corporation, nor by a vote of less than three-fourths (3/4) of the members present and voting on such expulsion.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By-Laws, but the same shall not be done except by a vote of two-thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article IV, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the By-Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. The standing committees are as follows:

- A.** Sergeant-At-Arms
- B.** Parliamentarian
- C.** Exhibit Chairman
- D.** Chaplain (s)
- E.** Program
- F.** Registration



Chief Richard K. Wehter
Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

10 Highview Drive - P.O. Box 497
Hingham, Massachusetts 02043-0497

(617) 741-1416 Station
(617) 749-6846 Home
(617) 741-1483 Fax

LETTER OF APPRECIATION

The New England Association of Fire Chiefs take this opportunity to **THANK** all of the vendors, advertizers and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Richard K. Wehter, Chief
Secretary/Treasurer

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Mr. & Mrs. Ralph Nichols	Sherry Nisbet
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SATURDAY JUNE 24TH TO WEDNESDAY JUNE 28TH

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This years conference has been moved to the last week in June as it was in the past. This will avoid Fathers Day weekend and hopefully make it easier for you to attend.

Chief Carl Winslow's Education Committee is lining up another great program. They will be offering at least 10 morning seminars this year. Guest speakers will be coming from all parts of the country. Some of the topics will include EMS, Regionalization, Marketing Your Fire Dept., Legal Issues, Confined Space Rescue, Labor/Management, Retirement Income and more. Vendors are being invited to conduct workshops in the Trade Center as well. Exhibits will open at 10:30 am after the seminars.

The 3rd Annual New England Firefighters Combat Challenge is scheduled for Sunday June 25th at the conference. The largest number of teams ever competed in the sweltering 103 degree heat in Springfield and in anticipation of an even larger competition ARA may schedule a Massachusetts runoff the week before.

Mark your calendars now and plan on joining us for another exciting Conference, Exposition & Professional Development Seminar. Up to 300 exhibits are expected.

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